



CPR PARTNERS
CULTURE PERFORMANCE REPUTATION



Whistleblowing Laws have Changed – Are you Ready?

The passing of the Treasury Laws Amendment (Enhancing Whistleblower Protections) Bill 2017 in February 2019 marks the beginning of a new era of enhanced whistleblower protections in corporate Australia which sets up new strict criminal and civil penalties for non-compliance including fining individuals of \$200,000 and for companies of \$1million and potential jail time.

The new law commences 1 July 2019

Whistleblower Program Services

- Updating whistleblower policies to meet new requirements - ensure wording specifies how whistleblowers will be "supported and protected" and procedures updated to enforce strict anonymity of whistleblowers
- Training Staff and Senior Management –providing online modules and in house workshops
- Conducting assessments to identify known "problem" issues instead of waiting for a whistleblower report to be filed ending up on the front page of the papers
- Linking whistleblower programs to Codes of Conduct

Who is CPR?

CPR Partners' founder Sally McDow is one of Australia's leading culture and reputation experts with in-depth legal, business and governance expertise. Sally was admitted as a solicitor in Australia in 1998 and holds a Master of Business Administration Degree from Simon Fraser University in Canada. Sally holds a Diploma of Corporate Governance from the Chartered Secretaries Institute, is a SAI Global internal auditor and has 20 years' experience managing culture, reputation and compliance issues across multiple sectors in Australia, North America and Europe. CPR Partners has a team of lawyers, auditors, accountants, risk experts, HR professionals and leading culture facilitators with 20+ years' experience to provide unique all in one assessment, training and coaching services. Our team have advised top 50 ASX companies, all levels of government and not for profit organisations.

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