



101 Larry Holmes Drive, Suite 500
Easton, PA 18042

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SIC Codes: 3530 and 5045

Quarterly Report

For the Period Ending: March 31, 2022
(the "Reporting Period")

As of March 31, 2022, the number of shares outstanding of our Common Stock was: 1,716,745

As of December 31, 2021, the number of shares outstanding of our Common Stock was: 1,704,745

Indicate by check mark whether the company is a shell company (as defined in Rule 405 of the Securities Act of 1933 and Rule 12b-2 of the Exchange Act of 1934):

Yes: No:

Indicate by check mark whether the company's shell status has changed since the previous reporting period:

Yes: No:

Indicate by check mark whether a Change in Control of the company has occurred over this reporting period:

Yes: No:

PARAGON TECHNOLOGIES, INC.

Quarterly Report

For the Quarter Ended March 31, 2022

1) Name and address(es) of the issuer and its predecessors (if any)

The name of the issuer is Paragon Technologies, Inc. ("Paragon" or the "Company").

The Company was originally incorporated in Pennsylvania on June 18, 1958 as SI Handling Systems, Inc.

On April 5, 2000, SI Handling Systems, Inc. changed its name to Paragon Technologies, Inc.

The Company changed its state of incorporation from Pennsylvania to Delaware on November 21, 2001. The Company is active and in good standing in Delaware.

Describe any trading suspension orders issued by the SEC concerning the issuer or its predecessors since inception:

None

List any stock split, stock dividend, recapitalization, merger, acquisition, spin-off or reorganization either currently anticipated or that occurred within the past 12 months:

None

The address(es) of the issuer's principal executive office:

The Company's principal executive office is located at 101 Larry Holmes Drive, Suite 500, Easton, PA 18042.

The address(es) of the issuer's principal place of business:

Check box if principal executive office and principal place of business are the same address:

Has the issuer or any of its predecessors been in bankruptcy, receivership, or any similar proceeding in the past five years?

Yes: No:

2) Security Information

Trading symbol:	PGNT
Exact title and class of securities outstanding:	Common Stock
CUSIP:	69912T108
Par or stated value:	\$1.00 per share

Total shares authorized:	4,000,000	as of March 31, 2022
Total shares outstanding:	1,716,745	as of March 31, 2022
Number of shares in the Public Float:	943,659	as of March 31, 2022
Total number of shareholders of record:	169	as of March 31, 2022

Transfer Agent

Broadridge Shareholder Services

Toll-free: (877) 830-4936

Toll: (720) 378-5591

Email: Kayur.Patel@broadridge.com

Address: P.O. Box 1342, Brentwood, NY 11717

Is the Transfer Agent registered under the Exchange Act? Yes: No:

PARAGON TECHNOLOGIES, INC.
Quarterly Report
For the Quarter Ended March 31, 2022

3) Issuance History

A. Changes to the Number of Outstanding Shares

Check this box to indicate there were no changes to the number of outstanding shares within the past two completed fiscal years and any subsequent periods:

Shares outstanding as of second most recent fiscal year end: <u>Opening Balance:</u> December 31, 2019 Common: 1,704,745 Preferred: 0									
Date of transaction	Transaction type (e.g. new issuance, cancellation, shares returned to treasury)	Number of shares issued (or cancelled)	Class of securities	Value of shares issued (\$/per share) at issuance	Were the shares issued at a discount to market price at the time of issuance? (Yes/No)	Individual/Entity shares were issued to (entities must have individual with voting / investment control disclosed).	Reason for share issuance (e.g. for cash or debt conversion) -OR- nature of services provided	Restricted or unrestricted as of this filing.	Exemption or registration type.
March 29, 2022	New issuance	4,000(1)	Common Stock	\$5.99	No	Hesham M. Gad	Director Compensation	Restricted, control security held by an officer and director of the Company(2)	Unregistered(3)
March 29, 2022	New issuance	4,000(1)	Common Stock	\$5.99	No	Jack H. Jacobs	Director Compensation	Restricted, control security held by a director of the Company(2)	Unregistered(3)
March 29, 2022	New issuance	4,000(1)	Common Stock	\$5.99	No	Samuel S. Weiser	Director Compensation	Restricted, control security held by a director of the Company(2)	Unregistered(3)
Shares outstanding on date of this report: <u>Ending Balance:</u> March 31, 2022 Common: 1,716,745 Preferred: 0									

- (1) On March 29, 2022, a stock grant of 4,000 shares was made to each Director of the Company for a total of 12,000 shares issued.
- (2) All shares of common stock issued by the Company contain a restrictive legend since the shares are not registered with the Securities and Exchange Commission. Common stock must be held by non-affiliates for one year for the restrictive legend to be removed. Affiliates remain subject to the restrictions under Rule 144 promulgated under the Securities Act of 1933, as amended (the Securities Act), as long as they are affiliates of the Company and for 90 days thereafter.
- (3) Issued pursuant to an exemption from the registration requirements of the Securities Act, as provided by Rule 701, Regulation D and/or Section 4(a)(2) of the Securities Act, as applicable.

PARAGON TECHNOLOGIES, INC.**Quarterly Report**

For the Quarter Ended March 31, 2022

3) Issuance History (Continued)**B. Debt Securities, Including Promissory and Convertible Notes**Check this box if there are no outstanding promissory, convertible notes or debt arrangements:

Date of note issuance	Outstanding balance (\$)	Principal amount at issuance (\$)	Interest accrued (\$)	Maturity date	Conversion terms (e.g. pricing mechanism for determining conversion of instrument to shares)	Name of noteholder (entities must have individual with voting / investment control disclosed).	Reason for issuance (e.g. loan, services, etc.)
January 17, 2021(1)	750,000	750,000	—	October 1, 2023	N/A	Rebell Enterprises LLC(2)	Loan
January 17, 2021(1)	750,000	750,000	—	October 1, 2024	N/A	Rebell Enterprises LLC(2)	Loan

(1) In January 2021, Ohana entered into purchase agreements for two residential properties in Las Vegas, Nevada, one for a purchase price of \$900,000 and another for a purchase price of \$894,000, consisting of an initial down payment of \$150,000 and \$144,000, respectively, and a promissory note for each in the amount of \$750,000 each bearing an interest rate of 0.0%. For one of the properties, the promissory note is to be repaid in eight equal installments of \$93,750, with the first payment due on the first day of January 2022 and payments continuing the same day of each consecutive quarter, until October 1, 2023. For the second property, a promissory note is to be repaid in eight equal installments of \$93,750, with the first payment due on the first day of January 2023 and payments continuing the same day of each consecutive quarter, until October 1, 2024.

(2) The control person for Rebell Enterprises is Scott Frederick.

4) Financial Statements

A. The following financial statements were prepared in accordance with:

- U.S. GAAP
 IFRS

B. The financial statements for this reporting period were prepared by:

Name: Hung M. Do
Title: Chief Financial Officer
Relationship to Issuer: Chief Financial Officer

The unaudited financial statements for the three months ended March 31, 2022 are incorporated by reference and can be found at the end of this Quarterly Report. The financial statements as of and for the three months ended March 31, 2022 include: (1) consolidated balance sheets, (2) consolidated statements of operations, (3) consolidated statements of comprehensive income, (4) consolidated statements of changes in stockholders' equity, (5) consolidated statements of cash flows, and (6) notes to consolidated financial statements.

PARAGON TECHNOLOGIES, INC.

Quarterly Report

For the Quarter Ended March 31, 2022

5) Issuer's Business, Products, and Services

A. Summary of the issuer's business operations

Business

Paragon Technologies and its subsidiaries engage in diverse business activities including material handling, distribution and real estate services.

Automation

SI Systems, LLC (SI Systems) is a leading supply chain and logistics manufacturer and software engineering company providing solutions to distribution centers, manufacturers, and warehouses worldwide. SI Systems provides material handling solutions that increase productivity and provide safety enhancements. Our product lines include complete order fulfillment, assembly, and product advancing systems. SI Systems also offers subsystem technologies that are easily integrated with other solutions and provides software and services for automated material handling and order processing applications.

SI Systems has two major product lines. Our Production and Assembly (PAS) product line consists of our Towline conveyance and automated guided vehicles (AGVs), which are used in manufacturing of heavy industrial products and used in warehouses to move large products. Our Order Fulfillment Solutions (OFS) product line represents our order fulfillment technologies composed of our patented A-Frame and Mobile-Matic robotic picking systems. Our OFS solutions support automated picking solutions that optimize our clients' supply chain by reducing labor expenses, increasing order picking volume and significantly improving inventory fulfillment accuracy.

SI Systems' markets are diverse. SI Systems' customers and prospects represent leading manufacturer brands and supply chain partners in the logistics services space. SI Systems sells its products directly and through integration partners.

Approximately 61% to 70% of SI Systems' business revenue was derived from new material handling system sales during the most recent three calendar years. The system sales are generally large contracts and SI Systems' dependence on these contracts can cause unexpected fluctuations in sales volume. Various external factors affect customers' decision-making process on expanding or upgrading their current production or distribution sites. SI Systems believes that its business is not subject to seasonality, although the rate of new orders can vary substantially from month to month. Since the Company recognizes revenue using a cost-to-cost method based on the continuous transfer of control to the customer over time for its systems contracts, fluctuations in SI Systems' sales and earnings occur with increases or decreases in major installations.

PARAGON TECHNOLOGIES, INC.

Quarterly Report

For the Quarter Ended March 31, 2022

5) Issuer's Business, Products, and Services *(Continued)*

A. Summary of the issuer's business operations *(Continued)*

Distribution

SED International de Colombia, S.A.S. (SEDC) distributes IT hardware products from 27 top worldwide leading IT manufacturers such as Hewlett Packard, Lenovo, Dell, Samsung, LG, Epson, Hitachi, and others. SEDC's business is divided into four main business units: Value, Transactional, Consumer Electronics, and Integrated Services.

The Value business unit focuses on enterprise sales and business projects, typically selling more specialized products that usually carry higher margins. The top products distributed by the Value unit include servers, workstations, storage, networking, high-end printers, high-end audio visual and power protection systems.

The Transactional business unit focuses on the consumer business (retail resellers / e-tailers), as well as run rate products for Value Added Resellers selling to small and medium businesses. The top products distributed by the Transactional business unit include notebook computers, desktop computers, printers, projectors, gaming, and accessories.

The Consumer Electronics business unit began in July 2019 and covers a similar segment of the market as the Transactional business unit; however, the product profile is different. Although the Consumer Electronics business unit also focuses on resellers and e-tailers, the products distributed by this business unit are not IT products, but instead televisions, sound bars, audio/visual equipment, video games, refrigerators, washers, dryers, microwaves, and cellular phones.

The services provided by the Integrated Services business unit include managed services, Everything as a Service, printing outsourcing, electronic documents management, electronic invoicing, the internet of things, and Hitachi high capacity storage solutions products.

Real Estate

Ohana Home Services, LLC (Ohana), a wholly owned subsidiary of Paragon, acquires residential real estate for income and capital appreciation purposes. Ohana intends to lease its real estate to generate positive cash flow for the foreseeable future and may seek to monetize its real estate holdings during favorable market conditions.

Investments

Paragon invests in businesses and securities under the Investment Management Policy. The Investment Management Policy sets forth the parameters and restrictions under which a portion of Paragon's cash balance may be invested in marketable securities, including U.S. Treasuries, equities of publicly traded companies, bonds, money market instruments, and other securities. Investment decisions under the parameters of the Investment Management Policy are made by Hesham Gad, Chairman and Chief Executive Officer.

PARAGON TECHNOLOGIES, INC.

Quarterly Report

For the Quarter Ended March 31, 2022

5) Issuer's Business, Products, and Services (Continued)

A. Summary of the issuer's business operations (Continued)

Recent Developments

The ongoing COVID-19 pandemic has created economic uncertainty regarding our future operations across our various subsidiaries. We have experienced a slowdown in bookings, which could result in lower cash flow, revenue and operating profit in the future. In response to potential COVID-19 impacts, we have implemented cost reduction initiatives due to uncertainty. We continue to follow Centers for Disease Control and Prevention guidelines in order to ensure workplace safety for our associates. The COVID-19 pandemic continues to evolve and the extent to which COVID-19 may impact our employees, operations, customers, suppliers and financial results is unknown, as are the potential actions of people and governments around the world that could impact our operations and ability to do business. We, and certain of our customers or suppliers, may continue to be impacted by government actions, orders and policies regarding the COVID-19 pandemic, including temporary closures of non-life sustaining businesses, shelter-in-place orders, and travel, social distancing and quarantine policies, the implementation and enforcement of which vary from state to state and within Colombia. While the Company expects the effects of the pandemic to negatively impact its results of operations, cash flows and financial position, the current level of uncertainty over the economic and operational impacts of COVID-19, due to the continued evolution of the COVID-19 pandemic and responses to curb its spread, means the ultimate related financial impact cannot be reasonably estimated at this time. Even after the COVID-19 pandemic has subsided, we expect to experience adverse impacts to our businesses as a result of the sustained global economic impact of COVID-19 and related policies including a continuation of longer lead times and inflationary pressures from our suppliers that we are currently experiencing. We may also be affected by ongoing geopolitical conditions, including the Russia-Ukraine conflict, which has, among other things, negatively impacted the global economy and exacerbated ongoing supply chain disruptions.

In March 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was approved, which established the Paycheck Protection Program (PPP), which is administered by the U.S. Small Business Administration (SBA). On April 15, 2020, the Company, through its wholly owned subsidiary SI Systems, received approval for a \$453,562 loan under the PPP. Under the terms of the CARES Act, PPP loan recipients can apply for, and be granted forgiveness for all or a portion of loans granted under the PPP. The Company applied for PPP loan forgiveness on November 3, 2020. The Company received notification of the forgiveness of the PPP loan and recorded it as other income for the year ended December 31, 2020.

On July 24, 2020, SI Systems received a \$150,000 loan under the Economic Injury Disaster Loan (EIDL) program. Proceeds were to be used for working capital purposes. The EIDL Loan had a term of thirty years, and the interest accrued at the rate of 3.75% per annum. The balance of principal and interest was paid in full on December 14, 2021.

On August 14, 2020, SI Systems received a \$15,000 grant via the Pandemic Protection Plan and the Northampton County Small Business Relief Fund. Northampton County established a COVID-19 Relief Small Business Grant Program for businesses primarily operating in the county that have fewer than 100 employees. Grant funding may be used to cover payroll costs, costs related to continuation of group health care benefits, insurance premiums, mortgage and rent payments, utility bills, working capital to cover the costs of reopening businesses that were closed due to the pandemic, expenses related to meeting guidelines for reopening, and other COVID-19-related expenses not already covered by other federal, state, or regional grant and loan programs.

PARAGON TECHNOLOGIES, INC.

Quarterly Report

For the Quarter Ended March 31, 2022

5) Issuer's Business, Products, and Services (Continued)

A. Summary of the issuer's business operations (Continued)

Recent Developments (Continued)

In January 2021, Ohana entered into purchase agreements for two residential properties in Las Vegas, Nevada, one for a purchase price of \$900,000 and another for a purchase price of \$894,000, consisting of an initial down payment of \$150,000 and \$144,000, respectively, and a promissory note for each in the amount of \$750,000. For additional information regarding the promissory notes, please see Item 3.B. above.

Foreign Currency Exchange Fluctuations

The Company is exposed to foreign currency exchange rate risk resulting from its operations in Colombia. Certain of the Company's revenues and expenses have been, and are expected to be, subject to the effect of foreign currency fluctuations, and these fluctuations may have a material adverse impact on the Company's operating results and asset values and could reduce stockholders' equity. The Company's financial results could be affected by factors such as changes in the foreign currency exchange rate or differing economic conditions in the Colombian markets as compared with the markets in the United States. The Company's earnings are affected by translation exposures from currency fluctuations in the value of U.S. dollar as compared to the Colombian peso.

Employee Retention Credit

Pursuant to the CARES Act, the Company is eligible for an employee retention credit subject to certain criteria.

The Company recognized the employee retention credit on a systematic basis over the periods in which the Company recognizes the payroll expenses for which the grant (i.e., tax credit) was intended to compensate when there is reasonable assurance (i.e., it is probable) that the Company will comply with any conditions attached to the grant and the grant (i.e., tax credit) will be received. As of December 31, 2021, the Company has accounted for the \$137,991 employee retention credit received on December 9, 2021 as other income on the consolidated statement of operations.

B. Please list subsidiaries, parents, or affiliated companies

The Company has the following wholly owned subsidiaries: (1) SI Systems, LLC; (2) Ohana Home Services, LLC; and (3) ARK Investments, LLC. ARK Investments, LLC owns 80% of SEDC.

C. Describe the issuer's principal products or services

For information regarding our principal products or services and their markets, please see Section 5.A. above.

6) Issuer's Facilities

Paragon Technologies, Inc.
101 Larry Holmes Drive, Suite 500
Easton, PA 18042

SI Systems leases a facility located at 101 Larry Holmes Drive in Easton, Pennsylvania. The area covered by the lease through April 30, 2020 was 9,648 square feet. The previous leasing agreement required fixed monthly payments of \$14,400 through April 30, 2020. An addendum to the lease was executed on October 10, 2019, which was effective May 1, 2020 and pursuant to which the square footage was reduced to 5,628 square feet. The addendum period is six years from May 1, 2020 to April 30, 2026. It requires fixed monthly payments of \$9,063 in year one and in each subsequent year the monthly payment increases by \$250.

PARAGON TECHNOLOGIES, INC.

Quarterly Report

For the Quarter Ended March 31, 2022

6) Issuer's Facilities *(Continued)*

SI Systems believes that its Easton, Pennsylvania facility is adequate for its current operations. SI Systems' operations experience fluctuations in workload due to the timing and receipt of new orders and customer job completion requirements. Currently, SI Systems' facility is adequate to handle these fluctuations. In the event of an unusual demand in workload, SI Systems supplements its internal operations with outside subcontractors that perform services for SI Systems in order to complete contractual requirements for its customers. SI Systems will continue to utilize internal personnel and its own facility and, when necessary and/or cost effective, outside subcontractors to complete contracts in a timely fashion in order to address the needs of its customers.

On February 14, 2020, SI Systems executed a lease for warehouse space located at 1855 Weaversville Road in Allentown, Pennsylvania. The commencement date was March 15, 2020. The area covered by the lease is 4,989 square feet. The initial term is six years and there is a renewal term of one independent and successive period of five years. The lease requires fixed monthly payments of \$3,198 in year one and in each subsequent year the monthly payment increases by approximately 2.00%.

On January 1, 2019, SEDC entered into a five-year lease agreement for a 44,530 square foot facility in Tocancipá (Cundinamarca) to serve as its new sales and administrative office and distribution facility. The monthly payment is the equivalent of approximately \$13,874 USD.

SEDC signed a new lease for office space in Miami, Florida commencing September 1, 2021. The lease has an initial term of one year at a cost of \$1,029 per month.

In November 2020, SI Systems signed a new lease for office space in Las Vegas, Nevada commencing March 1, 2021. The lease has an initial term of one year at a cost of \$1,461 per month for the first six months of the term and \$1,827 per month for the remaining six months of the term. The lease has been renewed for six months commencing March 1, 2022 at a cost of \$2,400 per month.

PARAGON TECHNOLOGIES, INC.**Quarterly Report**

For the Quarter Ended March 31, 2022

7) Company Insiders (Officers, Directors, and Control Persons)

The following information is as of March 31, 2022, unless otherwise indicated.

Name of Officer/Director or Control Person	Affiliation with Company (e.g. Officer Title/Director/Owner of more than 5%)	Residential Address (City / State Only)	Number of shares owned	Share type/class	Ownership percentage of class outstanding	Note
Hesham M. Gad	Director, Chief Executive Officer & Owner of >5%	C/O Paragon Technologies 101 Larry Holmes Drive Suite 500 Easton, PA 18042	466,605	Common Stock	27.2%	
Donna Van Allen & Van Allen Investments	Owner of >5%	Winter Springs, Florida	267,001	Common Stock	15.6%	Share information as of March 24, 2022
Kevin Ting	Owner of >5%	Mission Viejo, CA	90,352	Common Stock	5.3%	Share information as of March 24, 2022
Deborah R. Mertz	Chief Financial Officer (through April 29, 2022) (1)	C/O Paragon Technologies 101 Larry Holmes Drive Suite 500 Easton, PA 18042	20,000	Common Stock	1.2%	
Jack H. Jacobs	Director	C/O Paragon Technologies 101 Larry Holmes Drive Suite 500 Easton, PA 18042	9,740	Common Stock	0.6%	
Samuel S. Weiser	Director	C/O Paragon Technologies 101 Larry Holmes Drive Suite 500 Easton, PA 18042	9,740	Common Stock	0.6%	

- (1) Hung M. Do became Chief Financial Officer of the Company as of April 30, 2022. Mr. Do does not hold any shares as of the date of this filing.

Name, Other Positions or Offices With the Company and Principal Occupation for Past Five Years	Director Since	Age
Hesham M. Gad	2010	44

Hesham M. Gad has been Chief Executive Officer of the Company since June 2014, Chairman of the Company's Board of Directors since March 2012, and a director of the Company since 2010. From 2013 to 2017, Mr. Gad served as Chairman and CEO of SED International Holdings, Inc., a multinational distributor of IT and computing products.

Mr. Gad is the author of "The Business of Value Investing: Six Essential Elements to Buying Companies Like Warren Buffett." Mr. Gad is a graduate of the University of Georgia and the Stanford University Graduate School of Business Executive Program.

PARAGON TECHNOLOGIES, INC.

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7) Company Insiders (Officers, Directors, and Control Persons) (Continued)

Jack H. Jacobs 2012 76

Jack H. Jacobs is the Melcher Family Senior Fellow of Politics and Professor of Humanities and Public Affairs at the United States Military Academy at West Point, where he has been teaching since 2005, and a principal of The Fitzroy Group, Ltd., a firm that specializes in the development of residential real estate in London and invests both for its own account and in joint ventures with other institutions, for over 20 years. He has served as an on-air military analyst for NBC News since 2002, where he was an Emmy nominee in 2010 and 2011. He was also a member of the team that produced the segment "Iraq: The Long Way Out," which won the 2011 Murrow Award. Colonel Jacobs was a co-founder and Chief Operating Officer of AutoFinance Group Inc., one of the firms to pioneer the securitization of debt instruments, from 1988 to 1989; the firm was subsequently sold to KeyBank. He was a Managing Director of Bankers Trust Corporation, a diversified financial institution and investment bank, where he ran foreign exchange options worldwide and was a partner in the institutional hedge fund business.

Colonel Jacobs' military career included two tours of duty in Vietnam where he was among the most highly decorated soldiers, earning three Bronze Stars, two Silver Stars, and the Medal of Honor, the nation's highest combat decoration. He retired from active military duty as a Colonel in 1987. Colonel Jacobs has been a member of the Board of Directors of Datatrak International, Inc. (OTCMKTS: DTRK) since 2016. Colonel Jacobs previously served as a member of the Board of Directors of Resonant Inc. (formerly Nasdaq: RESN) from 2018 to March 2022, when it was acquired by a subsidiary of Murata Manufacturing Co., Ltd. From July 2018 to October 2020, Colonel Jacobs served as a member of the Board of Directors of Ballantyne Strong, Inc. (NYSE American: BTN); from 2007 to 2012, he served as a member of the Board of Directors of Xedar Corporation, a public company; from June 2006 to 2009, he was a director of Visual Management Systems, a private company; and he was a director of BioNeutral Group, Inc., a public company, until 2009. From October 17, 2013 to October 28, 2013, Colonel Jacobs served on the board of SED International Holdings, Inc. He was previously a director of Premier Exhibitions, Inc. Colonel Jacobs is a member of the Board of Trustees of the USO of New York. He is the author of the book "If Not Now, When?: Duty and Sacrifice in America's Time of Need." Colonel Jacobs received a Bachelor of Arts and a Master's degree from Rutgers University.

7) Company Insiders (Officers, Directors, and Control Persons) (Continued)

Name, Other Positions or Offices With the Company and Principal Occupation for Past Five Years	Director Since	Age
Samuel S. Weiser	2012	62

Samuel S. Weiser serves as the CEO of Axess Equity Partners, LLC, a newly formed privately held business focused on sourcing unique private equity, real estate and investment funds catering to family offices and high net worth investors. Mr. Weiser is also Founder, President and Chief Executive Officer of Foxdale Management LLC, a consulting firm that provides operational consulting, strategic planning, and litigation support services in securities related disputes, which has been operating since 2003. Through Foxdale, he serves as the Chief Financial Officer for WR Group Inc., a consumer products company focused on health and beauty industry segments. He also serves as the Chief Financial Officer of Altmark, a software solution firm for the private capital sector, since January 2021. He is also the Founder and CEO of JMP OppZone Services, LLC, a fund administration and business support services firm focused exclusively on supporting investment activities in designated Opportunity Zones which were created as part of the Tax Cuts and Jobs Act of 2017 to drive investment into depressed areas of the country. JMP began operations in May 2019. From August 2009 until April 2015, he was a member of the Board of Directors and from August 2014 until April 2015 was Executive Chairman of Premier Exhibitions, Inc., a provider of museum quality touring exhibitions then listed on Nasdaq. In addition, Mr. Weiser served as President and Chief Executive Officer of Premier Exhibitions, Inc. from November 2011 until June 2014. Mr. Weiser was a member of SED International Holdings, Inc.'s Board of Directors from October 2013 until October 2014. Previously, Mr. Weiser served as a member and Chief Operating Officer of Sellers Capital LLC, an investment management firm, from 2007 to 2010. From 2005 to 2007, he was a Managing Director responsible for the Hedge Fund Consulting Group within Citigroup Inc.'s Global Prime Brokerage Division. Mr. Weiser also served as Chairman of the Managed Funds Association, a lobbying organization for the hedge fund industry, from 2001 to 2003 and was formerly a partner in Ernst and Young. He received his B.A. in Economics from Colby College and a M.A. in Accounting from George Washington University.

The directors of the Company hold their positions as directors until the next Annual Meeting of Stockholders.

The names, ages, and offices with the Company of its executive officers are as follows:

Name	Age	Office
Hesham M. Gad	44	Chief Executive Officer, Paragon Technologies
Deborah R. Mertz	65	Chief Financial Officer, Paragon Technologies (through April 29, 2022)
Hung M. Do	60	Chief Financial Officer, Paragon Technologies (as of April 30, 2022)

Deborah R. Mertz is an accounting professional with over 40 years' experience in both publicly held and privately held companies. From 2006 to 2013, Ms. Mertz held the position of Assistant Controller of ASSA ABLOY Inc. Americas Division. ASSA ABLOY is the largest global supplier of intelligent lock and security

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For the Quarter Ended March 31, 2022

7) Company Insiders (Officers, Directors, and Control Persons) (Continued)

solutions. From 1999 to 2006, Ms. Mertz was the Controller/CFO of Sargent Manufacturing Company. Sargent Manufacturing Company is a wholly owned subsidiary of ASSA ABLOY Inc. and manufactures architectural hardware used primarily in commercial construction. Ms. Mertz held various other senior accounting positions. Ms. Mertz is a CPA and has a MBA from Rider University and a B.S. in Accounting from King's College. Ms. Mertz retired from all positions with the Company effective April 30, 2022.

Hung M. Do joined the Company in April 2022 and has served as the Chief Financial Officer of the Company since April 30, 2022. Mr. Do has more than 25 years of international, financial and operations experience. Prior to joining Paragon, Mr. Do has served as the President of B-Cidal, a life-science start up with a safe-acid technology, since February 2011. Before that, Mr. Do spent over 15 years in progressive senior Finance & Accounting positions for blue chip companies such as Johnson & Johnson and Procter & Gamble. Mr. Do has a wide range of finance experiences, from cost accounting to corporate development, in a wide range of industries, from consumer products, medical devices, to software and life-science. Mr. Do holds an MBA in Finance from the University of Rochester and a B.S. in Engineering from Boston University.

8) Legal/Disciplinary History

A. Please identify whether any of the persons or entities listed above have, in the past 10 years, been the subject of:

1. A conviction in a criminal proceeding or named as a defendant in a pending criminal proceeding (excluding traffic violations and other minor offenses).

The executive officers and directors of the Company have not, in the past 10 years, been the subject of a conviction in a criminal proceeding or named as a defendant in a pending criminal proceeding (excluding traffic violations and other minor offenses).

2. The entry of an order, judgment, or decree, not subsequently reversed, suspended or vacated, by a court of competent jurisdiction that permanently or temporarily enjoined, barred, suspended, or otherwise limited such person's involvement in any type of business, securities, commodities, or banking activities.

The executive officers and directors of the Company have not, in the past 10 years, been the subject of the entry of an order, judgment, or decree, not subsequently reversed, suspended, or vacated, by a court of competent jurisdiction that permanently or temporarily enjoined, barred, suspended or otherwise limited such person's involvement in any type of business, securities, commodities, or banking activities.

3. A finding or judgment by a court of competent jurisdiction (in a civil action), the Securities and Exchange Commission, the Commodity Futures Trading Commission, or a state securities regulator of a violation of federal or state securities or commodities law, which finding or judgment has not been reversed, suspended, or vacated.

The executive officers and directors of the Company have not, in the past 10 years, been the subject of a finding or judgment by a court of competent jurisdiction (in a civil action), the Securities and Exchange Commission, the Commodity Futures Trading Commission, or a state securities regulator of a violation of federal or state securities or commodities law, which finding or judgment has not been reversed, suspended, or vacated.

PARAGON TECHNOLOGIES, INC.

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For the Quarter Ended March 31, 2022

8) Legal/Disciplinary History (Continued)

4. The entry of an order by a self-regulatory organization that permanently or temporarily barred, suspended, or otherwise limited such person's involvement in any type of business or securities activities.

The executive officers and directors of the Company have not, in the past 10 years, been the subject of the entry of an order by a self-regulatory organization that permanently or temporarily barred, suspended, or otherwise limited such person's involvement in any type of business or securities activities.

The Company has no information regarding beneficial owners of more than 5% of its common stock other than Mr. Gad, the Chief Executive Officer and the Chairman of the Company's Board of Directors.

- B. Describe briefly any material pending legal proceedings, other than ordinary routine litigation incidental to the business, to which the issuer or any of its subsidiaries is a party or of which any of their property is the subject. Include the name of the court or agency in which the proceedings are pending, the date instituted, the principal parties thereto, a description of the factual basis alleged to underlie the proceeding and the relief sought. Include similar information as to any such proceedings known to be contemplated by governmental authorities.

There have been no material pending legal proceedings, other than ordinary routine litigation incidental to the business, to which the issuer or any of its subsidiaries is a party or of which any of their property is a subject.

9) Third Party Providers

Please provide the name, address, telephone number, and e-mail address of each of the following outside providers:

Securities Counsel:

Name: Derek D. Bork
Firm: Thompson Hine LLP
Address 1: 3900 Key Center, 127 Public Square
Address 2: Cleveland, Ohio 44114-1291
Phone: (216) 566-5500
Email: Derek.Bork@thomsonhine.com

Accountant or Auditor:

Name: Danielle Preston
Firm: RSM US LLP
Address 1: 518 Township Line Rd, Suite 300
Address 2: Blue Bell, PA 19422
Phone: (215) 641-8600
E-mail: Danielle.Preston@rsmus.com

Investor Relations:

None.

PARAGON TECHNOLOGIES, INC.

Quarterly Report

For the Quarter Ended March 31, 2022

9) Third Party Providers *(Continued)*

Other Service Providers:

Provide the name of any other service provider(s) that assisted, advised, prepared, or provided information with respect to this disclosure statement. This includes counsel, broker-dealer(s), advisor(s) or consultant(s) that provided assistance or services to the issuer during the reporting period.

Name:	Jose Luis Salgado
Firm:	RSM Colombia
Nature of Services:	Statutory Auditor: Colombia
Address 1:	Avenida Calle 26 N 69D – 91
Address 2:	Of. 303 / 306 / 702A Torre Peatonal
Address 3:	Centro Empresarial Arrecife
Address 4:	Bogotá, Colombia
Phone:	+57 (1) 410 4122
E-mail:	jose.salgado@rsmco.co

10) Issuer Certification

Principal Executive Officer

I, Hesham M. Gad, Chief Executive Officer, certify that:

1. I have reviewed this quarterly disclosure statement of Paragon Technologies, Inc.;
2. Based on my knowledge, this disclosure statement does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this disclosure statement; and
3. Based on my knowledge, the financial statements, and other financial information included or incorporated by reference in this disclosure statement, fairly present in all material respects the financial condition, results of operations, and cash flows of the issuer as of, and for, the periods presented in this disclosure statement.

May 13, 2022

/s/ Hesham M. Gad
Hesham M. Gad
Chief Executive Officer

Principal Financial Officer

I, Hung M. Do, Chief Financial Officer, certify that:

1. I have reviewed this quarterly disclosure statement of Paragon Technologies, Inc.;
2. Based on my knowledge, this disclosure statement does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this disclosure statement; and
3. Based on my knowledge, the financial statements, and other financial information included or incorporated by reference in this disclosure statement, fairly present in all material respects the financial condition, results of operations, and cash flows of the issuer as of, and for, the periods presented in this disclosure statement.

May 13, 2022

/s/ Hung M. Do
Hung M. Do
Chief Financial Officer

Paragon Technologies, Inc. and Subsidiaries
Quarterly Report
Consolidated Financial Statements - Unaudited
Three Months Ended March 31, 2022

Paragon Technologies, Inc. and Subsidiaries

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Paragon Technologies, Inc. and Subsidiaries

Consolidated Balance Sheets (Unaudited)

March 31, 2022 and December 31, 2021

(In Thousands, Except Share Data)

	March 31, 2022	December 31, 2021
Assets		
Current Assets		
Cash and cash equivalents	\$ 5,567	\$ 3,875
Trade accounts receivables, net	21,558	19,292
Contract assets	8	3
Prepaid expenses and other current assets	7,150	3,991
Inventories		
Raw materials	186	182
Finished goods	23,002	19,441
	<u>57,471</u>	<u>46,784</u>
Total Current Assets	57,471	46,784
Property and Equipment		
Real estate	3,294	3,294
Machinery and equipment	654	622
Software	680	491
Land	15	14
Leasehold improvements	290	273
Capital additions in process	10	102
	<u>4,943</u>	<u>4,796</u>
Total Property and Equipment	4,943	4,796
Accumulated depreciation	(1,485)	(1,314)
	<u>3,458</u>	<u>3,482</u>
Property and Equipment, Net	3,458	3,482
Other Assets		
Marketable securities	1,046	875
Operating lease right of use assets, net	1,835	2,006
Intangible assets, net	331	347
Deferred tax asset	1,004	960
	<u>4,216</u>	<u>4,188</u>
Total Other Assets	4,216	4,188
Total Assets	\$ 65,145	\$ 54,454

See accompanying notes to consolidated financial statements.

Paragon Technologies, Inc. and Subsidiaries

Consolidated Balance Sheets (Unaudited)

March 31, 2022 and December 31, 2021

(In Thousands, Except Share Data)

	March 31, 2022	December 31, 2021
<i>Liabilities and Stockholders' Equity</i>		
Current Liabilities		
Accounts payable	\$ 25,206	\$ 25,784
Contract liabilities	4,240	2,472
Accrued salaries, wages, and commissions	339	387
Accrued product warranties	67	82
Income taxes payable	3,322	2,239
Accrued other liabilities	2,347	2,105
Operating lease liabilities	1,013	1,002
Bank loan, line of credit, net	9,809	3,365
Promissory note	469	281
Total Current Liabilities	46,812	37,717
Long-Term Liabilities		
Operating lease liabilities, net of current	825	1,005
Promissory note, net of current	937	1,125
Total Long-Term Liabilities	1,762	2,130
Total Liabilities	48,574	39,847
Commitments and Contingencies (Notes 1 and 9)		
Stockholders' Equity		
Common stock, \$1 par value; authorized 4,000,000 shares; issued and outstanding 1,716,745 shares as of March 31, 2022 and 1,704,745 as of December 31, 2021	1,717	1,705
Additional paid-in capital	3,560	3,500
Retained earnings	10,117	9,083
Accumulated other comprehensive loss	(1,274)	(1,905)
Total Paragon Technologies, Inc. and Subsidiaries Stockholders' Equity	14,120	12,383
Noncontrolling interest in subsidiary	2,451	2,224
Total Stockholders' Equity	16,571	14,607
Total Liabilities and Stockholders' Equity	\$ 65,145	\$ 54,454

See accompanying notes to consolidated financial statements.

Paragon Technologies, Inc. and Subsidiaries

Consolidated Statements of Operations (Unaudited)
For the Three Months Ended March 31, 2022 and 2021
(In Thousands, Except Share and Per Share Data)

	Three Months Ended	
	March 31, 2022	March 31, 2021
Net Sales	\$ 38,628	\$ 31,364
Cost of Sales	34,692	29,301
Gross Profit on Sales	3,936	2,063
Operating Expenses		
Selling, general, and administrative expenses	1,757	1,365
Product development costs	9	-
Total Operating Expenses	1,766	1,365
Operating Income	2,170	698
Other Income (Expense)		
Interest income	8	6
Interest expense	(85)	(88)
Employee retention credit	-	138
Realized gain (loss) on investment, marketable securities	68	(445)
Unrealized gain (loss) on investment, equity securities	(79)	24
Grant income	18	-
Total Other Income (Expense)	(70)	(365)
Income before taxes and noncontrolling interest	2,100	333
Income tax expense	839	256
Net income before noncontrolling interest	1,261	77
Net income attributable to noncontrolling interest	227	89
Net Income (Loss) Attributable to Paragon Technologies Inc. and Subsidiaries	<u>\$ 1,034</u>	<u>\$ (12)</u>
Basic and Diluted Income per Share	<u>\$ 0.60</u>	<u>\$ (0.01)</u>
Weighted Average Shares Outstanding	1,713,852	1,704,745
Dilutive effect of stock options	-	-
Weighted Average Shares Outstanding Assuming Dilution	<u>1,713,852</u>	<u>1,704,745</u>

See accompanying notes to consolidated financial statements.

Paragon Technologies, Inc. and Subsidiaries

Consolidated Statements of Comprehensive Income (Unaudited)

For the Three Months Ended March 31, 2022 and 2021

(In Thousands)

	Three Months Ended	
	March 31, 2022	March 31, 2021
Net Income	\$ 1,261	\$ 77
Other Comprehensive Income (Loss)		
Foreign currency translation	631	(762)
Comprehensive Income (Loss)	<u>\$ 1,892</u>	<u>\$ (685)</u>

See accompanying notes to consolidated financial statements.

Paragon Technologies, Inc. and Subsidiaries

Consolidated Statements of Stockholders' Equity (Unaudited)

For the Three Months Ended March 31, 2022 and the Years Ended December 31, 2021 and 2020

(In Thousands, Except Share and Per Share Data)

	Common Stock		Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interest	Total Stockholders' Equity
	Shares	Amount					
Balance at January 1, 2020	1,704,745	\$ 1,705	\$ 3,500	\$ 2,131	\$ (541)	\$ 1,357	\$ 8,152
Net income	-	-	-	3,601	-	247	3,848
Foreign currency translation	-	-	-	-	(198)	-	(198)
Balance at December 31, 2020	1,704,745	1,705	3,500	5,732	(739)	1,604	11,802
Net income	-	-	-	3,351	-	720	4,071
Distribution	-	-	-	-	-	(100)	(100)
Foreign currency translation	-	-	-	-	(1,166)	-	(1,166)
Balance at December 31, 2021	1,704,745	1,705	3,500	9,083	(1,905)	2,224	14,607
Net income	-	-	-	1,034	-	227	1,261
Foreign currency translation	-	-	-	-	631	-	631
Stock grant to directors	12,000	12	60	-	-	-	72
Balance at March 31, 2022	1,716,745	\$ 1,717	\$ 3,560	\$ 10,117	\$ (1,274)	\$ 2,451	\$ 16,571

See accompanying notes to consolidated financial statements.

Paragon Technologies, Inc. and Subsidiaries

Consolidated Statements of Cash Flows (Unaudited)
For the Three Months Ended March 31, 2022 and 2021
(In Thousands)

	Three Months Ended	
	March 31, 2022	March 31, 2021
Cash Flows from Operating Activities		
Net income	\$ 1,261	\$ 77
Adjustments to reconcile net income to net cash (used in) provided by operating activities		
Depreciation of property and equipment	114	90
Amortization of intangible assets	16	16
Amortization of the right of use assets	171	228
Change in lease liability	(169)	(227)
Realized (gain) loss on investments	(68)	445
Unrealized loss (gain) on investments	79	(24)
Stock based compensation	72	-
Deferred taxes	(44)	-
(Increase) decrease in assets		
Trade accounts receivables, net	(2,266)	(928)
Contract assets	(5)	375
Inventories	(3,565)	(439)
Prepaid expenses and other current assets	(3,159)	(1,233)
Increase (decrease) in liabilities		
Accounts payable	(578)	832
Contract liabilities	1,768	455
Accrued salaries, wages, and commissions	(48)	(15)
Income tax payable	1,083	115
Accrued product warranties	(15)	(6)
Accrued other liabilities	242	307
Net Cash (Used in) Provided by Operating Activities	(5,111)	68
Cash Flows from Investing Activities		
Purchases of property and equipment	(61)	(926)
Purchases of investments	(249)	(1,512)
Proceeds from sale of investments	67	1,013
Net Cash Used in Investing Activities	(243)	(1,425)
Cash Flows from Financing Activities		
Borrowings of bank loan, line of credit, net	6,444	1,915
Borrowings on promissory note	-	750
Net Cash Provided by Financing Activities	6,444	2,665

See accompanying notes to consolidated financial statements.

Paragon Technologies, Inc. and Subsidiaries

Consolidated Statements of Cash Flows (Unaudited)
For the Three Months Ended March 31, 2022 and 2021
(In Thousands)

	Three Months Ended	
	March 31, 2022	March 31, 2021
Effect of Exchange Rates on Cash and Cash Equivalents	\$ 602	\$ (683)
Increase in Cash and Cash Equivalents	1,692	625
Cash and Cash Equivalents at Beginning of Period	3,875	3,355
Cash and Cash Equivalents at End of Period	\$ 5,567	\$ 3,980
Supplemental Disclosures of Cash Flow Information		
Cash paid during the period for interest expense	\$ 52	\$ 95
Income taxes	\$ -	\$ (1)
Supplemental Disclosure of Noncash Operating, Investing, and Financing Activities		
Operating leases (Note 1)		

See accompanying notes to consolidated financial statements.

Note 1 - Description of Business and Summary of Significant Accounting Policies

Description of Business

Paragon Technologies, Inc. (Paragon) and its subsidiaries (collectively, the Company) engage in diverse business activities including material handling, distribution, and real estate services.

Automation

SI Systems, LLC (SI Systems) is a leading supply chain and logistics manufacturer and software engineering company providing solutions to distribution centers, manufacturers, and warehouses worldwide. SI Systems provides material handling solutions that increase productivity and provide safety enhancements. SI Systems' product lines include complete order fulfillment, assembly, and product advancing systems. SI Systems also offers subsystem technologies that are easily integrated with other solutions and provides software and services for automated material handling and order processing applications.

SI Systems has two major product lines. The Production and Assembly (PAS) product line consists of Towline conveyance and automated guided vehicles (AGVs), which are used in manufacturing of heavy industrial products and used in warehouses to move large products. The Order Fulfillment Solutions (OFS) product line represents order fulfillment technologies composed of the patented A-Frame and Mobile-Matic robotic picking systems. The OFS solutions support automated picking solutions that optimize clients' supply chain by reducing labor expenses, increasing order picking volume and significantly improving inventory fulfillment accuracy.

SI Systems' markets are diverse. SI Systems' customers and prospects represent leading manufacturer brands and supply chain partners in the logistics services space. SI Systems sells its products directly and through integration partners.

Approximately 61% to 70% of SI Systems' business revenue was derived from new material handling system sales during the most recent three calendar years. The system sales are generally large contracts and SI Systems' dependence on these contracts can cause unexpected fluctuations in sales volume. Various external factors affect customers' decision-making process on expanding or upgrading their current production or distribution sites. SI Systems believes that its business is not subject to seasonality, although the rate of new orders can vary substantially from month to month. Since the Company recognizes revenue using a cost-to-cost method based on the continuous transfer of control to the customer over time for its systems contracts, fluctuations in SI Systems' sales and earnings occur with increases or decreases in major installations.

Distribution

SED International de Colombia, S.A.S. (SEDC) distributes IT hardware products from 27 top worldwide leading IT manufacturers such as Hewlett Packard, Lenovo, Dell, Samsung, LG, Epson, Hitachi, and others. SEDC's business is divided into four main business units: Value, Transactional, Consumer Electronics, and Integrated Services.

Note 1 - Description of Business and Summary of Significant Accounting Policies
(continued)

Distribution (continued)

The Value business unit focuses on enterprise sales and business projects, typically selling more specialized products that usually carry higher margins. The top products distributed by the Value unit include servers, workstations, storage, networking, high-end printers, high-end audio visual, and power protection systems.

The Transactional business unit focuses on the consumer business (retail resellers / e-tailers), as well as run rate products for Value Added Resellers selling to small and medium businesses. The top products distributed by the Transactional business unit include notebook computers, desktop computers, printers, projectors, gaming, and accessories.

The Consumer Electronics business unit began in July 2019 and covers a similar segment of the market as the Transactional business unit; however, the product profile is different. Although the Consumer Electronics business unit also focuses on resellers and e-tailers, the products distributed by this business unit are not IT products, but instead televisions, sound bars, audio/visual equipment, video games, refrigerators, washers, dryers, microwaves, and cellular phones.

The services provided by the Integrated Services business unit include managed services, Everything as a Service, printing outsourcing, electronic documents management, electronic invoicing, the internet of things, and Hitachi high capacity storage solutions products.

Real Estate

Ohana Home Services, LLC (Ohana) acquires residential real estate for income and capital appreciation purposes. Ohana intends to lease its real estate to generate positive cash flow for the foreseeable future and may seek to monetize its real estate holdings during favorable market conditions.

Investments

Paragon invests in businesses and securities under the Investment Management Policy. The Investment Management Policy sets forth the parameters and restrictions under which a portion of Paragon's cash balance may be invested in marketable securities, including U.S. Treasuries, equities of publicly traded companies, bonds, money market instruments, and other securities. Investment decisions under the parameters of the Investment Management Policy are made by Hesham Gad, Chairman and Chief Executive Officer.

Concentrations of Credit Risk

In the three months ended March 31, 2022, the Company had one customer that individually accounted for 9.5% of sales. In the three months ended March 31, 2021, the Company had one customer that individually accounted for 10.3% of sales.

As of March 31, 2022, no customer individually accounted for greater than 10.0% of total trade accounts receivables. As of March 31, 2021, one customer individually accounted for greater than 13.3% of total trade accounts receivables.

Note 1 - Description of Business and Summary of Significant Accounting Policies
(continued)

Concentrations of Credit Risk (continued)

The Company maintains its bank deposit accounts which, at times, may exceed insured limits at regulatory insured agencies. Investment balances are held in broker accounts and may be in excess of SIPC (Securities Investor Protection Corporation) limits.

Principles of Consolidation

The consolidated financial statements include the accounts of Paragon Technologies, Inc. and its wholly owned subsidiaries SI Systems, LLC (SI Systems); Ohana Home Services, LLC (Ohana); and ARK Investments, LLC (ARK). ARK owns 80% of SED International de Colombia, S.A.S. (SEDC).

Use of Estimates

The preparation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. The judgments made in assessing the appropriateness of the estimates and assumptions utilized by management in the preparation of the consolidated financial statements are based on historical and empirical data and other factors germane to the nature of the risk being analyzed. Materially different results may occur if different assumptions or conditions were to prevail. Estimates and assumptions are mainly utilized to establish the appropriateness of the inventory reserve, warranty reserve, deferred tax valuation allowance, and revenue recognition on fixed price contracts.

Cash and Cash Equivalents

For purposes of reporting cash flows, cash and cash equivalents include cash on hand, cash on deposit, amounts invested on an overnight basis with a bank or broker/dealer, and other highly-liquid investments purchased with an original maturity of three months or less.

Trade Accounts Receivables and Allowance for Doubtful Accounts

Trade accounts receivables are stated at outstanding balances, less an allowance for doubtful accounts. For SI Systems, the allowance for doubtful accounts is determined by a specific identification of individual accounts. The Company writes off receivables upon determination that no further collections are probable. For SEDC, an allowance for doubtful accounts has been established based on collection experience and an assessment of the collectability of specific accounts. The overall determination of the allowance also considers credit insurance coverage and deductibles. SEDC maintains credit insurance, which protects the Company from credit losses exceeding certain deductibles (subject to certain terms and conditions). The allowance for doubtful accounts as of March 31, 2022 and December 31, 2021 was \$331,825 and \$276,256, respectively.

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 1 - Description of Business and Summary of Significant Accounting Policies (continued)

Inventories

For SI Systems, inventories primarily consist of materials purchased or manufactured for stock and for SEDC, inventories consist of finished goods. Inventories are stated at the lower of cost (first-in, first-out method) or net realizable value. Certain SEDC vendors allow for either return of goods within a specified period (usually 45 to 90 days) or for credits related to price protection. However, for certain other vendors and inventories, the Company is not protected from the risk of inventory loss. Therefore, in determining the net realizable value of inventories, the Company identifies slow moving or obsolete inventories that (a) are not protected by vendor agreements from risk of loss and (b) are not eligible for return under various vendor return programs. Based upon these factors, the Company estimates the net realizable value of inventories and records any necessary adjustments as a charge to cost of sales. If inventory return privileges were discontinued in the future, or if vendors were unable to honor the provisions of certain contracts which protect SEDC from inventory losses, including price protections, the risk of loss associated with obsolete, slow moving, or impaired inventories would increase.

Marketable Securities

Unrealized gains and losses for equity securities are included in earnings. Realized gains or losses, determined on the basis of the cost of the specific securities sold, are included in earnings.

The approximate fair value of equity securities as of March 31, 2022 and December 31, 2021 were as follows (in thousands):

	Equity Securities			
	Amortized Costs	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
March 31, 2022	\$ 989	\$ 76	\$ (19)	\$ 1,046
December 31, 2021	\$ 862	\$ 115	\$ (102)	\$ 875

Note 1 - Description of Business and Summary of Significant Accounting Policies
(continued)

Marketable Securities (continued)

Fair value accounting guidance provides a consistent definition of fair value, which focuses on exit price in an orderly transaction (that is, not a forced liquidation or distressed sale) between market participants at the measurement date under current market conditions. If there has been a significant decrease in the volume and level of activity for the asset or liability, a change in valuation technique or the use of multiple valuation techniques may be appropriate. In such instances, determining the price at which willing market participants would transact at the measurement date under current market conditions depends on the facts and circumstances and requires the use of significant judgment. The fair value is a reasonable point within the range that is most representative of fair value under current market conditions.

In accordance with this guidance, the Company groups its financial assets and financial liabilities generally measured at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value.

Level 1 - Valuation is based on quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Level 1 assets and liabilities generally include debt and equity securities that are traded in an active exchange market. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 - Valuation is based on inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. The valuation may be based on quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

Level 3 - Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which determination of fair value requires significant management judgment or estimation.

For financial assets measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy used at March 31, 2022 and December 31, 2021, were as follows (in thousands):

	Total Marketable Securities			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
March 31, 2022	\$ 1,046	\$ 1,046	\$ -	\$ -
December 31, 2021	\$ 875	\$ 875	\$ -	\$ -

Note 1 - Description of Business and Summary of Significant Accounting Policies
(continued)

Property and Equipment

Property and equipment acquired in business combinations are recorded at fair value; additions are recorded at cost. Property and equipment are depreciated on the straight-line method over the estimated useful lives of individual assets. The Company capitalizes costs incurred to develop commercial software products or enhancements to software products where such enhancement extends the life of the products. The ranges of lives used in determining depreciation rates for machinery and equipment and software is generally three to seven years and 15 years for real estate. Maintenance and repairs are charged to operations; betterments and renewals are capitalized. Upon sale or retirement of machinery and equipment, the cost and related accumulated depreciation are removed from the accounts and the resultant gain or loss, if any, is credited or charged to earnings.

Leases

The Company adopted Accounting Standards Update (ASU) 2016-02, *Leases*, and all the related amendments (collectively Accounting Standards Codification (ASC) 842) on January 1, 2019 using a modified retrospective transition approach for all leases existing at January 1, 2019, the date of the initial application.

ASC 842 provides for a number of optional practical expedients in transition. The Company elected the practical expedients, which permitted the Company to not reassess prior conclusions about lease identification, lease classification, and initial direct costs under ASC 842. The Company did not elect the "use of hindsight" practical expedient to determine the lease term or in assessing the likelihood that a lease purchase option will be exercised, allowing it to carry forward the lease term as determined prior to adoption of ASC 842.

ASC 842 also provides practical expedients for an entity's ongoing accounting. The Company elected the short-term lease recognition exemption for all leases that qualify. A short-term lease is one with a term of 12 months or less, including any optional periods that are reasonably certain of exercise. For those leases that qualify, the exemption allows the Company to not recognize right-of-use (ROU) assets or lease liabilities, including not recognizing ROU assets or lease liabilities for existing short-term leases at transition. Short-term lease costs are recognized as rent expense on a straight-line basis over the lease term consistent with the Company's prior accounting. The Company also elected the practical expedient to not separate lease and non-lease components for all current lease categories.

The Company recognized operating lease liabilities of \$1.15 million based on the present value of the remaining minimum rental payments determined under prior lease accounting standards and corresponding ROU assets of \$1.15 million at adoption.

For arrangements where the Company is the lessor, the adoption of ASC 842 did not have a material impact on its consolidated financial statements as the majority of its leases are operating leases embedded within managed services contracts. ASC 842 provides a practical expedient for lessors in which the lessor may elect, by class of underlying asset, to not separate non-lease components from the associated lease component and, instead, to account for these components as a single component if both of the following are met: (a) the timing and pattern of transfer of the non-lease component(s) and associated lease component are the same and (b) the lease component, if accounted for separately, would be classified as an operating lease.

Note 1 - Description of Business and Summary of Significant Accounting Policies
(continued)**Leases (continued)**

The accounting under the practical expedient depends on which component(s) is predominant in the contract. The Company has elected the above practical expedient and determined that the lease components are predominant and is accounting for the sublease per the guidance of ASC 842-30.

The Company leases certain office, factory, and warehouse space, land, and other equipment, principally under non-cancelable operating leases. The Company had no finance type leases as of the date of initial application, or at March 31, 2022 or December 31, 2021.

The Company determines if an arrangement is a lease at inception of the contract. The Company's key decisions in determining whether a contract is or contains a lease include establishing whether the supplier has the ability to use other assets to fulfill its service or whether the terms of the agreement enable the Company to control the use of a dedicated asset during the contract term. In the majority of the Company's contracts where it must identify whether a lease is present, it is readily determinable that the Company controls the use of the assets and obtains substantially all of the economic benefit during the term of the contract.

ROU assets and operating lease liabilities are recognized based on the present value of the future minimum lease payments over the lease term at the commencement date. The Company's lease payments are typically fixed or contain fixed escalators. The Company has elected to not separate lease and non-lease components for all of its current lease categories; therefore, all consideration is included in the lease liabilities.

For the Company's leases that do not include an implicit rate, the Company uses its incremental borrowing rates based on the information available at the commencement date in determining the present value of future payments. The Company's incremental borrowing rates are based on the term of the lease, the economic environment of the lease, and the effect of collateralization.

The Company's lease terms range from one to six years and may include options to extend the lease or terminate the lease after the initial non-cancelable term. The Company does not include options in the determination of the lease term for the majority of leases as sufficient economic factors do not exist that would compel it to continue to use the underlying asset beyond the initial non-cancelable term.

Lease related assets and liabilities are separately identified on the consolidated balance sheets as operating lease right of use assets, net and operating lease liabilities.

The components of lease expense for the three month periods ended March 31 were as follows (in thousands):

	<u>2022</u>	<u>2021</u>
Lease Expense		
Operating lease cost	\$ 278	\$ 271
Short-term lease cost	<u>2</u>	<u>7</u>
	<u>\$ 280</u>	<u>\$ 278</u>

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 1 - Description of Business and Summary of Significant Accounting Policies (continued)

Leases (continued)

Other information related to leases for the three month periods ended March 31 were as follows (in thousands):

	<u>2022</u>	<u>2021</u>
Supplemental Cash Flow Information		
Cash used for operating activities related to operating leases	<u>\$ 281</u>	<u>\$ 256</u>
Operating Lease Right of Use Assets Obtained in Exchange for Lease Liabilities		
Operating leases	<u>\$ -</u>	<u>\$ 173</u>
Weighted Average Remaining Lease Terms (Years)		
Operating leases	<u>2.3</u>	<u>3.1</u>
Weighted Average Discount Rate		
Operating leases	<u>5.5%</u>	<u>5.3%</u>

Future lease payments as of March 31, 2022 were as follows (in thousands):

2022	\$ 800
2023	758
2024	205
2025	169
2026	49
	<u>1,981</u>
Total Lease Payments	1,981
Interest	<u>(143)</u>
Present Value of Lease Liabilities	<u>\$ 1,838</u>

**Note 1 - Description of Business and Summary of Significant Accounting Policies
(continued)**

Intangible Assets

As a result of the acquisition of SEDC in 2017, intangible assets of a trade name and customer relationships were recognized at fair value, both of which have a useful life of ten years. The details of the intangible assets and the related amortization are shown in Note 5.

Long-Lived Assets

The Company reviews the recovery of the net book value of long-lived assets whenever events and circumstances indicate that the net book value of an asset may not be recoverable. In cases where undiscounted expected future cash flows are less than the net book value, an impairment loss is recognized equal to an amount by which the net book value exceeds the fair value of assets. There were no impairments recognized in the three months ended March 31, 2022 or 2021.

Foreign Currency Translation

The financial statements of the foreign operations are measured in their local currency and then translated to U.S. dollars. All consolidated balance sheets accounts have been translated using the current rate of exchange at the consolidated balance sheets date or historical rates of exchange, as applicable. Results of operations have been translated using the average monthly exchange rates. Translation gains or losses resulting from the changes in exchange rates from year to year are accumulated in a separate component of stockholders' equity and are reported in the consolidated statements of comprehensive income. Realized foreign currency transaction gains and losses are included in the accompanying consolidated statements of operations.

Revenue and Cost Recognition

The primary revenue sources for SI Systems are fixed price systems contracts, sales of parts or equipment, and individual support service contracts. SI Systems recognizes revenue using the following steps:

- A. Identification of the contract with a customer;
- B. Identification of the performance obligations in the contract;
- C. Determination of the transaction price;
- D. Allocation of the transaction price to the performance obligations in the contract; and
- E. Recognition of revenue when, or as, performance obligations are satisfied.

Note 1 - Description of Business and Summary of Significant Accounting Policies
(continued)

Revenue and Cost Recognition (continued)

Revenue on a significant portion of SI Systems' contracts is recognized using a cost to cost method based on the continuous transfer of control to the customer over time. SI Systems transfers control for the system contracts, in two ways: (1) SI Systems' performance creates or enhances an asset that the customer controls as the customized asset is created or enhanced for the Towline brand and (2) SI Systems has an enforceable right to payment for both the Towline and Dispensing brands. The entire contract is the performance obligation. Typically, the Company would not sell the design, implementation, and installation individually. In addition, the warranty would not be sold separately and it is not a service agreement. The customer would not benefit from the individual good or service on its own. There is no alternative use for the customer.

The Company accounts for system contracts on an over time basis, electing an input method of estimated costs as a measure of performance completed. The selection of the measurement of progress using estimated costs was based on a thorough consideration of alternatives of various output and input measures, including contract milestones and labor hours. However, the Company has determined that other input and output measures are not an appropriate measure of progress as they do not accurately align with the transfer of control on its customized product solutions. The selection of costs incurred as a measure of progress aligns the transfer of control to the overall production of the customized system.

For systems contracts accounted for over time using estimated costs as a measure of performance completed, the Company relies on the estimates around the total estimated costs to complete the contract (Estimated Costs at Completion). Total Estimated Costs at Completion include direct labor, material, and subcontracting costs. Due to the nature of the efforts required to be performed to meet the underlying performance obligation, determining Estimated Costs at Completion may be complex and subject to many variables. The Company has a standard and disciplined quarterly process in which management reviews the progress and performance of open contracts in order to determine the best estimate of Estimated Costs at Completion. As part of this process, management reviews information including, but not limited to, any outstanding key contract matters, progress towards completion, the project schedule, identified risks and opportunities, and the related changes in estimates of costs. The risks and opportunities include management's judgment about the ability and cost to achieve the project schedule, technical requirements, and other contract requirements. Management must make assumptions and estimates regarding labor productivity and availability, the complexity of work to be performed, the availability and cost of material, and performance by subcontractors, among other variables. Based on this analysis, any quarterly adjustment to net sales or cost of sales, and the related impact on operation income, are recorded as necessary in the period they become known. When estimates of total costs to be incurred on a contract exceed estimates of total revenue to be earned, a provision for the entire loss on the contract is recorded in the period in which the loss is determined.

Payment terms for system contracts include an initial payment at the time the contract is executed, with future payments dependent upon the completion of certain contract phases or targeted milestones. In the event of contract cancellation, SI Systems is entitled to payment for all work performed through the point of cancellation. Likewise, in the event of contract cancellation prior to earning revenue equal to or greater than the initial payment, SI Systems is generally not required to refund the unused portion.

**Note 1 - Description of Business and Summary of Significant Accounting Policies
(continued)**

Revenue and Cost Recognition (continued)

For SI Systems' revenue for sales of parts or equipment, the contract is the customer purchase order that outlines the transaction price. The performance obligation is the shipment of the products ordered by the customer, which aligns with SI Systems' standard sales terms that title to the goods transfers to the customer upon shipment of the items. Based on the simplified nature of these contracts, total revenue related to the sale is attributable to the satisfaction of the performance obligation, which occurs upon shipment.

SI Systems offers its Order Fulfillment customers support contracts. The support contracts cover a customer's single distribution center or warehouse where SI Systems' products are installed. As part of its support contracts, SI Systems provides analysis, consultation, and technical information to the customer's personnel on matters relating to the operation of its Order Fulfillment System and related equipment and/or peripherals. For SI Systems' revenue for individual support services, the contract is the customer purchase order that outlines the transaction price. Support contracts are prepaid and typically cover a one-year period. Revenue is recognized ratably over the course of the contract term. SI Systems is entitled to payment regardless of what level of support is required and regardless of the outcome. The performance obligation is related to the promise to have a resource available. SI Systems' software support service (in the form of availability to the customer) is provided over the life of the contract and revenue is recognized accordingly.

SEDC recognizes revenue from contracts with customers under ASC 606. The primary revenue source for SEDC revenue is distribution of IT hardware products.

SEDC recognizes revenue using the following steps:

- A. Identification of the contract with a customer;
- B. Identification of the performance obligations in the contract;
- C. Determination of the transaction price;
- D. Allocation of the transaction price to the performance obligations in the contract; and
- E. Recognition of revenue when, or as, performance obligations are satisfied.

SEDC's revenues primarily result from the sale of various technology products and services. SEDC recognizes revenue as control of products is transferred to customers, which generally happens upon shipment. Products sold by SEDC are delivered via shipment from SEDC's facilities or by electronic delivery of keys for non-hardware products. SEDC considers customer purchase orders, which in some cases are governed by master agreements, to be the contracts with a customer. All revenue is generated from contracts with customers. The Company considers shipping as costs to fulfill the sales of products. Shipping revenue is included in net sales when control of the product is transferred to the customer, and the related shipping costs are included in cost of sales. Shipping is not considered a separate performance obligation, but is part of the product sales.

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 1 - Description of Business and Summary of Significant Accounting Policies (continued)

Revenue and Cost Recognition (continued)

For SEDC's integrated services contracts, the performance obligation is to lease equipment and related technology (e.g., antivirus software) for a specified number of months per the contract. The customer is invoiced monthly and revenue and the related cost are recognized in the same month. Therefore, there is no contract asset or liability related to the integrated services.

Taxes imposed by governmental authorities on the Company's revenue producing activities with customers, such as value added tax, are pass through amounts and are not recorded in the consolidated statements of operations.

The Company disaggregates its revenue from contracts with customers by geographic location, major product lines, and timing of revenue recognition. See details in the tables below for the three months ended March 31, 2022 and 2021.

Disaggregation of Total Net Sales (in Thousands)

	Three Months Ended March 31, 2022			
	Automation	Distribution	Real Estate	Total
Primary Geographical Markets				
North America	\$ 1,493	\$ -	\$ 41	\$ 1,534
Latin America	4	37,070	-	37,074
Europe and Asia	20	-	-	20
	<u>\$ 1,517</u>	<u>\$ 37,070</u>	<u>\$ 41</u>	<u>\$ 38,628</u>
Major Goods/Service Lines				
Material handling systems	\$ 828	\$ -	\$ -	\$ 828
Software support	294	-	-	294
Parts and equipment	395	-	-	395
Transactional	-	26,832	-	26,832
Consumer electronics	-	4,728	-	4,728
Value	-	5,251	-	5,251
Services	-	259	-	259
Residential real estate rental income	-	-	41	41
	<u>\$ 1,517</u>	<u>\$ 37,070</u>	<u>\$ 41</u>	<u>\$ 38,628</u>
Timing of Revenue Recognition				
Goods transferred at a point in time	\$ 395	\$ 36,909	\$ -	\$ 37,304
Goods and services transferred over time	1,122	161	41	1,324
	<u>\$ 1,517</u>	<u>\$ 37,070</u>	<u>\$ 41</u>	<u>\$ 38,628</u>

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 1 - Description of Business and Summary of Significant Accounting Policies (continued)

Revenue and Cost Recognition (continued)

Disaggregation of Total Net Sales (in Thousands) (continued)

	Three Months Ended March 31, 2021			
	Automation	Distribution	Real Estate	Total
Primary Geographical Markets				
North America	\$ 1,338	\$ -	\$ 29	\$ 1,367
Latin America	-	29,978	-	29,978
Europe and Asia	19	-	-	19
	<u>\$ 1,357</u>	<u>\$ 29,978</u>	<u>\$ 29</u>	<u>\$ 31,364</u>
Major Goods/Service Lines				
Material handling systems	\$ 728	\$ -	\$ -	\$ 728
Software support	262	-	-	262
Parts and equipment	367	-	-	367
Transactional	-	21,635	-	21,635
Consumer electronics	-	2,490	-	2,490
Value	-	4,213	-	4,213
Services	-	1,640	-	1,640
Residential real estate rental income	-	-	29	29
	<u>\$ 1,357</u>	<u>\$ 29,978</u>	<u>\$ 29</u>	<u>\$ 31,364</u>
Timing of Revenue Recognition				
Goods transferred at a point in time	\$ 367	\$ 29,604	\$ -	\$ 29,971
Goods and services transferred over time	990	374	29	1,393
	<u>\$ 1,357</u>	<u>\$ 29,978</u>	<u>\$ 29</u>	<u>\$ 31,364</u>

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 1 - Description of Business and Summary of Significant Accounting Policies (continued)

Revenue and Cost Recognition (continued)

Contract Balances (in Thousands)

	<u>March 31, 2022</u>	<u>December 31, 2021</u>
Trade accounts receivables, net	\$ 21,558	\$ 19,292
Contract assets	8	3
Contract liabilities	4,240	2,472

Contract assets consist of amounts formerly classified as costs and estimated earnings in excess of billings where the Company does not yet have an unconditional right to bill. Contract liabilities consist of amounts formerly classified as billings in excess of costs and estimated earnings and unearned support contract revenue.

Payment terms on system contracts are typically tied to implementation milestones associated with progress on contracts while revenue recognition is over time based on a cost to cost method of measuring performance. The Company may recognize a contract asset or contract liability, depending on whether revenue has been recognized in excess of billings or billings in excess of revenue. The Company does not record a financing component to contracts when it expects, at contract inception, that the period between the transfer of a promised good or service and related payment terms is less than a year, applying practical expedients available under the accounting standards.

SI Systems records advance payments for unearned support contracts in the consolidated balance sheets as a contract liability that is in excess over amounts recognized as revenue at the end of each period. Revenue on individual support contracts is deferred and recognized on a straight-line basis over the one-year term of each individual support contract.

Revenue recognized during the three months ended March 31, 2022, which was previously included in contract liabilities as of December 31, 2021, was \$739 (in thousands).

Revenue recognized during the three months ended March 31, 2021, which was previously included in contract liabilities as of December 31, 2020, was \$830 (in thousands).

There were no impairment losses recognized on customer receivables or contract assets during the three months ended March 31, 2022 and 2021. SI Systems' contract costs include all direct material, subcontract and labor costs, and those indirect costs related to contract performance, including but not limited to costs such as indirect labor, supplies, tools, repairs, and depreciation. Selling, general, and administrative costs are charged to expense as incurred.

Product Development Costs

The Company expenses product development costs as incurred.

Note 1 - Description of Business and Summary of Significant Accounting Policies
(continued)

Accrued Product Warranty

SI Systems products are warranted against defects in materials and workmanship for varying periods of time depending on customer requirements and the type of system sold, with a typical warranty period of one year. SI Systems provides an accrual for estimated future warranty costs and potential product liability claims based upon a percentage of cost of sales, typically one and one-half percent of the cost of the system being sold. A detailed review of the liability needed for products still in the warranty period is performed each quarter.

A roll-forward of warranty activities is as follows (in thousands):

	<u>Beginning Balance January 1</u>	<u>Additions (Reductions) Included in Cost of Sales</u>	<u>Claims</u>	<u>Ending Balance March 31</u>
2022	\$ 82	\$ (15)	\$ -	\$ 67
2021	76	(6)	-	70

Income Taxes

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the consolidated financial statements carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Income tax expense is the tax payable or refundable for the period, plus or minus the change during the period in deferred tax assets and liabilities.

Tax benefits for uncertain tax positions are recognized when it is more-likely-than-not that the position will be sustained upon examination based on its technical merits. The Company classifies interest and penalties related to unrecognized tax benefits as a component of income tax expense. To the extent interest and penalties are not assessed with respect to uncertain tax positions, amounts accrued will be reduced and reflected as a reduction of the overall income tax provision.

SI Systems is subject to U.S. Federal income tax, as well as income tax of multiple state jurisdictions. With few exceptions, the Company is no longer subject to U.S. Federal, state, and local income tax examinations by tax authorities for years before 2018.

SEDC is no longer subject to income tax examinations for tax years ended before December 31, 2015. However, management and its tax advisors estimate that no significant differences may result from such contingent examinations that justify any additional accrual to cover the possibility of any expenses deemed as not allowed by the local tax authority.

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 1 - Description of Business and Summary of Significant Accounting Policies (continued)

Stock-Based Compensation

The Company has a stock-based compensation plan in place and records the associated stock-based compensation expense over the requisite service period. Restricted stock awards that are service-based are recorded as equity and amortized into compensation expense on a straight-line basis over the vesting period. These stock-based compensation plans and related compensation expense are discussed more fully in Note 6.

Earnings Per Share

Basic and diluted earnings per share for the three months ended March 31, 2022 and 2021 are based on the weighted average number of shares outstanding.

Note 2 - Segment Information

Segment information for the three months ended March 31, 2022 was as follows (in thousands):

	<u>Automation</u>	<u>Distribution</u>	<u>Real Estate</u>	<u>Investments</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales to unaffiliated customers	<u>\$ 1,517</u>	<u>\$ 37,070</u>	<u>\$ 41</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 38,628</u>
Gross profit	<u>\$ 776</u>	<u>\$ 3,119</u>	<u>\$ 41</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,936</u>
Operating income (loss)	<u>\$ 217</u>	<u>\$ 2,002</u>	<u>\$ (49)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,170</u>
Foreign currency transaction loss	<u>\$ -</u>	<u>\$ (811)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (811)</u>
Interest expense	<u>\$ -</u>	<u>\$ (85)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (85)</u>
Interest income	<u>\$ 1</u>	<u>\$ 3</u>	<u>\$ -</u>	<u>\$ 4</u>	<u>\$ -</u>	<u>\$ 8</u>
Investment loss	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (11)</u>	<u>\$ -</u>	<u>\$ (11)</u>
Income tax expense	<u>\$ 76</u>	<u>\$ 763</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 839</u>
Net income (loss) attributable to Paragon Technologies, Inc. and Subsidiaries	<u>\$ 182</u>	<u>\$ 908</u>	<u>\$ (49)</u>	<u>\$ (7)</u>	<u>\$ -</u>	<u>\$ 1,034</u>
Total assets at March 31, 2022	<u>\$ 8,383</u>	<u>\$ 52,774</u>	<u>\$ 2,942</u>	<u>\$ 1,046</u>	<u>\$ -</u>	<u>\$ 65,145</u>

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 2 - Segment Information (continued)

Segment information for the three months ended March 31, 2021 was as follows (in thousands):

	<u>Automation</u>	<u>Distribution</u>	<u>Real Estate</u>	<u>Investments</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales to unaffiliated customers	\$ 1,357	\$ 29,978	\$ 29	\$ -	\$ -	\$ 31,364
Gross profit	\$ 216	\$ 1,818	\$ 29	\$ -	\$ -	\$ 2,063
Operating income (loss)	\$ (209)	\$ 932	\$ (25)	\$ -	\$ -	\$ 698
Foreign currency transaction loss	\$ -	\$ (612)	\$ -	\$ -	\$ -	\$ (612)
Interest expense	\$ (13)	\$ (80)	\$ -	\$ -	\$ 5	\$ (88)
Interest income	\$ -	\$ 9	\$ -	\$ 2	\$ (5)	\$ 6
Investment loss	\$ -	\$ -	\$ -	\$ (421)	\$ -	\$ (421)
Income tax expense (benefit)	\$ (126)	\$ 382	\$ -	\$ -	\$ -	\$ 256
Net income (loss) attributable to Paragon Technologies, Inc. and Subsidiaries	\$ 71	\$ 361	\$ (25)	\$ (419)	\$ -	\$ (12)
Total assets at March 31, 2021	\$ 7,017	\$ 36,548	\$ 2,129	\$ 623	\$ (433)	\$ 45,974

Note 3 - Financing Arrangements

During 2022 and 2021, the Company had a \$750,000 line of credit facility with its principal bank to be used primarily for working capital purposes. The line of credit facility contains various nonfinancial covenants and is secured by all of the Company's trade accounts receivables and inventories. The availability on the line of credit was \$750,000 as of March 31, 2022. Interest on the line of credit facility is based on the Wall Street Journal Prime Rate plus 1.00%. The outstanding borrowings were \$0 as of March 31, 2022 and December 31, 2021.

In March 2020, the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) was approved, which established the Paycheck Protection Program (PPP), which is administered by the U.S. Small Business Administration (SBA). On April 15, 2020, the Company, through its wholly owned subsidiary SI Systems, received approval for a \$453,562 loan under the PPP. Under the terms of the CARES Act, PPP loan recipients can apply for, and be granted, forgiveness for all or a portion of loans granted under the PPP. The Company applied for PPP loan forgiveness on November 3, 2020. The Company received notification of the forgiveness of the PPP loan and recorded it as other income for the year ended December 31, 2020.

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 3 - Financing Arrangements (continued)

The Company determined it was entitled to receive the PPP loan and that it qualified for the loan forgiveness. The amount requested was used to pay payroll costs to retain employees; business mortgage interest payments; and business utility payments. The dollar amount included payroll costs of 87% of the forgiveness amount which exceeded the 60% requirement. All required representations and certifications required by the Company were made.

The Company was unable to operate between February 15, 2020 and the end of the alternative payroll covered period of October 11, 2020 at the same level of business activity as before February 15, 2020 due to compliance with requirements established and guidance issued between March 1, 2020 and December 31, 2020 by the Governor of the State of Pennsylvania. The Company's office was shuttered from March 16, 2020 through June 8, 2020 and our employees were unable to visit customers and partners to generate new business. Supply chain delays caused project installation delays and pushed out customer invoicing dates. Some customers postponed major capital investments due to COVID-19 uncertainties.

The SBA has up to six years after it forgave the loan in December 2020 to audit whether the Company qualified for a PPP loan and met the conditions necessary for forgiveness of the loan.

In response to the COVID-19 pandemic, the SBA made small business owners eligible to apply for an Economic Injury Disaster Loan advance of up to \$10,000 under its Economic Injury Disaster Loan program (EIDL). SI Systems applied for an EIDL loan and received a \$10,000 loan advance on May 5, 2020 (EIDL Advance). As disclosed above, SI Systems also applied for and received a PPP loan. The EIDL Advance was offset against the portion of the PPP loan that qualified for forgiveness. On January 12, 2021, the Company was advised that the recent modifications to the PPP loan forgiveness rules by the SBA specify that EIDL loans will not reduce the amount of any PPP loan forgiveness retroactively for loans already forgiven and going forward. The Company received the remaining \$10,000 of loan forgiveness during the second quarter of 2021.

Also in response to the COVID-19 pandemic, the SBA made small business owners eligible to apply for a loan of up to \$150,000 under its EIDL program. SI Systems received a \$150,000 loan under the EIDL (EIDL Loan) on July 24, 2020. The Company paid the EIDL Loan off on December 14, 2021 in the amount of \$157,813 that included interest due of \$7,813.

SEDC currently maintains short-term working capital lines of credit at eight local banks as of March 31, 2022 and December 31, 2021. Below is a detail of these lines as of March 31, 2022 and December 31, 2021:

March 31, 2022			Line of Credit		Borrowings		Availability	
Bank Name	Currency	Rate	in '000 pesos	in USD	in '000 pesos	in USD	in '000 pesos	in USD
Davivienda	Local	IBR+2.40%	\$ 6,000,000	\$ 1,600,790	\$ 5,731,369	\$ 1,529,119	\$ 268,631	\$ 71,671
Bancoomeva	Local	TBD	4,000,000	1,067,193	-	-	4,000,000	1,067,193
Bancolombia	Local	IBR+1.00%	12,000,000	3,201,579	10,855,637	2,896,265	1,144,363	305,314
BBVA	Local	IBR+1.76%	8,000,000	2,134,386	8,000,000	2,134,386	-	-
Scotiabank	Local	TBD	10,000,000	2,667,983	-	-	10,000,000	2,667,983
de Bogota	Local	IBR+0.90%	9,000,000	2,401,185	4,147,380	1,106,515	4,852,620	1,294,670
AV Villas	Local	IBR+1.40%	3,000,000	800,395	833,472	222,369	2,166,528	578,026
de Occidente	Local	IBR+1.00%	9,000,000	2,401,185	7,200,000	1,920,948	1,800,000	480,237
			<u>\$ 61,000,000</u>	<u>\$ 16,274,696</u>	<u>\$ 36,767,858</u>	<u>\$ 9,809,602</u>	<u>\$ 24,232,142</u>	<u>\$ 6,465,094</u>

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 3 - Financing Arrangements (continued)

December 31, 2021			Line of Credit		Borrowings		Availability	
Bank Name	Currency	Rate	in '000 pesos	in USD	in '000 pesos	in USD	in '000 pesos	in USD
Davivienda	Local	TBD	\$ 6,000,000	\$ 1,507,098	\$ -	\$ -	\$ 6,000,000	\$ 1,507,098
Bancoomeva	Local	TBD	4,000,000	1,004,732	-	-	4,000,000	1,004,732
Bancolombia	Local	IBR+ 1.00%	12,000,000	3,014,197	4,509,783	1,132,780	7,490,217	1,881,417
BBVA	Local	TBD	8,000,000	2,009,465	-	-	8,000,000	2,009,465
Scotiabank	Local	TBD	10,000,000	2,511,831	-	-	10,000,000	2,511,831
de Bogota	Local	IBR+0.90%	9,000,000	2,260,648	5,530,713	1,389,222	3,469,287	871,426
AV Villas	Local	IBR+1.40%	3,000,000	753,549	1,592,846	400,096	1,407,154	353,453
de Occidente	Local	IBR+0.97%	9,000,000	2,260,648	1,764,871	443,306	7,235,129	1,817,342
			<u>\$ 61,000,000</u>	<u>\$ 15,322,168</u>	<u>\$ 13,398,213</u>	<u>\$ 3,365,404</u>	<u>\$ 47,601,787</u>	<u>\$ 11,956,764</u>

SEDC also had an accounts receivables factoring credit agreement with one local bank as of March 31, 2022 and December 31, 2021. Below is the detail of the respective agreements.

March 31, 2022		AR Factoring Agreement		Borrowings		Availability	
Bank Name	Rate	in '000 pesos	in USD	in '000 pesos	in USD	in '000 pesos	in USD
AV Villas	TBD	\$ 20,000,000	\$ 5,335,966	\$ -	\$ -	\$ 20,000,000	\$ 5,335,966
		<u>\$ 20,000,000</u>	<u>\$ 5,335,966</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 20,000,000</u>	<u>\$ 5,335,966</u>
December 31, 2021		AR Factoring Agreement		Borrowings		Availability	
Bank Name	Rate	in '000 pesos	in USD	in '000 pesos	in USD	in '000 pesos	in USD
AV Villas	TBD	\$ 20,000,000	\$ 5,023,661	\$ -	\$ -	\$ 20,000,000	\$ 5,023,661
		<u>\$ 20,000,000</u>	<u>\$ 5,023,661</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 20,000,000</u>	<u>\$ 5,023,661</u>

Indicador Bancario de Referencia (“IBR”) and Depósitos a Término Fijo (“DTF”) are market reference rates in the Colombian financial market. These rates are published daily by the Banco de la República. The rates that are TBD have no current borrowing activity. The rates are established at time of borrowing.

SEDC also had revolving credit agreements for factoring accounts payable from Hewlett Packard Inc., Lenovo and Epson with three local banks as of March 31, 2022 and December 31, 2021. The factoring arrangements allow for 74 to 77 days’ payment terms at 0% interest rate. If the 74 to 77 days are exceeded, interest will be charged at the prevailing market rate for the excess period. As of December 31, 2020, SEDC decided to transfer all available amounts under the agreements to short-term working capital lines of credit.

In January 2021, Ohana entered into purchase agreements for two residential properties in Las Vegas, Nevada, one for a purchase price of \$900,000 and another for a purchase price of \$894,000, consisting of an initial down payment of \$150,000 and \$144,000, respectively, and a promissory note for each in the amount of \$750,000 each bearing an interest rate of 0.0%. For one of the properties, the promissory note is to be repaid in eight equal installments of \$93,750, with the first payment due on the first day of January 2022 and payments continuing the same day of each consecutive quarter, until October 1, 2023. For the second property, a promissory note is to be repaid in eight equal installments of \$93,750, with the first payment due on the first day of January 2023 and payments continuing the same day of each consecutive quarter, until October 1, 2024.

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 3 - Financing Arrangements (continued)

Future maturities on these promissory notes are as follows for the years ended December 31:

2022	\$ 281,250
2023	750,000
2024	<u>375,000</u>
	<u>\$ 1,406,250</u>

Note 4 - Uncompleted Contracts

Costs and estimated earnings and billings on uncompleted contracts as of March 31, 2022 and December 31, 2021 were as follows (in thousands):

	<u>March 31, 2022</u>	<u>December 31, 2021</u>
Costs and estimated earnings on uncompleted contracts	\$ 3,482	\$ 5,262
Billings to date	<u>(7,714)</u>	<u>(7,731)</u>
	<u>\$ (4,232)</u>	<u>\$ (2,469)</u>
	<u>March 31, 2022</u>	<u>December 31, 2021</u>
Included in accompanying consolidated balance sheets under the following captions		
Contract assets	\$ 8	\$ 3
Contract liabilities	<u>(4,240)</u>	<u>(2,472)</u>
	<u>\$ (4,232)</u>	<u>\$ (2,469)</u>

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 5 - Intangible Assets

Intangible assets were as follows (in thousands):

	March 31, 2022		
	Gross Carrying Amount	Accumulated Amortization	Net Book Value
Trade name	\$ 537	\$ 273	\$ 264
Customer relations	135	68	67
	<u>\$ 672</u>	<u>\$ 341</u>	<u>\$ 331</u>
	December 31, 2021		
Trade name	\$ 537	\$ 259	\$ 278
Customer relations	135	66	69
	<u>\$ 672</u>	<u>\$ 325</u>	<u>\$ 347</u>

Note 6 - Stock Options and Nonvested Stock

2012 Equity Incentive Plan

On July 27, 2012, the Board of Directors of the Company adopted the Paragon Technologies, Inc. 2012 Equity Incentive Plan (the Plan). Under the Plan, the Board of Directors may grant restricted stock, stock options, stock appreciation rights, and other equity-based awards to employees, directors, and consultants of the Company. Initially, there were 200,000 shares of the Company's common stock available for grant under the Plan. The Plan provides that it will be administered by the Board of Directors or a committee of the Board of Directors that may be designated in the future. The Plan has a term of ten years. On September 18, 2013, the Board of Directors increased the number of shares of common stock available for grant under the Plan to 350,000 shares.

During the three months ended March 31, 2022, an aggregate of 12,000 shares were granted under the Plan to the Company's three directors. Stock-based compensation expense recognized during the three months ended March 31, 2022, for stock-based compensation programs was \$71,880 for these director stock grants. For the three months ended March 31, 2021, no shares were granted under the Plan and no stock-based compensation was recognized. All of the stock-based compensation expenses were a component of selling, general, and administrative expenses.

The Plan is set to expire July 27, 2022. No new incentive plan has been proposed or adopted by the Board to replace the current Plan.

Paragon Technologies, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

Note 7 - Employee Benefit Plans

The Company has a defined contribution Retirement Savings Plan (the Savings Plan) for its U.S. employees. Employees age 21 and above are eligible to participate in the Savings Plan. The Company matching contribution for the three months ended March 31, 2022 and 2021 was \$3,166 and \$3,359, respectively. The Savings Plan also contains provisions for profit sharing contributions in the form of cash as determined annually by the Company's Board of Directors. There were no profit-sharing contributions for the three months ended March 31, 2022 and 2021. Total expense for the Savings Plan, including Savings Plan expenses, was \$4,366 and \$3,359 for the three months ended March 31, 2022 and 2021, respectively.

Note 8 - Income Taxes

The provision for income tax expense (benefit) for the three months ended March 31 consists of the following (in thousands):

	<u>2022</u>	<u>2021</u>
Federal		
Current	\$ 58	\$ (107)
Deferred	-	-
	<u>\$ 58</u>	<u>\$ (107)</u>
State		
Current	\$ 14	\$ (25)
Deferred	-	-
	<u>\$ 14</u>	<u>\$ (25)</u>
Foreign		
Current	\$ 767	\$ 388
Deferred	-	-
	<u>\$ 767</u>	<u>\$ 388</u>
	<u>\$ 839</u>	<u>\$ 256</u>

The Company had no federal net operating losses at December 31, 2021. The Company had state net operating losses of approximately \$1,663 (in thousands) at December 31, 2021, expiring at various times based on individual state limits.

Note 8 - Income Taxes (continued)

Valuation allowances are provided to reduce the carrying amount of deferred tax assets when it is more-likely-than-not that some portion or all of the deferred tax assets will not be realized. When assessing the realizability of deferred tax assets, management considers whether it is more-likely-than-not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income in the appropriate taxing jurisdictions during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income, taxable income in carryback years, and tax planning strategies in making this assessment. As of December 31, 2021 and 2020, based upon taxable income, a valuation allowance is only deemed appropriate on the unrealized loss on investments.

Note 9 - Contingencies

From time to time, the Company is involved in various claims and legal actions arising in the ordinary course of business. There were no pending actions as of March 31, 2022.

Note 10 - Stock Repurchase Program

On May 14, 2015, the Company's Board of Directors approved a program to repurchase up to \$250,000 of its outstanding stock. There were no stock repurchases during the three months ended March 31, 2022 and 2021.

Note 11 - Recent Accounting Pronouncement

In December 2019, the FASB issued ASU 2019-12, *Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes*, which is intended to simplify various aspects related to accounting for income taxes. ASU 2019-12 removes certain exceptions to the general principles in ASC 740 and also clarifies and amends existing guidance to improve consistent application. This guidance is effective for public entities for fiscal years beginning after December 15, 2020, and for interim periods within those fiscal years. The Company adopted this standard in 2021 with no material impact on the Company's consolidated financial statements.

Note 12 - Subsequent Events

Events and transactions for items that should potentially be recognized or disclosed in these consolidated financial statements occurring subsequent to the consolidated balance sheets date of March 31, 2022, have been evaluated through May 13, 2022, the date which these consolidated financial statements were available to be issued.