

### **UPPER ISLAND SOCCER ASSOCIATION**

#### **UISA -ANNUAL GENERAL MEETING**

Saturday May 25, 2019 Quality Inn Bayside, Parkville - 11:00 am

**Roll Call:** Cheri Tilley (CVUSC, 1 vote), Glen Murphy (GYSA, 1 vote), Kevin Smith (GYSA, via Webex), Jason Coates (NUFC, 1 vote), Tim Mawdsley (NUFC), Jennifer Leblanc (MIYSA, 1 vote), Hiromi Tollefson (MIYSA), Tuesday Riviere (OYSS, 1 vote), Frank Radcliffe (PRYSA, via Webex, 1 vote), Kevin Cowie (UISA), Shawn Fiddick (UISA), Brad Nixon (UISA), Rob Jakobsen (UISA)

Regrets: Jordie Sorenson (CRYSA), Brad Berry (UISA), Sean Arbour (UISA), Carl Neibel

(UISA)

**Absent: AVYSA** 

Additions/Adoption of Agenda:

**MOTION: TO ADOPT THE AGENDA AS PRESENTED** 

Jason/Glen CARRIED

Call to Order: Introduction of Guests

Kevin introduced Don Moslin from BC Soccer and Christine Carson from Upper Island

Minutes of previous AGM meeting: May 26, 2018 MOTION: to adopt the minutes as written

Cheri/Jennifer

**CARRIED** 

**Correspondence:** BC Gov't: Society Annual Report Reminder - <u>Action:</u> Christine to file annual report online. Kevin reminded clubs that any amendments to their constitution and bylaws must be registered with BC societies before they can take effect.

#### **Executive Annual Reports:**

- a) Chair's Annual Report Kevin Cowie see Appendix 1
- b) VIPL Report 2019 Brad Nixon, Storm- see Appendix 2 Shawn Fiddick, Riptide – see Appendix 3.
- c) UISA league report 2019 Christine see Appendix 4
- d) Registrar's report 2019 Christine see Appendix 5

**Financial Report:** Income/expense report (Appendix 6) and budget (Appendix 7) reviewed briefly by Christine

MOTION: to accept the draft budget as presented

Tuesday/Glen CARRIED

#### Amendments to the Rules and Regulations: none

#### **Elections of Officers:**

- A) 2 year term: Brad Nixon has 1 year left to serve
- B) 2 year term: Brad Berry has 1 year left to serve
- C) 2 year term, 1 year left to serve: position open. Brad Nixon nominates Willow Hartig. Willow has indicated by email that she will stand. No further nominations. Willow elected by acclamation.
- D) 2 year term, 1 year left to serve: position open. Brad Nixon nominates Mike Rankin. Mike Rankin has indicated by email that he will stand. No further nominations. Mike Rankin elected by acclamation.
- E) 2 year term: up for renewal. Kevin Cowie will let his name stand. No further nominations. Kevin Cowie elected by acclamation.
- F) 2 year term: up for renewal. Shawn Fiddick will let his name stand. No further nominations. Shawn Fiddick elected by acclamation
- G) 2 year term: up for renewal: position open. Shawn Fiddick nominates Karen Garratt. No further nominations. Karen Garratt nominated by acclamation.

#### **New Business:**

Adjournment of Society AGM MOTION: to adjourn Cheri/Jennifer

**CARRIED** 

**Quarterly General Meeting to Follow** 

## **Appendix 1: President's Report**



A big Thank You to everyone for attending the 2018/ 2019 AGM. I would like Brad Berry, Brad Nixon, Shawn Fiddock, Rob Jakobsen, Sean Arbor and Carl Neibel for their contributions to soccer life in the Upper Island and beyond. Unfortunately we are losing three great contributors to soccer this year as work and family life and other commitments interfere with the great sport of soccer. Rob Jakobsen - even on the board for a short time, his knowledge and wisdom and dedication has helped make soccer better for everyone. Thank You Rob. Carl Neibel - for his years of commitment to soccer at the club level, the District level and with his voice on provincial committees - your knowledge and willingness to help anyone at any level will not be forgotten and will be greatly missed. Thank You Carl. And Sean Arbor who has contributed many years on the board as well and who also helped get VIPL rolling back in its early days and who has fought endlessly to make VIPL the great stepping stone in the LTPD program for not just Upper Island but all of Vancouver Island including the North end. Thank You Sean. The dedication, commitment and unselfishness of all three of you in making soccer the biggest and most enjoyed sport on the Island will be greatly missed. Thank you for your years of service and enjoy your future endeavors. You are always welcome back on the UISA board at anytime!

Coach education and accreditation programs are continuing on at all clubs at all levels, and show the drive that the clubs have to make all coaches great. Coaches are then able to pass on the skills they learn to make the players the best that they can be, and we see this with the numbers of players that try out for the higher tiers of soccer and the tough choices the evaluators have in selecting teams. Our registration numbers are up this year by about 5 percent which is going against the provincial trend which has seen a decrease in numbers.

A great job by Oceanside hosting this year's Mini World Cup - it was amazing how you could squeeze 17 fields onto that location. An outstanding great job by Oceanside!

The Island Invitational was hosted by Lower Island this year - a good time was had by all and big thanks goes out for making a game that was unable to be played due to Ferry cancellations happen the following weekend. Thank You Lower Island Soccer Association

VIPL completed another great year with all UISA teams showing well - some strong from the start others slow start with strong finishes. With Lower Island going to zone teams it seems to have equalized out the competition at all age groups. VIPL has been a stepping stone for numerous UISA players going up to play on the Wave - great job to all that have made that step. We have 5 teams going to A-cup provincials - good luck to all our teams in Surrey this year!

Our own UISA league has seen another slight increase this year in the numbers of teams that have committed to play, and our clubs to the south have seen continued success in moving to 8 -aside for U11 to 18 for house (tier 4). Lower Island has moved to an 8-aside format for Gold/Tier 3 for the U13s as well, with growing pains similar to what we went through when we switched to that format. We have 3 B-Cup teams going to provincials this year - it's good to see our small communities continue to send teams to provincials as well as the larger ones. Good luck to our teams going to Prince George and Burnaby!

A big thank you goes out to Christine and her staff for the great job they do to make our association tick, If it wasn't for Mother nature, ageing parents and a flooded home Christine would have a boring job! Christine has been a great liaison between our members and UISA and BC Soccer.

I would like to thank everyone for the commitment and effort that each and every one of you contribute to make soccer the best, most enjoyable and affordable sport on the Island - just keep that effort up and see you in the fall

Yours truly

Kevin Cowie, UISA president

## **Appendix 2: Storm VIPL Report**



First off, on behalf of Carl Neibel and I, we would like to thank the Storm Steering committee and Technical Director Larry Stefanek for all their time and effort this past season.

It was a successful year with three of our eight teams winning regular season division titles (U14B, U16G, U18G) and three teams reaching the provincials with playoff championship wins (U14B, U15B, U16G). Storm continues to promote players along the LTPD pathway to Tier 1 (Wave) and among these Storm graduates, Jasmine Wilkinson has now been named to the REX program for female high performance development.

We successfully ran all of our 2019-20 evaluations earlier this spring and have selected all of the teams for next year. We will have our Storm team welcome night early in June and introduce the new players to the program, as well as do uniform sizing for all teams.

The continuing success of our program is due in thanks to the well-run academy nights and the coach mentorship programa that have been installed and growing stronger over the last few seasons. Let's keep it up! Go Storm!

Brad Níxon

Brad Nixon Storm Steering Committee Co-Chair

## **Appendix 3: Riptide VIPL Report**



The annual report for the Riptide group will be fairly simple. This season had some struggles as does every season in certain age groups, due to how many kids register to play, the balance between school sports, and competing with other sports in the community, but overall, the Riptide teams were able to maintain a good solid core of teams and players, in the Tier 2 development league of VIPL.

#### **Season Upsides**

This year, Riptide was able to fill teams in the following age groups: U14 Boys, U15 Boys, U17 Boys, U18 Boys, U15 Girls and U18 Girls

There were no teams in U16 Boys, or U14, U16 Girls.

U18 Boys and U15 Girls both qualified for Provincials during play off rounds, and both competed to semi final in Coastal Cup during the month of April.

Overall there was a good mix of players from all clubs, Campbell River, Port Hardy, Powell River and Comox, with the majority of the players still coming from the Comox / Courtenay area.

The key focus for this season continued to be on player development and "winning" was placed as a secondary if not further down the list attribute of the program. Continuing with player development as the key function of the program, will and always will remain the main mandate of the Riptide Program. The progress through the Technical Director and the coaching staff throughout the season has made tremendous progress in player development as we saw players performing better as individual players but also more in the team aspects of the game.

A positive for most this season, was the weather. We did not struggle this season do get all training sessions in, which proved to be a huge upside in player development. Ironically when they can train, they progress better...let's hope for returning weather to be as nice next fall. The Spring Academy Program is also well under way and continues to be a proven success. This year there are 91 total - 46 current players, 18 intake and 27 non-Riptide. We will continue to work to develop this program.

#### **Opportunities**

The opportunities inside the Riptide structure are small items, but are somewhat difficult to tackle, and the mandate this off season will be to work closely with the club presidents, their technical teams and the Riptide Steering committee to see what we collaboration can happen to help bridge these gaps.

Balance of school sports and Riptide remains somewhat of a struggle at the older age groups. This year was particularly hard for the balance between school sports always seeming to be the first choice versus attending Riptide training. This will always (in my opinion) remain as a struggle in smaller communities simply due to the fact the strongest "athletes" tend to get chosen for all sports, and due to low numbers of kids in schools in smaller communities, they are usually multi-sport athletes. The Riptide program **WILL ALWAYS** encourage kids to be multisport athletes, but a closer balance between the commitments to each sport will need to be worked on.

Academies and Programs are an area of opportunity. This is an area where we believe the Riptide can extend a hand to the clubs and see how we can be of any assistants to their programs as well. This is not to say clubs are not running great programs, this is simply an opportunity where the experience, knowledge and level of coaching in the Riptide program may be able to come to the clubs and help them with their coaching staff as mentors, mentoring players, and also offering any advice the clubs may need on anything to do with player development. Extending this hand can help build bridge with the program, and the clubs.

Lastly for the report, I would like to thank all the members of the Steering committee (both new and old) for all their hard work, commitment, and dedication of helping to try and make the game better, offer a key place for players looking for the next level of development and the countless

hours both on and off the field they do to help make the program work.

Thank you to Christine, Shelley and the UISA group for their support in making the program run. There is so much that happens in the background, that players and parents do not see that make the program click along through the season.

Thank you to Shel for his tireless commitment as the Technical Director, voice, and coach that helps the kids, the coaching staff, and the entire program become the huge success it has been. And finally thank you to all the clubs for their continued support. Without the clubs, there would be no kids, without the kids, there would be no game. The clubs work even more tirelessly to ensure that players are offered many opportunities in their communities to play the beautiful game, and they show the players the other doors for their development (like Riptide or Storm) that can help players elevate their game to each player's highest potential.

Thank you all for your time, and look forward to another exciting season next Fall and beyond with the entire VIPL family.

Regards

Shawn Fiddick

Steering Committee Chair

# **Appendix 4: UISA League Report**



Twenty-eight 8-aside U12/13 teams, and twenty-five 11-aside U14-18 teams as listed below took part in UISA league play in 2018-19.

GIRLS SUPER8			
1	U12	CVUSC	
2	U12	CVUSC	
3	U12/13	CVUSC	
4	U12/13	CVUSC	
5	U12/13	OYSS	
6	U12/13	HCFC	
7	U12/13	HCFC	
8	U12/13	HCFC	
9	U13	HCFC	
10	U12	PRYSA	
11	U13	PRYSA	

BOYS SUPER8			
1	U11/13	MIYSA	
2	TBD	MIYSA	
3	U12	AVYSA	
4	U13	AVYSA	
5	U12/U13	OYSS	
6	U12	HCFC	
7	U12	HCFC	
8	U13	HCFC	
9	U12/13	HCFC	
10	U12/13	CRYSA	
11	U12/13	CRYSA	
12	U12-1	CVUSC	
13	U12-2	CVUSC	
14	U13	CVUSC	
<b>15</b>	U13	CVUSC	
16	U12	PRYSA	
17	U13	PRYSA	

GIRLS			
1	U14G	PRYSA	
1	U13/15	CRYSA	
2	U14/15	CVUSC	
თ	U15G	PRYSA	
4	U14/15G	HCFC	
5	U14/15G	MI/OY	
1	U17G	AVYSA	
2	U15/17G	CVUSC	
3	U16/17G	PRYSA	
1	U18G	CVUSC	
2	U16/18G	HCFC	

ВО	YS	
1	U14B	HCFC
2	U14B	CRYSA
3	U14B	CVUSC
4	U13/14B	AVYSA
5	U14B	PRYSA
1	U14/15	OYSS
2	U15B	HCFC
3	U15B	PRYSA
1	U15/16B	CVUSC
1	U16/17 B	HCFC
2	U16/17B	PRYSA
1	U16/18	MIYSA
2	U17/18B	HCFC
3	U17/18B	CVUSC

Teams were organized in 6 divisions: Super8 Boys, Super8 Girls, U14-15 Girls, U16-18 Girls, U14-15 Boys, and U16-18 Boys. The season ran from September to March, with a break from mid-December to January 13. Weather was a major impediment for the month of February – most teams lost almost a full month of play, unfortunately.

Super8 teams were streamed into ability-based pools after a seeding round and five jamborees were programmed into the season, although one girls jamboree and the Pacific Development Cup Jamboree in November were both cancelled, due to weather and issues with Remembrance Day programming respectively. Once again, UISA successfully competed for BC Soccer grant funding to support our two indoor Super 8 Jamborees. This year, Nanaimo United hosted the year-end Jamborees March 10 and tried out a new Swiss-style tournament format for the event.

Sixteen U14-U18 teams chose to participate in B-cup competition this season. Unfortunately, weather delayed the competition, crowding most of the district cup playdowns into the last weekend of Feb/first weekend of March, and bumping back the Island final to the last week of the season. Three UISA teams – Powell River Energy U15B, Comox Valley U16B and Comox Valley Blaze U18G – won their Island finals and will advance to the Provincial B-cup Championships in July 2019. Congratulations! All district B-Cup reps also took part in Coastal Cup quarter final games vs Lower Mainland teams, with CVUSC U18G Blaze coming out the winner and advancing to the semi-final round.

Twenty-two U14-U18 teams participated in the district Pacific Development Cup this season. Playdown rounds consisted of a home and away series for each pair of competitors selected by random draw, and in 3/6 of these matchups, the series was decided in penalty kicks – good close competitions! The finals were held on the second-last weekend of league play with our PDC winners taking home one of our beautiful trophies, and moving on to represent Upper Island at the Island Invitational in Victoria on April 6,7 or 14<sup>th</sup>. The Nanaimo United U15B, Powell River Panthers U17B and Alberni Valley Athletics U17G all prevailed in their final matches against Lower Island and are the Island Champions for their divisions – well done!

## **Appendix 5: Registrar's Report**



Registration numbers overall in the district are up 5% from last year! The biggest gains were at Oceanside (38% increase), followed by Campbell River and Mid Isle (11-12% increase), then Powell River and Alberni Valley (5-7% increase). Most of the increase is accounted for by a bump in the number of house players, a credit to our clubs who have been trying hard to build their base.

 $2018/19 \text{ Registration} = ^{+/-} 5712 \text{ players U5-18}$ 

Tier 1
BCSPL
= 27 players

Tier 2 A-Cup VIPL 14 teams U14-U18 = 231 players

Tier 3 Super8 + 11-aside B-Cup 25 teams U14-U18 from 7 clubs +/-398 players 28 teams U12/U13 from 7 clubs +/-339 players

#### House 8 clubs with 3370 U6-11 players + 1057 U12-18 players = +/-4427 players

Registration Numbers	2018/19	2017/18	Change from last year	2016/17	2015/16	2014/15
Alberni Valley	346	330	16	349	347	375
Campbell River	673	599	74	693	734	740
Comox Valley	1178	1162	16	1427	1486	1525
Gabriola	42	45	-3	79	78	63
Mid-Isle	400	361	39	357	401	389
NUFC	2043	2091	-48	1985	1925	1661
North Island	4	10	-6	16		
Oceanside	571	413	158	527	559	536
Powell River	428	402	26	464	459	522
BC SPL	27	30	-3	12	12	10
Totals	5712	5443	269	5909	6001	5821

# **Appendix 6:**

# Upper Island Soccer Office DRAFT Income/Expense Statement 2018-04-01 to 2019-03-31

#### REVENUE

ı	n	C	าก	n	e

income		
Bank interest	13.11	
VIPL league fees	104,292.57	Fewer teams
VIPL Evaluation Fees	60.00	Storm
VIPL Gaming Income	0.00	
VIPL Gala Income	3,032.05	Extra income from parent tix only
Riptide Academy Income	50,480.00	
Misc Income	13,105.00	11K BC summer Games, 2K Storm reconcile
Provincial Cup Travel Grants	1,750.00	
BCSA Reminb Officials	2,320.00	
UISA league fees	3,500.00	
Registration - Fall	147,596.70	
Registration - Late	3,514.81	
Registraion - Spring	19,642.94	
Sanction/Appeal	407.50	
VIPL Sponsorship	21,048.94	
Total Income from services	370,763.62	
TOTAL REVENUE	370,763.62	
TOTAL EXPENSE	379,587.70	
NET INCOME	-8,824.08	

Expenses		
UISA Office Staff	40,173.90	
Advertising/Marketing		
BC Soccer General Meetings	1,334.33	
UISA Executive Meetings	326.03	Webex
UISA General Meetings	4,176.24	Paul Varian Seminars
Parking/travel	179.40	
Meals	1,113.45	2 UISA dinner meetings, tryouts, GM treats, RSC lunch meetings
Misc Expense	251.50	
Bookkeeping/Audit	405.44	
Office phone	387.08	
Office supplies, mail	346.52	
Website	1,057.57	Doamain and licence renewals
Bank charges	517.30	CAFT, NSF, e-transfers
A Cup Expense	2,592.61	
B Cup Expense	2,227.77	
Cup Official Travel Expense	1,971.79	
Island Invitational	4,259.71	Hosted in 2018
Mini World Cup Expense	750.00	
Indoor Jamborees	1,600.00	New spending
Interleague games	280.00	New spending
Pacific Dev Cup	23.47	
Pacific Dev Jamboree	1,821.97	Pins for participants
Awards	1,825.49	B-cup pins
Registration expense - Spring	14,479.50	
Registration expense - Late	10,193.46	
Registration expense - Fall	108,418.00	
Refunds/Appeals	4,945.48	
Subgroup total registration	138,036.44	
VIPL Sponsorship - to team	400.00	
Travel grant fr BCSA (YPC)	1,750.00	
Travel grant from UISA	1,900.00	_
UISA expenses	209,708.01	_
VIPL Expenses		
VIPL Misc. Admin expense	5,208.81	Storm + Riptide
Team fees+program expense	14,393.90	Storm + Riptide
VIPL Kit expense	23,203.88	Storm + Riptide
VIPL Equipment expense	6,244.92	Storm and Riptide
VIPL Hardship fund expense	2,300.00	
VIPL technical director	56,400.00	Storm + Riptide
VIPL Scholarship	3,000.00	Riptide
Gala expense	9,689.44	Storm + Riptide
Riptide Academy Expense	8,810.99	
Riptide Academy coaching	40,627.75	_
VIPL expenses total	169,879.69	_
TOTAL EXPENSE	379,587.70	_

# **Appendix 7: Budget**

# Upper Island Soccer Office DRAFT Budget 2019-20

REVENUE	budgeted	actual	budgeted	
	2018-19	2018-19	2019-20	
Income				
Bank Interest		13.11		
VIPL league fees	133,000.00	104,292.57	113,000.00	
VIPL Evaluation Fees	2,500.00	60.00	4,000.00	Storm - 2018 and 2019
VIPL Gaming Income	250.00	0.00	250.00	50/50 at Gala
VIPL Gala Income	2,200.00	3,032.05	3,000.00	Parent tickets only
Riptide Academy Income	50,000.00	50,480.00	40,000.00	2019 Academy smaller
Misc.Income		13,105.00		
Provincial Cup Travel Gra	nts 1,750.00	1,750.00	1,750.00	
BCSA Reminb Officials	2,200.00	2,320.00	2,300.00	Lots of Coastal B cup games
UISA League Fees	3,800.00	3,500.00	3,500.00	
Registration - Fall	152,000.00	147,596.70	152,000.00	Now adjusted for decreased reg
VIPL registration - Fall	250.00		250.00	North Island Players
Registration - Late	3,500.00	3,514.81	3,500.00	Now adjusted for decreased reg
Registraion - Spring	21,000.00	19,642.94	20,000.00	Spring numbers better this year
Sanction/Appeal	1,000.00	407.50	500.00	
VIPL Sponsorship	17,000.00	21,048.94	20,000.00	
Total Income from serv	gices 390,450.00	370,763.62	364,050.00	
TOTAL EXPENSE	428,900.00	379,587.70	377,350.00	
NET INCOME	-38,450.00	-8,824.08	-13,300.00	

	2018-19	2018-19	2019-20	
Expenses	budgeted	actual	budgeted	
UISA Office Staff	48,000.00	40,173.90	48,000.00	ED + assistant
Advertising/Marketing	200.00		200.00	
BC Soccer General Meetings	1,500.00	1,334.33	1,500.00	
UISA Executive Meetings	700.00	326.03	500.00	Webex
UISA General Meetings	400.00	4,176.24	400.00	
Parking/travel		179.40		
Meals	800.00	1,113.45	700.00	
Misc Expense	1,000.00	251.50	1,000.00	
Bookkeeping/Audit	3,500.00	405.44	3,500.00	Software costs + review
Office phone	1,100.00	387.08	1,100.00	
Office supplies, mail	800.00	346.52	800.00	
Website	600.00	1,057.57	600.00	
Bank charges	50.00	517.30	500.00	
A Cup Expense	2,400.00	2,592.61	2,500.00	Consistent A-cup qualifiers
B Cup Expense	2,200.00	2,227.77	2,200.00	
Cup Official Travel Expense	1,800.00	1,971.79	1,900.00	
Island Invitational	2,000.00	4,259.71	2,000.00	
Mini World Cup Expense	1,500.00	750.00	1,500.00	
Indoor Jamborees	700.00	1,600.00	700.00	BC Soccer grant rec'd
Interleague games	1,000.00	280.00	1,000.00	
Pacific Dev Cup	200.00	23.47	200.00	
Pacific Dev Jamboree	200.00	1,821.97	200.00	
Awards		1,825.49		
Registration expense - Spring	15,000.00	14,479.50	15,000.00	
Registration expense - Late	2,500.00	10,193.46	2,500.00	
Registration expense - Fall	110,000.00	108,418.00	110,000.00	
Refunds/Appeals/Sanctions		4,945.48	4,000.00	
VIPL Sponsorship - to team	2,000.00	400.00	500.00	
Travel grant fr BCSA (YPC)	1,750.00	1,750.00	1,750.00	
Travel grant from UISA	2,800.00	1,900.00	2,800.00	
UISA expenses	204,700.00	209,708.01	207,550.00	
VIPL Expenses				
VIPL Misc. Admin expense	21,000.00	5,208.81	5,000.00	
VIPL Team fees expense	20,000.00	14,393.90	15,000.00	
VIPL Kit expense	40,000.00	23,203.88	18,000.00	
VIPL Equipment expense	12,000.00	6,244.92	10,000.00	
VIPL Hardship fund expense	1,200.00	2,300.00	4,800.00	
VIPL technical director	62,000.00	56,400.00	58,000.00	
VIPL Scholarship		3,000.00	3,000.00	Now Storm and Riptide
VIPL Gala expense	8,000.00	9,689.44	10,000.00	
Riptide Academy Expense	40,000.00	8,810.99	10,000.00	
Riptide Academy coaching	20,000.00	40,627.75	36,000.00	
VIPL expenses total	224,200.00	169,879.69	169,800.00	
TOTAL EXPENSE	428,900.00	379,587.70	377,350.00	
NET INCOME	-38,450.00	-8,824.08	-13,300.00	
		-	•	