Ms. Simpson

Yesterday, an email went out from the City of Charlotte Human Resources Department that stated City Employees are required to fill out a vaccination status form within 10 days. We have fielded dozens of calls and have been asked by our members to pose these questions to Charlotte HR:

- What is the data being collected for? Who will have access to it?
- Has there been any discission mandatory vaccinations?
- If the vaccine is made mandatory, will there be exceptions for members with pre-existing health conditions or religious beliefs?
- If the vaccination is mandated, will the city cover the medical expenses of an employee if they have an adverse effect to the shot?
- Will the City bring back the Covid Sick Time Bank so employees would not need to use their own sick time if quarantined after an exposure? As front-line workers, we cannot work from home if we become quarantined.

While the CFFA Local 660 encourages all firefighters to get vaccinated, we cannot support a mandate on a vaccine that does not have full FDA approval and the effects on females is still in question.

Charlotte Firefighters Association

Executive Board