



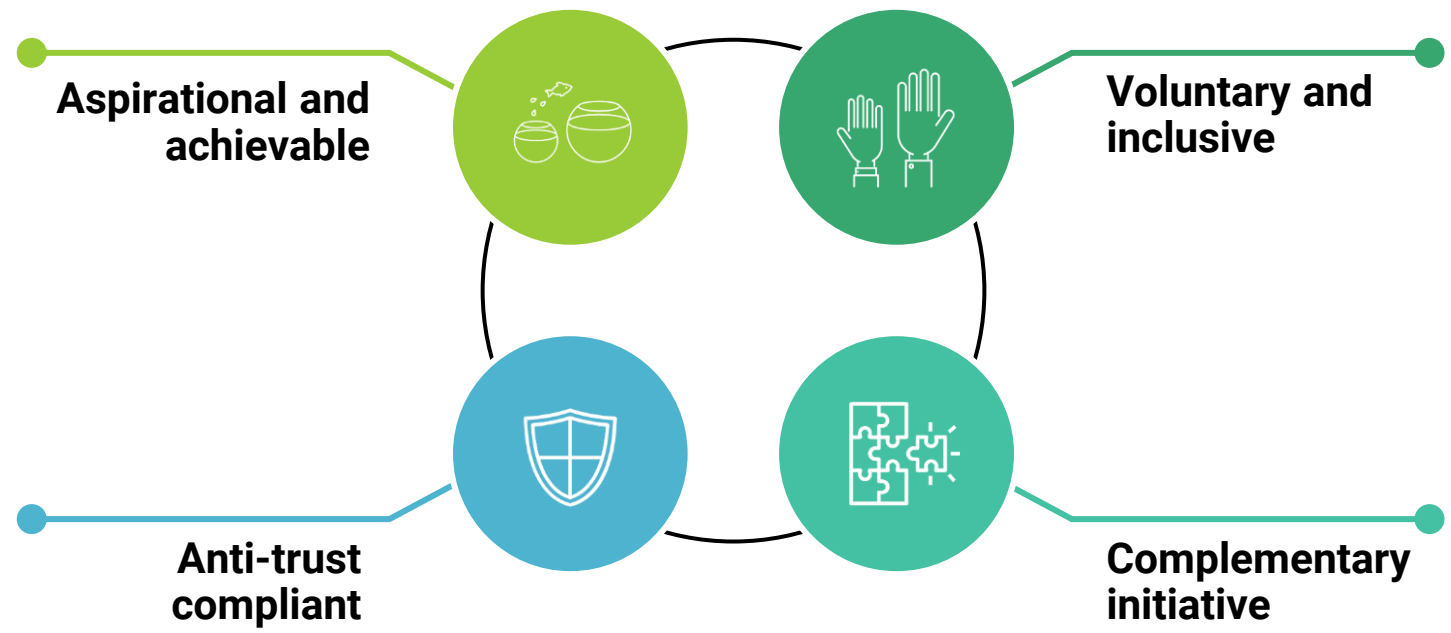
IFRA-IOFI Sustainability Charter

A Sense of Responsibility,
A Commitment to Sustainability

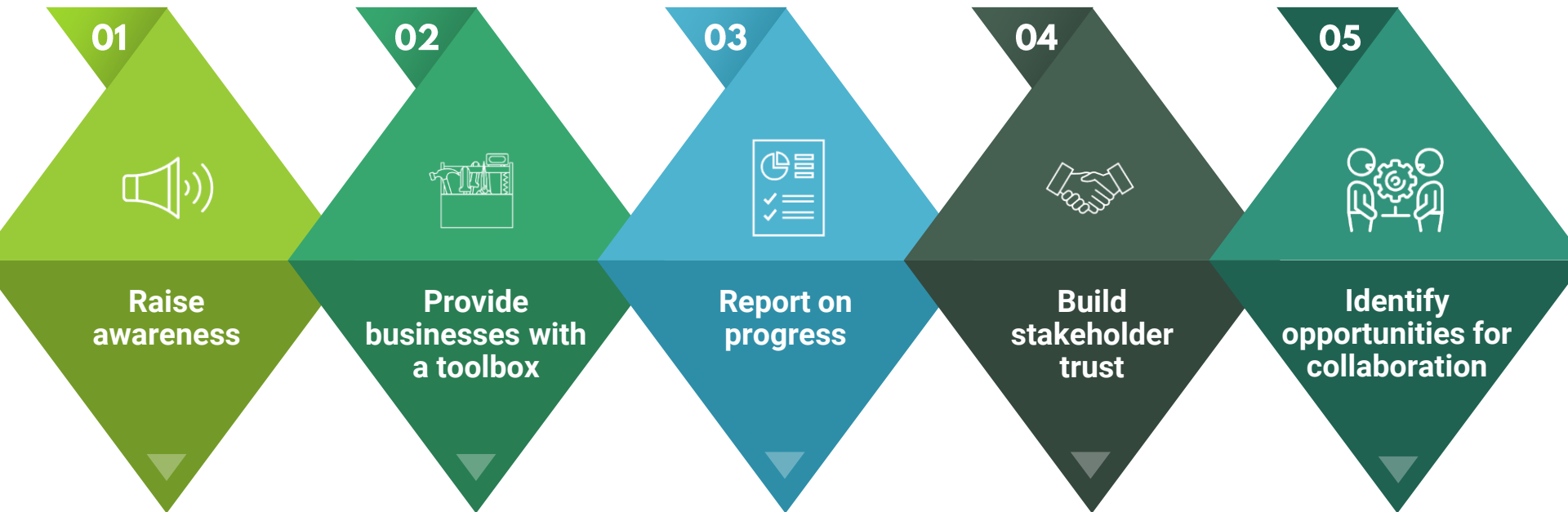
About the IFRA-IOFI Sustainability Charter

- Joint initiative aiming to raise the bar in the flavor and fragrance sectors
- Signed by almost 100 companies so far
- A collective framework that complements individual company initiatives and shows our commitment to making the difference for the planet, for people and for our business
- An open, voluntary and inclusive initiative - giving the opportunity and tools for everyone in our industries to contribute to a brighter and more sustainable future
- A life-cycle approach with aspirational and achievable Focus Areas and specific Commitments ranging from responsible sourcing and reducing our environmental footprint, to employee well-being, to product safety, transparency and partnerships

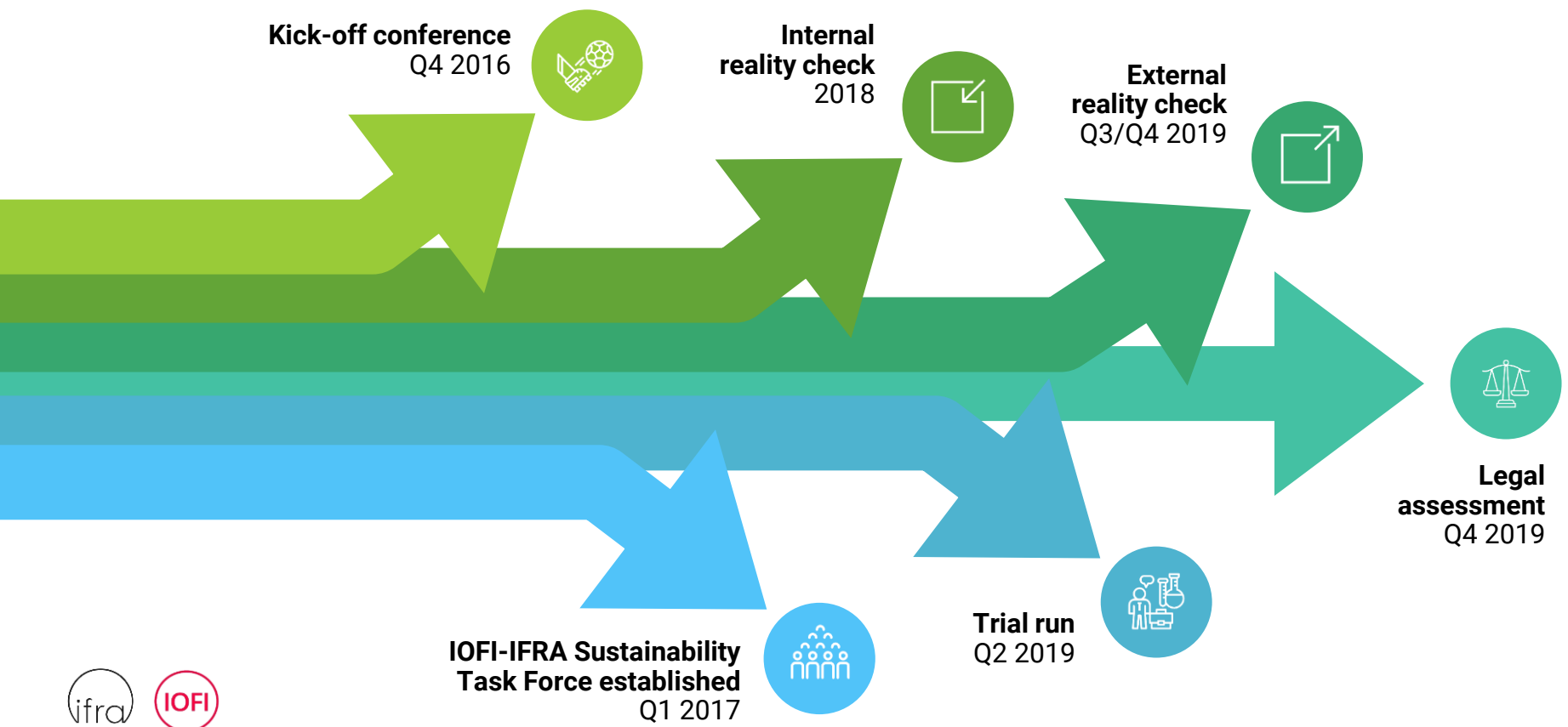
Four principles guiding the Charter



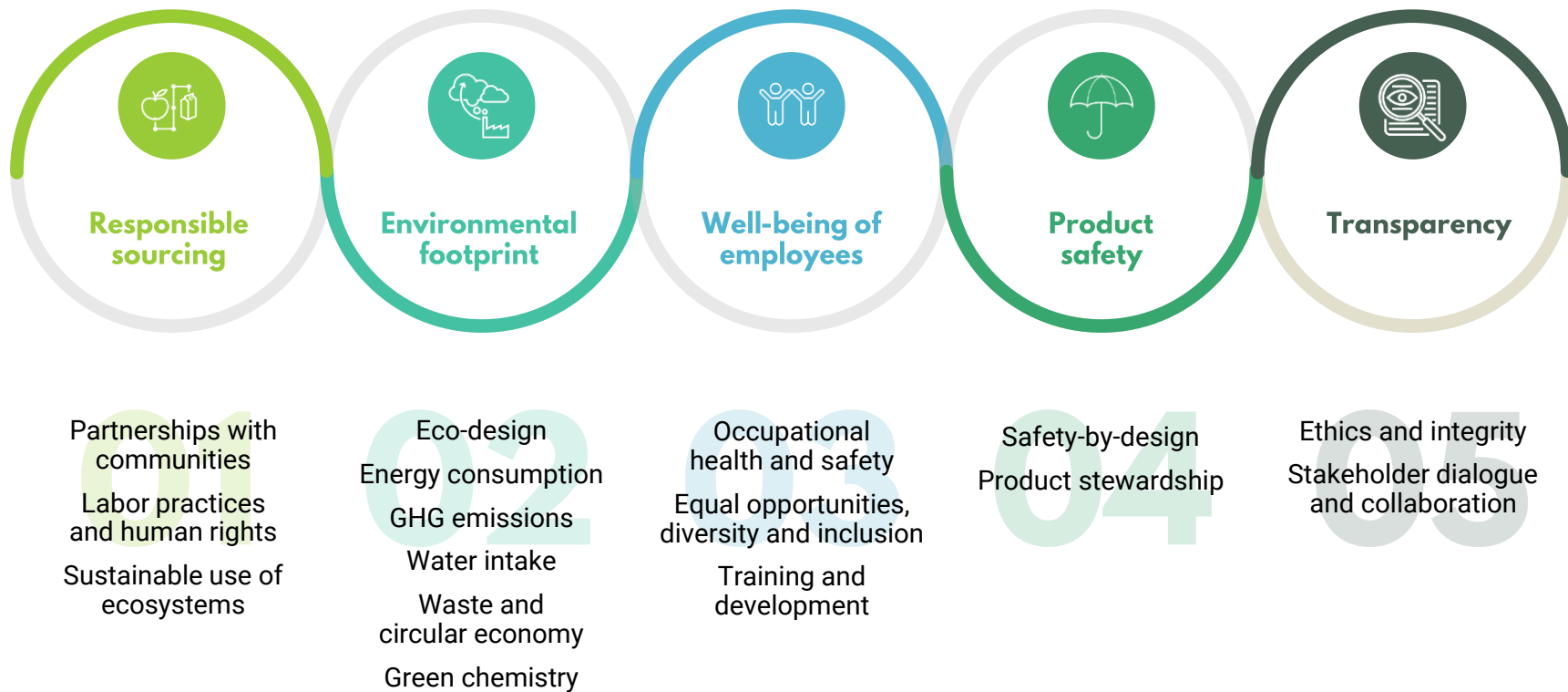
A framework for progress: Charter objectives



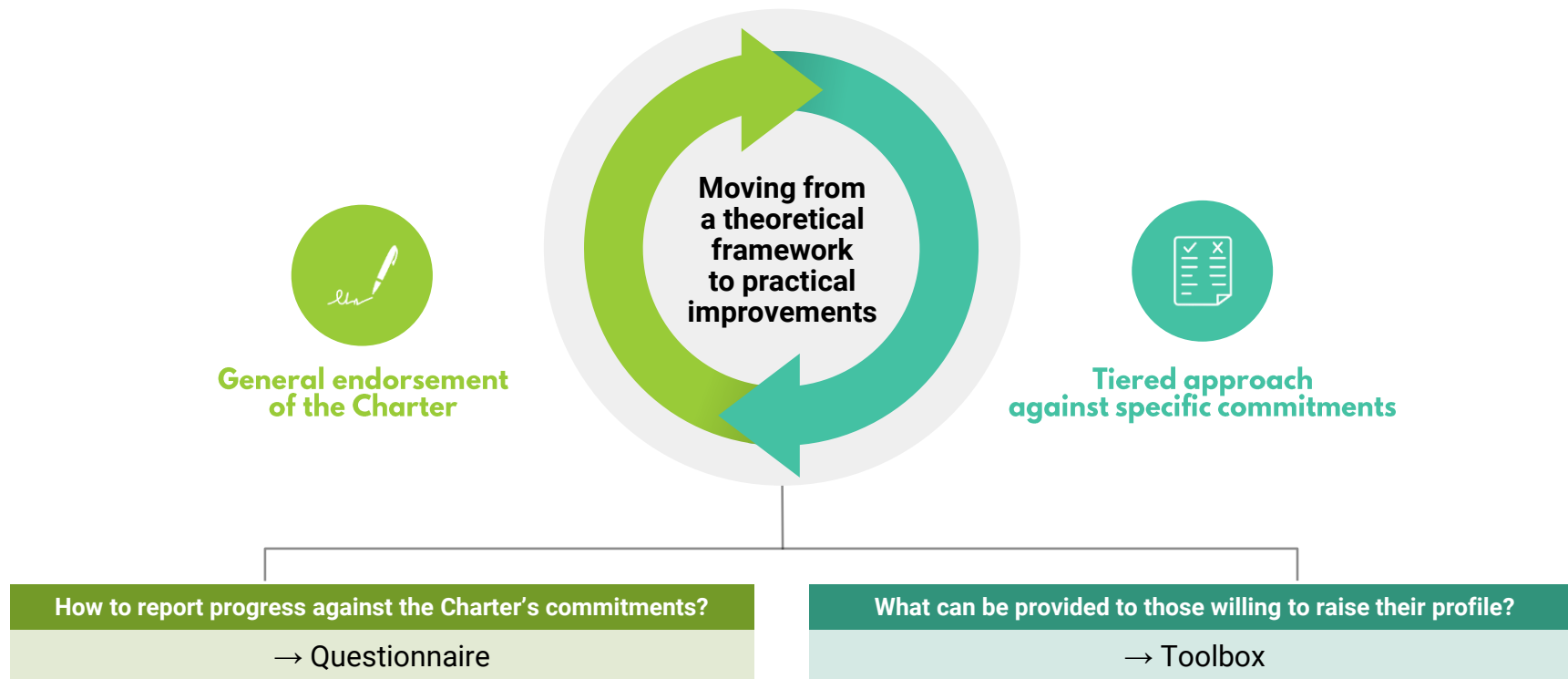
The journey to the Charter



The Charter: Focus Areas and Commitments



The Charter: From theory to practice



From theory to practice: Questionnaire

Similar structure and questions for each of the five Focus Areas

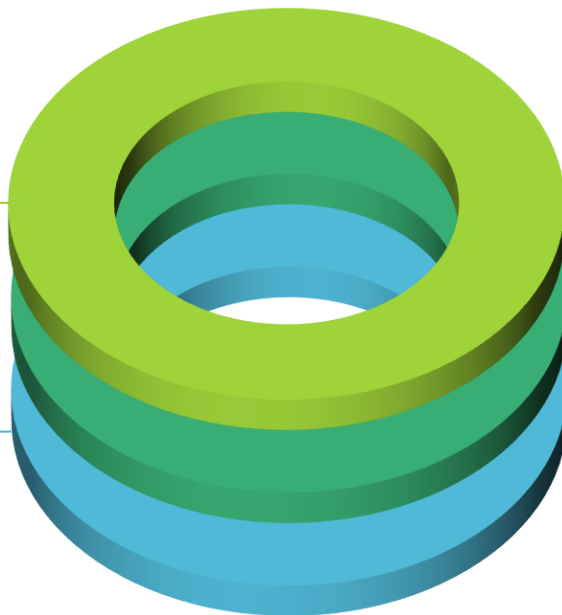
01
Overview of the focus
area and additional
background information



03
Questions on company's
maturity against
specific commitments



02
Questions on
company's strategy
against focus areas



From theory to practice: Toolbox

Tools for each Commitment



From commitment to progress

01 COMMITTING

17 Commitments split into five Focus Areas

02 REPORTING

Strategies in place regarding Focus Areas
Maturity level regarding specific Commitments

03 IMPROVING

For each Commitment:

- Possible business actions
- Legal framework
- Existing initiatives
- Available business disclosures

04 HIGHLIGHTING PROGRESS

For each Commitment:

- Aggregated progress
- Industry showcases
- Link with SDGs



Charter signed by leaders of participating companies

Completed annually by participating companies

Designed to help companies raise their sustainability profile

Published annually by IFRA-IOFI for external stakeholder outreach

Next steps for the IFRA-IOFI Sustainability Charter

Website launch and
snapshot exercise

Q4 2019

Call for signing the Charter
and communication roll-out

Q2 2020

Online implementation
of the toolbox

Q3/4 2020



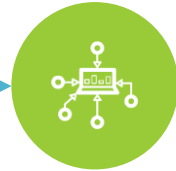
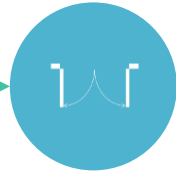
Ongoing

National Associations
roadshow and webinars



Q3 2020

Opening of the
second reporting period



Q1 2021

First Annual
Report





THE INTERNATIONAL
FRAGRANCE ASSOCIATION



International Organization
of the Flavor Industry

IFRA-IOFI Sustainability Charter

Get more information and stay updated at
ifra-iofi.org