

IN WITNESS WHEREOF, the parties hereto have set their hands.

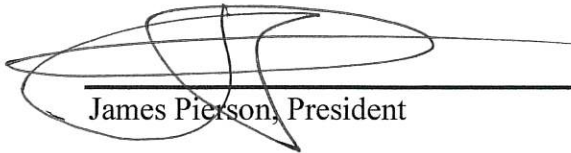
Approved this 2nd day of December, 2021

FOR THE COMPANY

Medic Ambulance Service



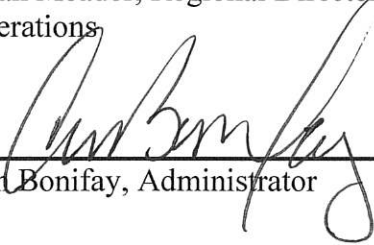
Helen Pierson, CEO



James Pierson, President



Brian Meader, Regional Director -
Operations



Tim Bonifay, Administrator

FOR THE UNION

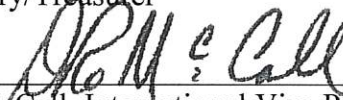
United Steel, Paper and Forestry, Rubber,
Manufacturing, Energy, Allied Industrial
And Service Workers International Union



Thomas M. Conway, International President



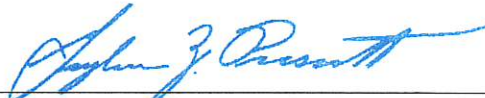
John E. Shinn, International
Secretary/Treasurer



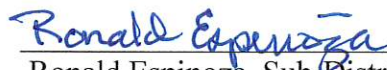
D.R. McCall, International Vice President
(Administration)



Fred Redmond, International Vice President
(Human Affairs)



Gaylan Prescott, Director, District 12



Ronald Espinoza, Sub-District Director



Fernando Mirelez, Staff Representative



Lee Almeida, President Local 12911



Amber Stoer, Secretary Treasure Local 12911

Dated:
