


IN WITNESS WHEREOF, the parties hereto have set their hands.

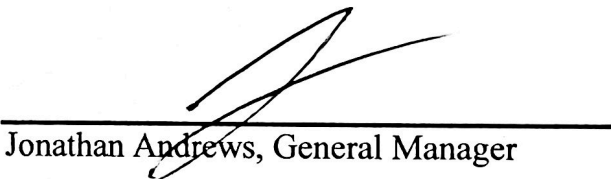
Approved this 13th day of January, 2021

FOR THE COMPANY

Manteca District Ambulance Service

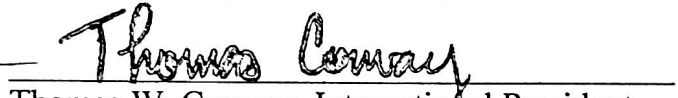

Brenda Franklin, Board President

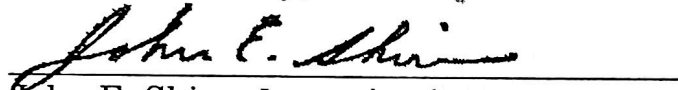

William Calder,
Chief Executive Officer

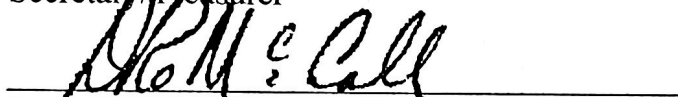

Jonathan Andrews, General Manager


FOR THE UNION

United Steel, Paper and Forestry, Rubber,
Manufacturing, Energy, Allied Industrial
And Service Workers International Union

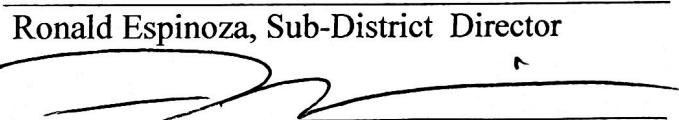

Thomas W. Conway, International President


John E. Shinn, International
Secretary/Treasurer



D.R. McCall, International Vice President
(Administration)

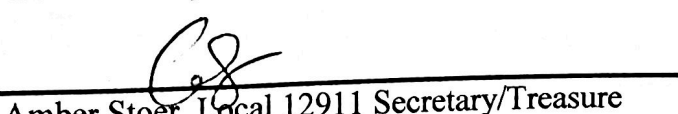

Fred Redmond, International Vice President
(Human Affairs)

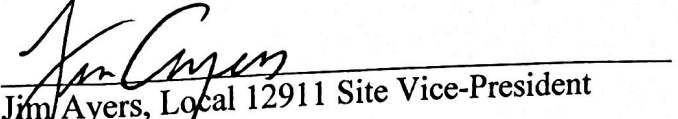

Gaylan Prescott, Director, District 12

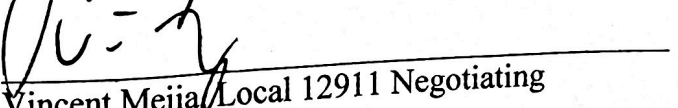

Ronald Espinoza, Sub-District Director


Fernando Mirelez, Staff Representative


Lee Almeida, TEMSA Local 12911 President


Amber Stoer, Local 12911 Secretary/Treasure


Jim Ayers, Local 12911 Site Vice-President


Vincent Mejia, Local 12911 Negotiating
Committee

Dated:
