

IN WITNESS WHEREOF, the parties hereto have set their hands.

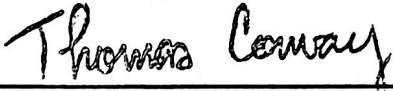
Approved this 4th day of August 2021

FOR THE COMPANY
Riggs Ambulance Service

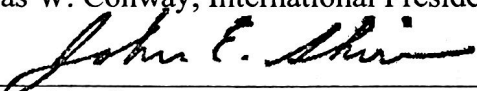


Carly Alley, Executive Director,
Riggs Ambulance Service.

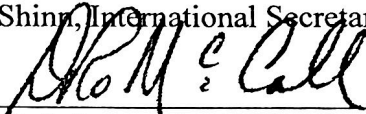
FOR THE UNION
United Steel, Paper and Forestry, Rubber,
Manufacturing, Energy, Allied Industrial
and Service Workers International Union



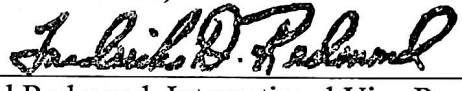
Thomas W. Conway, International President



John E. Shinn, International Secretary/Treasurer




D.R. McCall, International Vice President
(Administration)




Fred Redmond, International Vice President
(Human Affairs)



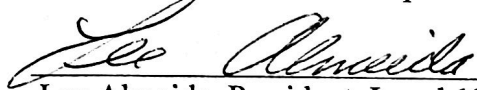
Gaylan Prescott, Director, District 12



Ron Espinoza, Sub-District Director



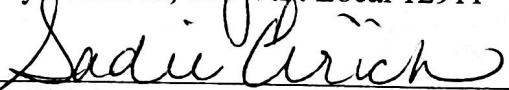
Fernando Mirelez, Staff Representative



Lee Almeida, President, Local 12911



Ashley Warnock, Site V.P. Local 12911



Sadie Eirich, Chief Steward, Local 12911



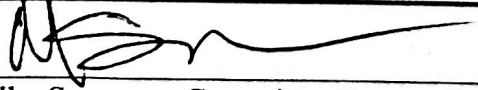
Heather Farris, Committee Person, Local 12911



Lance Adams, Committee Person, Local 12911

Dated:

FOR THE UNION CONTINUED



Mike Swenson, Committee Person, Local 12911



Tim Calderon, Committee Person, Local 12911