

Lions District 29 L Newsletter

May 2023



Message from DG Jay Houser



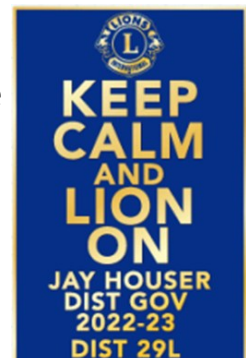
MD 29 State Convention: Why We Should All Attend It!

How many times have you heard the saying “Communication is the key to success”? I go to the MD29 State Convention just for that reason: to hear what’s going on in with Lions and Lions Clubs in West Virginia and to voice my opinions and share ideas. If you have questions, this is where you can get answers face to face from Past District Governors, Past and Current Council Chairs, Past International Directors, and committee chairs from the districts and the multi district level. If you have ideas, this is where you can share them and help fellow Lions. No where else can you gather all the WV Leadership at the same place and time to serve YOU and your club!

At MD29 State Convention, District 29L will be voting again to fill our leadership roster for 1VDG and 2VDG for the 2023-2024 year. Your vote matters!

Finally, fun, food and fellowship are all there at Flatwoods! That’s another reason why Lion Amy and I will be there, and we hope to see you, too. Thanks for all you do,

DG Jay Houser



To: Lions of 29L

From: DG Jay Houser

Message: Dave Roberts appointed as 2nd Vice Governor for 29L

Lions of 29L, it is my privilege to announce Dave Roberts, of the Parkersburg Lions Clubs, has been appointed to the office of 2nd Vice Governor of 29L. Dave has my full support and of the 29L PDGs. Dave has been a Lion in good standing since 1986 and is well known within our district, having served as President of the Parkesburg Lions Club and Zone Seven Chair multiple times. District 29L currently has a full slate of officers and a secure succession plan for our District.

Thanks for all you do,

Jay Houser

District Governor 29L



WVU Medicine Children's was very grateful for the coloring books, crayons and colored pencils. These items were collected at the 29L convention.

Thanks you Lions for your donations.



Message from 1st VDG Dan Heintzman



Happy May Lions of 29L!!!!

With Club elections being conducted in April, please make sure you file your PU -101 with LCI by June 1, 2023 and send a copy to me and PDG Bill Syphers. It is VERY important to make sure your Club officers are listed BEFORE the shut-down with the current LCI reporting system in mid June. If you are still unsure or unable to report your Club officers to LCI, please contact District Administrator Amy Houser. She will walk you through the process to make sure your Club officers are reported to LCI.

There is still time to register for the annual WV Lions State Convention at Flatwoods on May 5-7. Our International guest will be Past International President Jimmy Ross. We will be conducting a district election on Sunday morning May 7 for First Vice District Governor and Second Vice District Governor. There is more info concerning the elections elsewhere in the newsletter. I look forward to meeting my other two MD 29 DGE's as we plan our year as members of the Council of Governors and get ready for Boston in July.

At the moment, I am busy planning my year as your District Governor. Now would be a perfect time for Club's to start planning service projects and fundraising activities for the upcoming year. If I can assist any Club with their planning, please ask and I will do what I can to help.

And finally, I want to take a moment to wish all mom's out there a very happy Mothers Day. I would not be where I am today without the influences of not only my mother, but also my paternal and maternal grandmothers. I love all three very much and I hope you are proud with what I have achieved in Lions.
DGE Dan



June 16 is when MyLCI and MyLion will go offline. It looks like it will take about a month to get the new system up and running.

ALL clubs have to get their officers in for next year NO LATER than June 1, earlier if possible. Once we come back online in the new system,

officers who were entered will be able to access the new system.

All service projects for this year must be in before shut down or your club will not get credit for them. During the shutdown, keep track of service projects so they can be reported.

Your help is really needed, and really appreciated!

DGE Dan

Lion Amy Houser

District Administrator

Hello Lions,

As most of you are aware, we are in "election season" where clubs are choosing their officers for the 2023-2024 year. Years ago, new officers were reported to Lions Clubs International on a form called a PU-101. Several years ago, this form was moved online to MyLCI, the website where you enter and drop new members. This summer, the online portal will be changing to one that is more secure. In preparation of this change, we ask that all clubs check and make sure their members' information (address, phone and email) are correct. To do this:

Log in to the current member portal with your Lion Account credentials

Navigate to MyLCI

Select "My Lions Club"

Select "Members"

Click on the member whose information you need to update

Select "Edit Member" to enter in their revised email address and other updated information

If you have never logged into MyLCI and don't know where to begin, I'm here to help you! Please email me with your name and club and I'll help you set up an account.

You may contact me at WilliamstownLionsClub@yahoo.com.

Have a wonderful Spring!

Yours in Lionism,

Amy Houser

District Administrator



**How to
Update
Club Officers**

Leadership

PDG Bernice Pitcock



I have received no requests for Guiding Lion training to this point – therefore nothing has been scheduled.

The following is the upcoming schedule for Zone Chair and Officers for 2023-24:

Zone Chairs: One training in person AND virtual – Thursday June 1, 2023 at 5:30pm at Friendly Community Building Friendly WV. Please contact me to reserve your spot either way. I will send out link closer to date. Plan on 1-1/2 hours.

Secretary/Treasurer: via ZOOM Friday 6/2/23 6 pm or Saturday 6/3/23 11 am.

President/VP's: via Zoom Thursday 6/15/23 6 pm or Saturday 6/17/23 11 am.

I will send out zoom links for club officer trainings closer to the dates. Please notify me which date you plan on attending.

Phone: 304-797-8374 or email: bpit@comcast.net

PLEASE ENTER YOUR NEW YEAR OFFICERS INTO LCI ASAP – SEND YOUR LIST TO DGE DAN AND ALSO TO ME.



The following clubs have submitted their 2023-24 officers to LCI as of 4/28/23:

Elm Grove; Friendly; Glenville; Huntington Downtown; Liberty; Mt. Olivet; Paden City; Pleasants Area; Ravenswood; South Parkersburg; Weirton; Western Mon; Westover; Wheeling; Wheeling Island. THANK YOU!! THANK YOU!! THANK YOU!!



Fairmont Lions Club's 100th Anniversary Celebration.

PID Larry Johnson shared Fairmont Lions Club 100 years of service in their community. Lion Virginia Gallion received a Melvin Jones Fellowship from the club. She has lead the Christmas party for less fortunate children at the Union Mission and managed to see to it that children received gifts even during the pandemic shutdowns. Our president Bob Brummage received an Melvin Jones Fellowship. He has served the club many years and as president. Through much of the pandemic he has kept the club serving the community, even when we could only meet virtually.



LCIF District 29 L

Lion Tony Vandenberg



Lions Clubs International
FOUNDATION

Ways to Give



LIONS CLUBS INTERNATIONAL FOUNDATION

LCIF DONATIONS --- Make One Today

We are in the last two months of Lions Year 2022-2023. District Secretaries/Treasurers, Club Treasurers and Individual Lions may have on their schedules to donate to LCIF this current year. If so, please note the following:

USPS post-mark dates DO NOT have any meaning to LCIF. In other words, LCIF does NOT record mailing postmark dates.

Your donations are recorded by DEPOSIT dates at various LCIF drop boxes or LCIF banking institutions. Therefore, it is very important to mail (or submit) your donations in time to be deposited before the end of the current year.

If you, are mailing your donation you must have in in the USPS by June 12, 2023

If you paying by credit card you should have made the transaction by June 26, 2023

HOW TO DONATE:

Credit Cards – Donate securely at lionsclubs.org/donate

Checks – Send US\$ checks, **payable to LCIF**, to:

Lions Clubs International Foundation

Department 4547

Carol Stream, IL 60122-4547 USA

Wire transfer

JPMorgan Chase Bank, N.A.

ABA Routing Number: 021000021

10 S. Dearborn St.

Account Name: Lions Clubs International Foundation Chicago, IL 60603 USA

Account Number: 754487312

Swift International Banking number: CHASUS33

Make a Pledge -- lionsclubs.jotform.com/90524105483149

NOTE: All of your donations to LCIF will be recorded as a payment towards a Melvin Jones Fellowship (MJF) or Progressive MJF and must include your District name & LCI number, you're your Club name and LCI number and if made by an individual Lion – the LIONS name & LCI number.

Thanks to all
PDG Glenn Ryburn
MD 29 LCIF Coordinator

--- *Together We Can*

Diabetes Awareness # 57

Diabetes Chair: Lion Mary Kay Wensyel



Diabetes Awareness # 57

With the warm weather, it is time to start thinking about your summer plans. How about including Camp Kno Koma?

Camp Kno Koma's mission is to serve as a non-profit organization with the goal of providing a summer camping experience for children with diabetes in and around the state of West Virginia.

Camp Kno Koma 2023 will be held from July 9th to the 15th at Greenbrier Youth Camp located in the Monongahela National Forest near Anthony West Virginia for diabetic children ages 7 through 15.

From dawn's first light, the campers will find themselves actively involved and delighted by the numerous activities that await including tubing down the Greenbrier River, canoeing, swimming, archery, biking, and much, much more.

The physicians, nurses, dieticians, pharmacists, and other medical support staff along with counselors provide an invaluable opportunity for children with diabetes to gain skills in managing their disease within a supportive community.

The application to attend is online and scholarships are available.

29L Diabetes Chair, Lion Mary Kay Wensyel



Wellsburg DG Visit



2023 MULTIPLE DISTRICT 29 LIONS

101ST STATE CONVENTION REGISTRATION

May 5-7, 2023

Days Inn Conference Center

Flatwoods, West Virginia

Registration Fee \$100.00 per person for full weekend

Hotel Rooms: King \$ 114.95 per night plus taxes, Queens \$101.95 plus taxes

MAKE RESERVATIONS DIRECTLY WITH:

Days Inn Conference Center

1-866-700-7284

Make sure you state you are with the WV Lions State Lions Convention

Room Cutoff Date is April 28, 2023

Names(s) _____

Address: _____

City: _____ State: _____ Zip Code: _____

Club: _____ District: _____

First Time Attendee: Y N

Please list any meal restrictions: _____

Amount Enclosed: \$ _____

Make Check Payable to " Alum Creek Lions Club 2023 MD Lions Convention"

Please mail the check to:

Lion Paul Wheeler, PCC

46 Ranger Lane

Charleston, WV 25309

If any questions please contact Lion Paul Wheeler at 304-746-4415 or email to pwhee71827@aol.com

Event Summary:

Multiple District 29 Lions Convention 2023

Start Date: Friday, May 5, 2023

End Date: Sunday May 7, 2023

Last Day to Book:

Hotel offering your special group rate:

Flatwoods Days Inn Conference Center



Lions Clubs International FOUNDATION

DISTRICT 29-L "LION ON" 2022-2023 LCIF FUN(D)RAISER

This year we hope to encourage more donations to LCIF by individual Lions of District 29-L – and add a little fun and District Spirit at the same time!

With a donation of \$25 minimum Lions can receive a 29-L Lions T-Shirt.

With a donation of \$50 minimum Lions can receive two 29-L Lions T-Shirts ... and so on.

All profits, after expenses, from this Fun(d)raiser will go to LCIF.

Shirts can be mailed for quicker delivery for \$5.

Otherwise, Shirts will be delivered by District Governor Jay Houser or his minions.

Donation from Lion _____

Lions Club _____

Address _____

City _____ State _____ Zip _____

Email: _____

Phone: _____

Donation: \$ _____

Mailing @ \$5 if desired: \$ _____

Total: \$ _____

Make check payable to Lions District 29-L



Shirt Size	Number of Shirts	Shirt Size	Number of Shirts
Small	_____	XL	_____
Medium	_____	XXL	_____
Large	_____	XXXL	_____
		Shirts Total	_____

Mail form and check to

Lion Tony Vandenberg
801 Dewey Avenue
St. Marys, WV 26170

District Use

Received _____

Order ID # _____



Weirton Lions Club

“Heart of a Lion”



Weirton Lions Honor Nick Tranto

Weirton Lions Club recently honored Nick Tranto of Weirton with their first annual “Heart of a Lion” award. Nick was recognized at a dinner marking the occasion recently at Giovanni’s Restaurant.

The Heart of a Lion was created to honor an individual (non-Lion) in the community who provides “above and beyond” service to their community, church and family. In addition to receiving a plaque, Nick also received a check for a \$100.00 donation to a charity of his choice – in this case – The Salvation Army. Nick presented the check to Captain Gene Hunt of the Salvation Army, who was in attendance at the dinner. Mayor Bubba Miller presented Nick with a Certificate of Appreciation for all his service from the City of Weirton.

Pearl Tranto (Nick’s wife) and Dr. Maria Tranto (daughter) were in attendance. Others who attended to celebrate Nick included Gary Mastromichalis, Nick Proakis, Dean Harris from AHEPA; Darlene Ballas from All Saints Greek Orthodox Church; Michael Smith and Celeste McCloud from Brooke Place/Family Connections; Lions from Weirton, New Cumberland; Wheeling Island and Moundsville.

In his acceptance remarks – Mr. Tranto stressed the importance of service – and leaving a legacy of service. It was very evident that Nick and his wife Pearl work together as a team in helping their community. Nick also expressed admiration for the kindness of the people of Weirton.





Kudos to both the **Friendly Lions Club and Paden City Lions Club** for putting on a wonderful event We had over 70 kids through the door today.



Mt. Olivet Lions Club presented Lion Rich Allen with his 35 year award. And Lions Joe Wright and Phyllis Amrhein were presented with Membership Key Awards for bringing in two or more new members. Lion Phyllis has 15!!!



President Connie Wright, Lion Rich Allen



President Wright, Lion Phyllis Amrhein
(15 Membership Key Award)



President Connie Wright, Lion Joe Wright



DALLAS LIONS CLUB DISTRICT GOVERNOR'S NIGHT

Date: Thursday, May 11, 2023 7 pm

**Location: Dallas Presbyterian Church
127 Wheeling Avenue Lane
Dallas, WV**

No Cost for dinner - Donations accepted

**RSVP no later than May 5, 2023 to Lion Becky Scott at
bscott2010@frontier.com or 304-312-5375**

JOIN US!!!

NEXSTEP
COMMERCIAL PRODUCTS
Exclusive Licensee of O-Cedar

Nexstep Commercial Products (formerly known as Comelis Broom Company and Francis Broom Company) – Exclusive Licensee of O-Cedar – is now the One and Only Official Broom Supplier to the Lions!

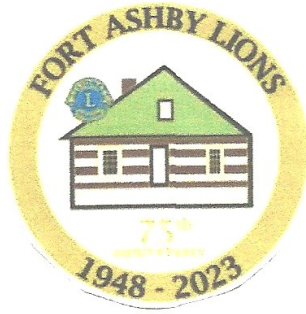
Nexstep Commercial Products manufactures high-quality Lions Club Com Brooms to the same standards the Lions Club have used for over 75 years. The Lions Club Broom Sale has proven to be a major fundraising event that's a very easy way to generate funds.

Contact Information
Lanny Balentine, PDG • Lions Club Sales Representative
Cell: (864) 444-1325 • Email: lbalen1010@aol.com

Nexstep Commercial Products
1450 W. Ottawa Street • Puxton, IL 60957-0071
Phone: 1-800-252-7868 • Fax: 1-217-379-9901
Email: sales@ocedarccommercial.com
www.ocedarccommercial.com

O-cedar
Make Your Own Broom

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Fort Ashby Lions Club

Invites you to our 75th Anniversary Celebration

Sunday, June 4th, 2023

Doors open at 2:00- Come early and share fellowship

Dinner at 3:00

\$25.00 per person

Fort Ashby Fire Hall, Rt. 28, Fort Ashby

Speaker: Steve Glass, Past International Director

Menu: Appetizers: 2-3 Fruit, Cheese, Veggies with dips and crackers

Buffet dinner: 3 p.m.

Salad with Assorted Dressings

Chicken Marsala, Beef Medallions with Caramelized Onions and Balsamic Glaze

Roasted Red Potatoes and Vegetable Medley

Cake for dessert.

Drinks: Unsweet and sweet tea, Coffee and Water

Call Sue Long at 301-707-8503 or email. susanplong51@gmail.com for reservation. Or if sending checks please make out to Fort Ashby Lions Club and send to P.O. Box 988, Fort Ashby, WV 26719

NEED RESERVATIONS BY MAY 20TH



LEADER DOGS FOR THE BLIND

LEADER DOG NEWS FOR LIONS



Meeting My Match: A Leader Dog Diary

Excerpts from Joey J.'s blog post on LeaderDog.org

Day 1: We had our first "Juno" walk, which is a human holding the harness while I give her the directions. Kind of "practice" before handling my actual dog. Then we broke for lunch and had some free time. We headed downtown for another "Juno" walk, this time a couple city blocks around the other [Leader Dog] facility. Once back we had a fire drill and GPS training, as they give you GPS units that help with traveling by yourself. It's a \$900 device that they provide for free. Pretty cool stuff.

Day 3: Well, to state the obvious, today was issue day. Man, is Tucker full of energy! After I received Tucker, we spent a little time together in the room and then practiced "heeling" in the hallway. Then, we had our very first walk in harness, and let me tell y'all, this is where he shined. Very fast walker, stopped at every curb like a champ, maneuvered around a tree branch for me. Just spectacular!

Day 5: This morning we had three scheduled "traffic checks" where [Leader Dog instructors] pulled out in front of us while Tucker was guiding me. He nailed it every time. This pup isn't gonna let me walk out in front of a car.

Day 19: Celebration Day. We had a wonderful catered lunch, a few speeches with some tears mixed in. Then we took some great pics. To say this has been the experience of a lifetime is an understatement. All that is left is to pack our suitcases and try and get some sleep tonight. Because me and Tucker... are going home tomorrow! Officially a Leader Dog Guide Team.



IN EVERY LEADER DOG
LIES THE HEART OF A LION.

A Leader Dog partner since 1939.

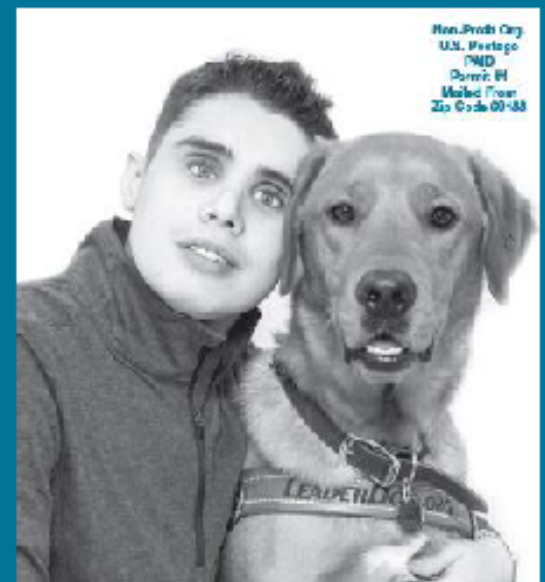
March Match Campaign Heading to Your Club's Mailbox!

This year's match campaign will be hitting club mailboxes in March. Help us keep our programs 100% free for our clients by helping to match the Lexington (KY) Lions Club gift of \$15,000!

- In 2022, Lions and Leader Dog In 2022, celebrated 20 years of life-changing orientation and
- mobility (white cane) training!
- Total clients served: 16,976
- Served veterans from all branches of the U.S. military
- Youngest clients served: 16 Oldest clients served: 90
- Active guide dog teams: 1,263
- Served guide dog clients from 50 states and all Canadian provinces

Your partnership with Leader Dog makes this possible. THANK YOU!

To donate online or update your or your club's contact information, go to LeaderDog.org.



BE OF SERVICE
LeaderDog.org/Lions

FOLLOW THE LEADER   



Club Health Assessment for District 29 L through March 2023

Table with columns: Club Number, Club Name, Charter Date, Status, Membership (Current, YTD Added, YTD Dropped, YTD Net Growth, YTD Net Growth%, Member Count, Avg. length of service, Months for dropped members), Reports (Months Since Last MMR, Yrs. Since Last Officer Report, President Rotation, Vice President Reported, Months Since Last Activity Report), Finance (Account Balance), LCIF (Donations for current Fiscal Year). Includes sub-header 'Clubs more than two years old'.



Club Health Assessment for District 29 L through March 2023

Table with columns: Club Number, Club Name, Charter Date, Status, Membership (Current, YTD Added, YTD Dropped, YTD Net Growth, YTD Net Growth%, Member Count, Avg. length of service, Months for dropped members), Reports (Months Since Last MMR, Yrs. Since Last Officer Report, President Rotation, Vice President Reported, Months Since Last Activity Report), Finance (Account Balance), LCIF (Donations for current Fiscal Year).



Club Health Assessment for District 29 L through March 2023

Club Number	Club Name	Charter Date	Status	Membership						Reports				Account Balance	LCIF		
				Current Member Count	YTD Members Added	YTD Members Dropped	YTD Net Growth	YTD Net Growth%	Member Count 12 Months Ago	Avg. length of service for dropped members	Months Since Last MMR ***	Yrs. Since Last Officer Report	President Rotation			Vice President Reported ****	Months Since Last Activity Report ***
			Number of times on status quo within last two years	If below 15 members appears					If net loss is greater than 20% appears			If no report in 3 months appears in	When more than one year appears in	Number of repeat terms	Notes if officers do not have an active	If no report appears in 12 months red	
87844	WESTERN MONONGALIA COUNTY AREA Exc Award (05/30/2020)	05/24/2005	Active	8	0	0	0	0.00%	8			0		R	P,M,VP	0	
10934	WESTOVER	08/18/1950	Active	7	0	1	-1	-12.50%	13	1		2	10		P,VP,SC	9	
10935	WHEELING	01/05/1922	Active	62	4	3	1	1.64%	61	18		1		R	M,VP,SC	0	\$3,525.00
44289	WHEELING ISLAND Exc Award (05/30/2015, 05/30/2020)	10/29/1984	Active	12	0	1	-1	-7.69%	12	25		0	2	R	P,R,T,VP	0	\$280.00
10937	WHEELING WARWOOD Exc Award (05/30/2016, 05/30/2018)	11/08/1944	Active	41	7	3	4	10.81%	37	28		0	2	R	T,SC	1	\$50.00
10938	WILLIAMSTOWN	08/30/1946	Active	45	6	0	6	15.38%	39			0		N	SC	3	\$100.00
11050	WINFIELD	01/09/1947	Active	10	4	7	-3	-23.08%	13	17		0	None	N	P	2	

Clubs Cancelled Previous Fiscal Year – Clubs Cancelled within last 12 months may be reinstated

Club Number	Club Name	Charter Date	Current Status*	Cancellation Date
10879	BROOKHAVEN	10/23/1973	Cancelled(6*)	06/29/2022
51222	CHEAT LAKE	01/23/1991	Cancelled(6*)	06/29/2022
10924	VALLEY GROVE	05/08/1956	Cancelled(6*)	11/29/2021

Current Total Clubs	YTD New Clubs	YTD Cancelled Clubs	YTD Net Club Gain	Current Total Members	YTD Add	YTD Drop	YTD Net Growth	YTD Net Growth %	Member Count 12 Months Ago	Average Member Count Per Club	% of Clubs with less than 20 members	% No MMR In 3 Months	% No Officer Report In 12 Months	% of Clubs with balance 90+ days	Number of Clubs In Status Quo	% Status Quo Clubs In Financial Suspension	Number of Cancelled Clubs	Average Cancelled Club Age	Members Lost Due to Cancellation	% of Clubs Cancelled for Non-Financial Reasons
49	0	1	-1	1,060	124	103	21	2.02%	1,045	22	59%	35%	8%	18%	0	0%	1	227	2	0%

* - P - Priority Club. Cancellation Reasons: 1-Objectives/conduct, 2-Non-active club, 5-Non-existing club, 6-Disbanding, 7-Merger, 8-Financial Suspension, 9-District/Multiple District Dues.
 ** - Abbreviation: P-President, S-Secretary, T-Treasurer, M-Member Chairperson, VP-First Vice President, MC-Communications Chairperson, SC-Service Chairperson
 *** - Abbreviation: N/R - Never reported using the Lions Clubs website, N/A - Not applicable, No password registered for the Lions Clubs website.
 **** - Abbreviation: N - New, IP - Immediate Past, R - Repeat.

LION'S Pledge

**I pledge allegiance to my country,
 and to the cause of peace throughout the
 world**

**I believe in the principles of Lionism as
 contained in the Code of Ethics**

**I am proud to be a Lion dedicated to the
 service of others.**

How Are Your Ratings Part 4 Volunteer Activity Importance

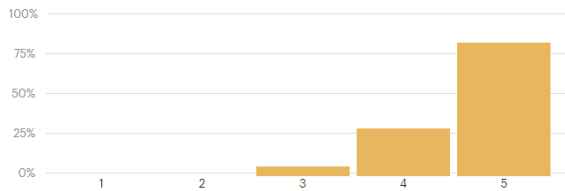
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Responses

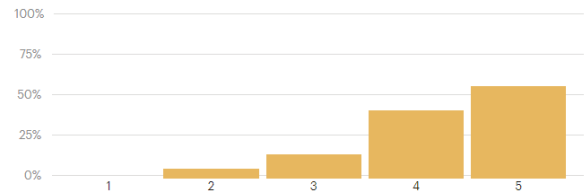
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“When it comes to volunteer activities, how important to you are each of the following statements?”

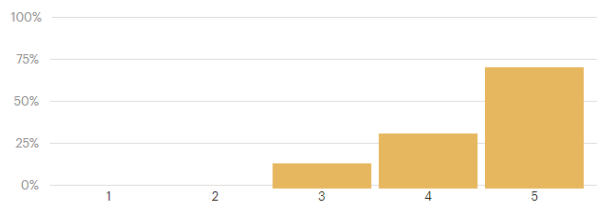
“Raising funds for various charitable projects”



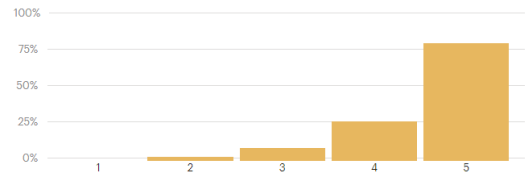
“Encouraging many members to take leadership roles”



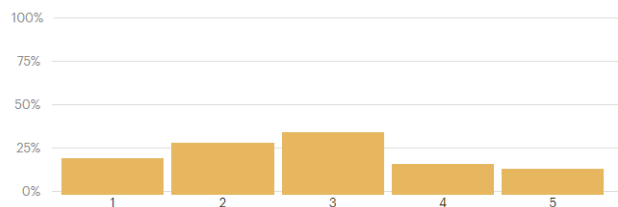
“Having regular meetings with other members to allow us to socialize”



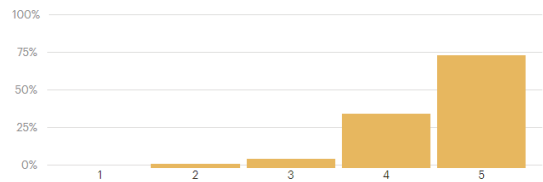
“Having regular meetings with other members to plan upcoming initiatives”



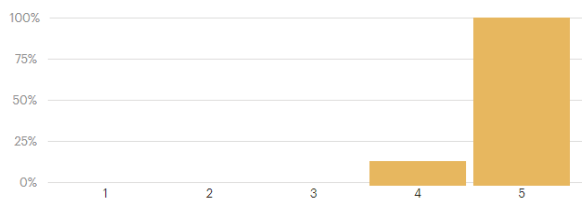
“Providing networking opportunities that can help me with my career/business”



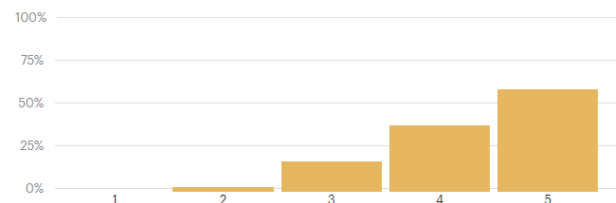
“Incorporating a sense of fun into the service activities”



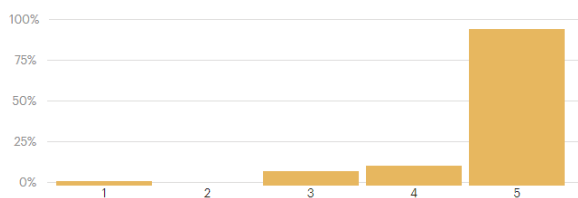
“Ensuring that the activity helps the local community where I live”



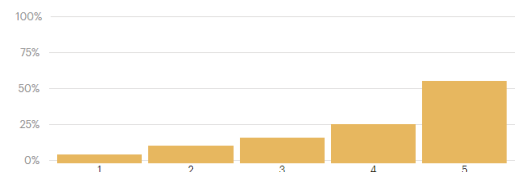
“Ensuring that the activity helps people beyond my local community”



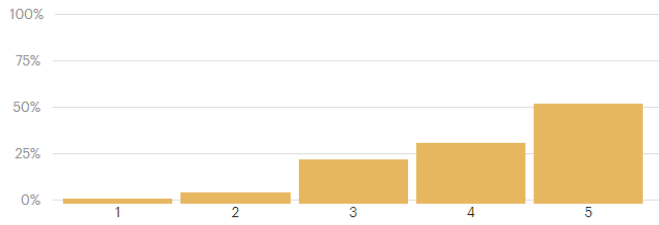
“Offering opportunities for both men and women to participate”



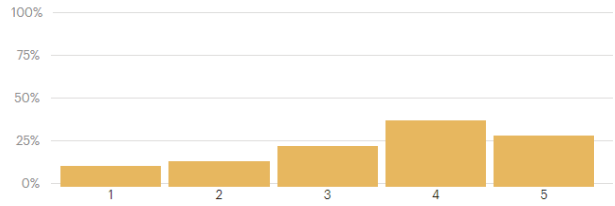
“Offering opportunities for individual members to receive awards for a job well done”



“Finding ways to involve the children and families of members”



“Infusing a sense of formality and decorum”



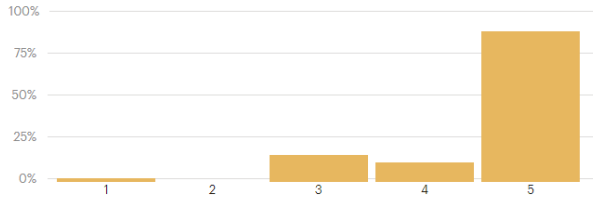
Although the world is full of suffering, it is also full of the overcoming of it.

Lions Clubs International Helen Keller Day
1st of June

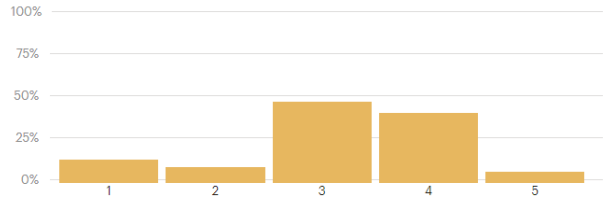
How Are Your Ratings Part 4 Volunteer Activity Importance

Published

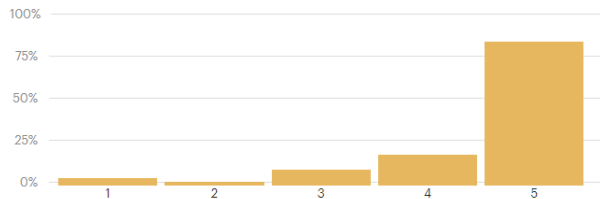
“The leaders of my club allow me to be active in the club as I desire.”



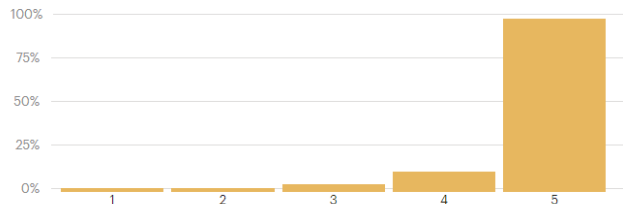
“Our club is at an optimum size for our current activities.”



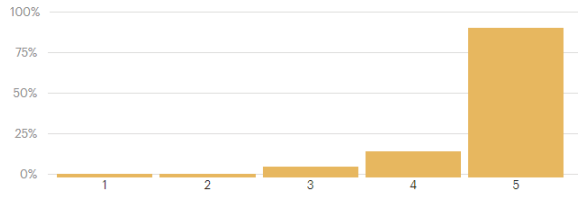
“Our club equally involves men and women in club activities and leadership.”



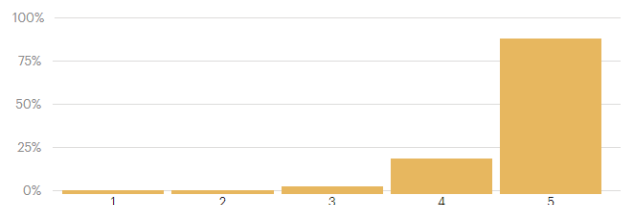
“Our club allows women to serve in leadership roles.”



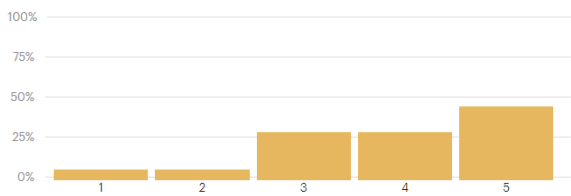
“Sufficient protections exist to ensure club funds are used properly.”



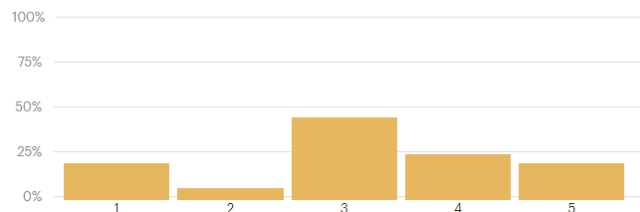
“Sufficient protections exist to ensure club elections are run fairly.”



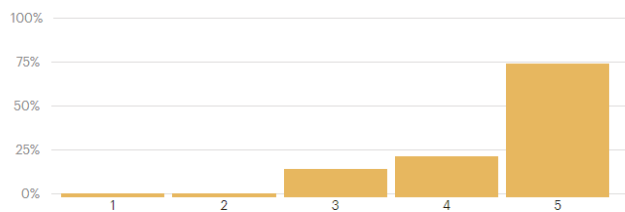
“Mentoring is available to members who desire it.”



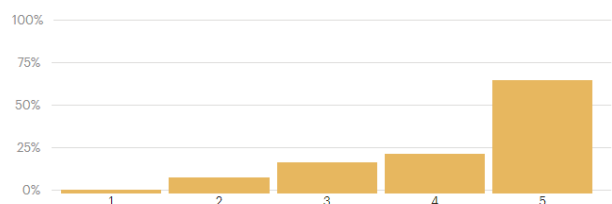
“I would appreciate having a mentor to help explain things to me.”



“Welcomes diversity in our membership (e.g. ethnicity, socio-economically, gender)”



“Embraces technology whenever possible (e.g. has a website, uses the internet to report member activities)”



29 L Newsletter

DG Jay Houser

Newsletter Chairperson Kathy Syphers

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