# BENEFITSBAY

## MEDICARE 101 2023 Guide





WHAT IS MEDICARE?

WHAT ARE THE DIFFERENT PARTS?



WHAT DOES IT COVER?



**HOW MUCH** 

DOES IT

COST?



WHEN CAN I ENROLL?

## WHAT IS MEDICARE?



**Medicare** is a health insurance program available to those 65 & older, and for those younger than 65 with qualifying medical conditions.

## WHAT DOES IT COVER?



Medicare helps to cover inpatient & outpatient care, skilled nursing and inhome health care, durable medical equipment, many preventative services, prescription drug costs & more!\*

\*Exact benefit options vary by plan type & area.

### WHAT ARE THE DIFFERENT PARTS?



#### PART A (Hospital Insurance)

Part A covers inpatient hospital care, skilled nursing facility, hospice, lab tests, surgery, and home health care.

#### PART B (Medical Insurance)

Part B covers doctor services, outpatient care, lab costs, preventive services and other medical services.

#### PART C (Medicare Advantage Plans)

Part C plans offer all of the services of Parts A & B plus extras.

**PART D (Rx Drug Plans)** Part D plans help pay for Rx medications.

#### MEDIGAP PLANS (Medicare Supplement Plans) Medigap plans help supplement Original Medicare to help cover costs.

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\$	HOW MUCH DOES IT COST? In 2023, you pay		
	DEDUCTIBLE	Co-Pay/Co-Insurance	Premium
PART A	\$1,600 per benefit period	\$0 Hospital Stay (0-60 days) \$400/day 61-90 days \$800 per "lifetime reserve day" after day 90 \$200 Skilled Nursing Facility Coinsurance	Usually no cost to those that paid Medicare taxes while working.
PART B	\$226 Annually	20% Co-Insurance	\$164.90 Standard

If your modified adjusted gross income as reported on your IRS tax return from 2 years ago is above a \$97,000 as an individual or \$194,000 as a couple, you'll pay the standard Part B premium and Part D premium and an income-related monthly adjustment amount.

### WHEN CAN I ENROLL?

#### **INITIAL ENROLLMENT PERIOD**

Your Initial Enrollment Period (IEP) starts 3 months before and continues for 3 months after the month of your 65th birthday. (Coverage starts the first of every month.)

- If you are currently collecting Social Security, you will automatically be enrolled in Medicare Parts A and B the month you turn 65.
- If you are not collecting Social Security you must apply for Medicare when you first become eligible.
- If you are still working and have creditable employer group coverage, you may not need to enroll in Medicare when you first become eligible.
- When you retire or your creditable employer group coverage ends, then you will qualify for a Special Enrollment Period, which will allow you to enroll in Medicare Parts A and B with no penalty.

#### SPECIAL ENROLLMENT PERIOD

You can also enroll around certain life events, during a Special Enrollment Period. Qualifying events can include losing employer group coverage and more.

### **Questions or Need More Information?**

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We do not offer every plan available in your area. Currently we represent 388 organizations which offer 12,962 products. Please contact Medicare.gov, 1-800-MEDICARE, or your local State Health Insurance Program (SHIP) to get information on all of your options.





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