



THE NONPROFIT ANIMAL SHELTER SERVING THE RESIDENTS OF THE CITY OF KINGSPORT, TN
(423) 247-1671 • 3101 E. STONE DR. KINGSPORT, TN • PETWORKSTN.COM

► The Scoop at Petworks

It was an exciting year at Petworks! We want to share some of our stories of gratitude with you from 2023.

We successfully placed over 1300 pets into new homes, foster homes, or rescue organizations. We were also able to return 152 pets to their owners after being brought to the shelter as strays.

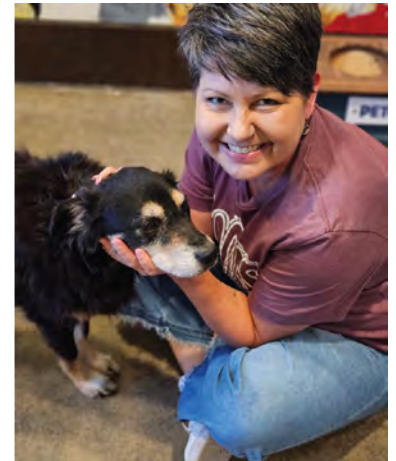
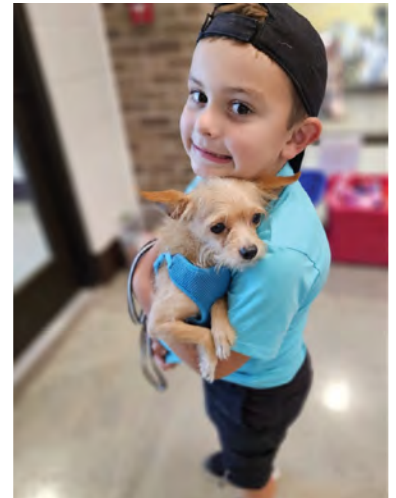


The shelter has been undergoing many changes this year. We have new leadership, new policies and procedures and lots more great things happening. The staff at Petworks has been hard at work implementing all of these changes and are excited for what the future holds. If you haven't been by lately, please come visit the shelter, play with the dogs, love a kitty, and maybe take a new pet home with you.

It is our hope that all the animals at Petworks will find loving, responsible homes this holiday season, but remember that pet ownership is a long-term commitment. Most dogs and cats live

for over 10 years and will need the care and attention of their humans for the rest of their lives, so please adopt responsibly.

Keep reading to learn about some of the exciting things happening at Petworks! We hope each of you has a wonderful holiday season with your friends and family – two legged and four legged!



Staff

Our Executive Director, Operations Manager and Animal Control Officer attended the Tennessee Animal Care and Control Conference in Franklin, TN to learn more about how other organizations in the state operate and best practices for animal shelters.



We celebrated National Animal Control Week with our two animal control officers. Thank you, Bekki and Sam, for all of your hard work.



► Petworks Welcomes a New Leadership Team

Michelle Watts became the Executive Director of Petworks Animal Services in December of 2022. With an extensive leadership background, Michelle has 20 plus years in executive administration, organizational development, volunteer coordination, events, logistics, and human resources. Michelle is a co-founder and the former Executive Director of One Acre Café that was in Johnson City, TN. She was instrumental in the startup and operation of the organization for 10 years.

Michelle is very passionate about serving and caring for animals. Her home always included creatures of all shapes and sizes including not only dogs and cats, but also tarantulas, snakes, lizards, canaries, opossums, doves, and even a prairie dog. She worked at a local veterinarian hospital and loved doing all she could to help the animals and their human families. Michelle also volunteered at an animal shelter and worked with area rescues, transporting dogs between rescue organizations or to their permanent homes, as well as wildlife to local rehabilitation facilities.

Most of the pets in Michelle's life have been rescued. The fur babies currently in her home include one grumpy 14-year-old, formerly feral kitty named Domino and a shelter pup named Sunny Boy (a Petworks Alum).

Brianne Melin started as the new Operations Manager at Petworks in October of 2023. Brianne has been a very dedicated volunteer at Petworks for over a year. She spent over 800 volunteer hours working with the animals, planning and implementing many adoption events, assisting in creating a new Volunteer Handbook and working directly with staff to implement new procedures for cleaning. Brianne was already a member of the Petworks family before she stepped into this new role as Operations Manager.

Brianne comes to us with over 16 years of management experience and a strong love for animals. She and her family have adopted two shelter dogs, one of those from Petworks.

Brianne is looking forward to helping us push the shelter toward a great future and toward what is the best possible care and outcome for the animals at Petworks.

Both new leaders are continuing their education and pursuing certifications in animal shelter management. They are attending many classes, conferences, and working with other shelters to determine best practices in the animal shelter industry. We look forward to the many positive changes that these new leaders and their great team will be implementing at Petworks.



Retirement of Donna Davidson

Long-time supporters know the full commitment of Donna Davidson, Operations Director for Petworks for over two decades. Her love and care for animals has regularly included many long days, weeks, and improvising daily during a Pandemic! Donna and former board chairman Tom Parham worked diligently to plan, build, and move shelter operations to the new building which will serve many, many generations to come. Congratulations Donna! Enjoy Your Retirement!

A note from Donna:

Retirement is bittersweet. After 20 years of service to the animals of Kingsport, it will be hard to say goodbye. I am looking forward to more time with family but will miss the animals and my Petworks family.

Love to you all,

Donna Davidson





► Scout's Story

Scout was found abandoned at the old shelter building on Idle Hour Rd. Someone had placed him inside the fence and left him there. Our volunteers took such great care of him, feeding him their special "Satin Ball" treats. Scout's fur grew back beautifully, and he found a wonderful new home where he gets to travel and see the states. **They renamed him Buddy and he is living his best life!**



► Thank you to the Petworks Volunteers!

We would like to thank the wonderful volunteers at Petworks for all their hard work helping us care for the many animals at the shelter. They help with cleaning and feeding, introducing animals to potential adopters, giving the dogs and cats lots of love and attention, help at adoption events and so much more! We could not accomplish all that we do without your help! Thank you!

If you are looking for a way to help in the community, consider volunteering at Petworks. Contact us at info@petworkstn.com.





Helping Hands

There are many ways our community is stepping forward to help Petworks fulfill its mission to shelter, care for and re-home the lost and abandoned animals of our area.

Many thanks to Rob Blizzard for proactively planning a trust for animal care at the shelter in memory of his parents. Petworks can work with you also, for a pre-planned gift that will help care for animals as part of your legacy or in honor/memory of a loved one.

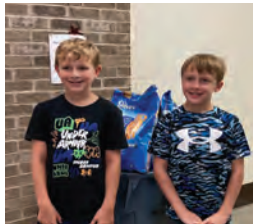


We are always inspired by the generosity of the youth of our community. Just look at all these kids who opted to receive gifts of dog and cat food and help their shelter instead of getting birthday presents for themselves. Thank you so much!

It's the year end and time to take STOCK – if you'd like to gift stock to Petworks we have a volunteer ready willing and able to assist you. The gift must be initiated by you but is easy to do – we have all the steps outlined and someone to help you with the transfer...you will get the full benefit of the charitable donation of your appreciated stock... and don't have to pay taxes on it! Win! Win! Just email us at info@petworkstn.com for more information.



Thank you to many of you who responded to a recent request to be 1 in 100! You helped us so much! These donations of \$1,000 each will be recognized in our lobby and at the Fur Ball and go directly to our capital/facility needs.



If you'd like to honor someone or send a memorial gift, Petworks is ready to respond. We've revamped our software and will quickly respond to you and to your honoree. Please help us by letting us help you with your gifts.



AND... we will always need dog and cat food and treats and cat litter. We have lists available on both [Amazon.com](https://www.amazon.com) and [Chewy.com](https://www.chewy.com).

It takes a community to care for all our animals in need! Thank you for your helping hands!

We are so grateful for all the community members that support the mission at Petworks through donations of their time, their talents, and their dollars. We would not be able to care for the hundreds of animals that enter our shelter every year without your help.

Please consider donating today to help Petworks continue in their mission to shelter, care for, and rehome adoptable animals! **Monetary donations can be made on our website via PayPal, dropping by the shelter with your donation, or mailing a donation to Petworks Animal Services, 3101 E. Stone Dr., Kingsport, TN 37660.**

► Rainbow Bridge

If you haven't seen our Rainbow Bridge at the shelter, please come by to visit.

We would like to thank volunteer Debbie Killmon for designing and building the bridge for our community to honor the memory of their beloved pets. It is a beautiful addition to the Petworks ground. Come by to spend a moment reflecting and leave a memorial tag or collar for your pet that has crossed the bridge.





► Petworks Partnership Opportunities

Petworks is looking for local businesses and individuals to join us in providing care for hundreds of animals by partnering with us. These partnerships will help us provide housing, food, and medical care for the hundreds of animals that Petworks is responsible for every day. Opportunities for partnerships are outlined below and are important to the overall success of Petworks.

If you have questions, contact: Michelle Watts, Executive Director at 423-247-1671 or email at michellew@petworkstn.com

\$25/month Booster Club Partner— Your \$25 monthly donation can provide immunizations for one animal each month. You will be recognized in our partner lists on social media and in the newsletter.

\$50/month Supper Club Partner – Your \$50 monthly donation can provide food for one animal each month. You will be recognized in our partner lists on social media and in the newsletter.

\$100/month Fixer Club Partner – Your \$100 monthly donation can provide spay and neuter services to one animal each month. You will be recognized in our partner lists on social media and in the newsletter.

\$400/year Annual Animal Care Partner – Your annual donation of \$400 can cover the average cost of housing and care for one animal per year. You will be recognized in our partner lists on social media and in the newsletter.

\$1,200/year Annual Kennel Partner – Your annual donation of \$1200 can provide care and housing for 3 animals per year. Recognition by signage in the facility and in the Gala Program as well as on social media and in the newsletter. You will also be eligible for special discounts for our Gala Event tickets.

Petworks Partnership Form

I would like to support the mission at Petworks Animal Services by partnering with them to provide care for the animals. Please include **this** form with your check made out to PETWORKS and bring it to the shelter or mail to:

Petworks Animal Services
3101 E. Stone Dr.
Kingsport, TN 37660

- **Annual Kennel Partner - Annual Donation: \$1200**
- **Annual Animal Care Partner - Annual Donation : \$400**
- **Fixer Club Partner – Monthly Donation: \$100**
- **Supper Club Partner – Monthly Donation: \$50**
- **Booster Club Partner – Monthly Donation: \$25**

Company Name: _____

Contact Name: First Name: _____ Last Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Contact Phone Number: _____

Contact Email Address: _____

Partner Contact Signature _____

Date _____

*Petworks Animal Services is a 501(c)3 nonprofit organization, Federal Tax ID# 37-1624021.
Your contribution is tax-deductible to the extent allowed by the law.*



► Events

Petworks had many fun events that helped us raise funds to care for the many animals at the shelter. Keep up to date on upcoming events on social media and our webpage.

- Cat Canvas Cuddle and Paint with Madison Ramey
- Halloween at the Shelter
- Veterans Day Chili Cook-off
- Rhinestone Round-up 2023
- Paws Under the Stars 2023



► SAVE the DATE!

We are planning a FUR-bulous time for Everyone as we celebrate Fur Ball 2024. Mark your calendars for April 5, 2024 at the Meadowview Event and Convention Center.

Gather your Paw-se and get ready for a CAT-tastic, DOG-on Good Time. The Fur Ball is Petworks primary annual fundraiser and needs everyone's support! To join our planning committee, volunteer, or sponsor the event, please call 423-247-1671 and ask for Michelle or email us at info@Petworkstn.com. Keep an eye out for more details on social media and the website.



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