



GOOD SHEPHERD

EPISCOPAL CHURCH & SCHOOL

TEQUESTA, FLORIDA

Vestry Highlights

March 2024

The Vestry met on March 19, 2024.

The meeting began with an excerpt from Henri Nouwen's book "In the Name of Jesus" where he encourages all Christian leaders to know the heart of Jesus and remain rooted in his love. He writes, "Knowing the heart of Jesus and loving him are the same thing...And when we live in the world with that knowledge, we cannot do other than bring healing, reconciliation, new life, and hope wherever we go" (Nouwen, 41).

Father Groff shared a recap of the Episcopal Parish Network Conference in Houston which he attended along with Father Derek and Merike Seely. He highlighted the sessions focusing on church growth, stewardship, and the future of the church. Merike noted that the conference was exceptionally fruitful due to the numerous connections established with individuals and organizations alike. Father Groff expressed his gratitude for the ability to attend.

Vestry members have been calling families and individuals who have pledged to say "thank you" for pledging and being part of Good Shepherd. There are some calls still left to be made. Vestry members reported that parishioners have enjoyed receiving the calls and connecting.

An update on the renovation of the rectory was given by Father Groff. Plumbing and electrical work has been done and is awaiting inspection by the village. A significant roof leak was repaired which included replacing a good portion of the flat roof. The goal is for the house to be ready in early May.

New lights for the chancel have been installed using a scissor lift. The new bulbs are LED and far more energy efficient than the old incandescent, which were burning out with frequency. The new lights look great and should last for a decade or more!

Emily Smith, the youth liaison, gave her youth report sharing that the youth group has been very active in the Lenten Wednesday night soup and formation program. They also are preparing for Palm Sunday and their fundraiser: *In Vino Veritas*; a food and wine pairing event coming up on Saturday, April 6. Tickets are available [online](#) or by calling the church office.

Merike Seely shared an update on the 2024 stewardship campaign. She reported that we have 165 pledges so far totaling \$541,970. The vestry had a brief discussion about how the approved budget of pledge income is \$731,714, which represents a nearly \$200,000 gap between what has been pledged and what is needed. Father Groff expressed his confidence that between parishioners increasing their gifts and new pledges, this gap will be filled by the year's end. If you are moved to make a pledge or increase your pledge, please visit [the giving page of the website](#).

The financial reports of the church and school were reviewed. The church's budget had increased pledge income and a small operating surplus year-to-date and in February. A consolidated report is included with these highlights. Any questions about the budget or finances can be directed to Treasurer Mike Greene.

Church Of The Good Shepherd
Analysis of Revenues & Expenses - Summary
February 2024

	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	Annual Budget (This Year)	YTD Budget Remaining (This Year)
Revenues						
Pledges	\$ 81,836.53	\$ 61,164.08	\$ 139,588.26	\$ 122,328.16	\$ 733,969.00	\$ (17,260.10)
Contributions	11,722.00	12,916.67	17,478.00	25,833.34	155,000.00	8,355.34
Other Income	15,872.00	19,437.08	35,917.45	38,874.16	233,245.00	2,956.71
School Contributions	3,464.00	6,840.00	15,218.57	13,680.00	82,080.00	(1,538.57)
Total Revenues	<u>\$ 112,894.53</u>	<u>\$ 100,357.83</u>	<u>\$ 208,202.28</u>	<u>\$ 200,715.66</u>	<u>\$ 1,204,294.00</u>	<u>\$ (7,486.62)</u>
Expenses						
Stipends, Salaries and Benefit	\$ 53,343.47	\$ 60,310.68	\$ 110,125.25	\$ 120,621.36	\$ 723,728.00	\$ 10,496.11
Physical Plant Expenses	11,814.56	12,352.83	23,355.62	24,705.66	148,234.00	1,350.04
Diocesan Obligation	11,138.00	11,137.58	22,276.00	22,275.16	133,651.00	(0.84)
Admin/Office Expenses	10,679.64	14,331.73	43,372.47	28,663.46	171,981.00	(14,709.01)
Program/Ministry Expenses	3,378.26	2,225.00	4,768.80	4,450.00	26,700.00	(318.80)
Total Expenses	<u>\$ 90,353.93</u>	<u>\$ 100,357.82</u>	<u>\$ 203,898.14</u>	<u>\$ 200,715.64</u>	<u>\$ 1,204,294.00</u>	<u>\$ (3,182.50)</u>
Net Operating Total	<u>\$ 22,540.60</u>	<u>\$ 0.01</u>	<u>\$ 4,304.14</u>	<u>\$ 0.02</u>	<u>\$ -</u>	<u>\$ (4,304.12)</u>