**Melba Cemetery District Minutes**

Board Meeting – 7 January 2025, Cemetery Office, 7:00-9:30

Welcome:

Those in attendance: Suzy, Lisa, Doris, Lillian, Brent & Zach on phone. 2 Guest: Heidi Sterm and Bryan Phillips

Minutes from December 3, 2024 meeting were read and approved.

Bryan Phillips as possible employee. 208-837-2444 130 Baseline Rd Melba. He trains dogs part-time and is a mechanic by trade. His schedule is pretty open and he could work up 4 hrs./day or as needed. It was decided that Bryan would be hired at 20/hr to do all the odd jobs of weeding, fertilizing, voles and anything that the board would need done to maintain the cemetery. Bryan will repair graves and cleanup around the graves will also be done by Bryan and Suzy will train him.

Josh Doughty would be hired at $9,240.00 annual to mow and trim the cemetery.

Heidi Sterm says the pump station leaks into her yard and house. The Cemetery owns everything. It was discussed that Brent would get bids to remove the pump, pipe etc. by April.

Discussed to get a sod cutter and Suzy would submit a request to the Melba Community Auction to get help to pay for it.

Discussed to get a compactor also.

Cemetery Fees were raised again! Lots $1,100.00 and Open/Close to $800.00 out of District Brent 1 Zach 2,

Brent took pressure tank out of the office.

Grasshopper mowers were serviced. Decided to keep the mowers for now.

Suggested to get a dump trailer instead of the truck we have been using.

Bylaws moved to next month.

Where are the trail cams placed?

Herbicide will be ordered thru Travis Rose, Bryan and Brent will put it down.

Lock # changed? Only have shed key in lock box.

Doris’s future involvement with cemetery was discussed. Lisa is doing more and more and Doris is now more the assistant. They both are working on the records preservation. They are getting everything in one place in a folder that will then go on a flash drive. There have been multiple levels of records so they are being combined. Lisa is computer savvy and leading the work on that front.

January bills were approved and signed; they totaled $5,276.03. Ending bank balance was $5,888.58.

Dismissed to Executive Session to discuss wages.

Lillian Briner