*America's Choice

IT ALWAYS SEEMS **IMPOSSIBLE** UNTIL IT'S DONE.

HEALTHCARE YOUR BUSINESS DESERVES

About Us

America's Choice Health Plan includes your business in the Employer's Business Alliance. Finally, the solution to healthcare, whether you have only a few team members or a large organization, your company can enjoy the benefits of big corporations.

Why Choose Us

- Our approach is unique in that we align our incentives with you to ensure we are all working toward a common objective: to provide the highest quality healthcare at the lowest possible price.
- ✓ We offer an intuitive platform that alleviates the burden of navigating the complexities of the healthcare system without sacrificing quality.
- Each member has their own secure online personalized web portal called the Personal Health Dashboard[™] (PHD). The PHD can be accessed from any device and offers many resources including: Assessments, Medical Library, Road to Wellness online behavior modification modules, Medical Records, Health Tracker, HealtheMall and much more.

Our Free Benefits Include



Personal Wellness

- Identity Theft
 - Travel Discounts
- **Relationship Services**
- EAP Work-Life Benefits EAP Counselling

Get Paid to Exercise

- EAP Legal Benefits Behavior
 - Modification Modules

Financial Wellness

Lower Your Bills Cashback Mall

Student Debt Relief

- 0% Payday Loan

- Get Paid to Exercise

- · Shop Now, Pay Later
- EAP Financial Benefits Network Discounts

Health and Well-Being

Telemedicine

Diabetes Care

Health Coaching

- Balanced Bill Services
- Patient Assistance Program
 Drug Import Program
- Affordable Medical Imaging
 Pre-Certification Utilization Review

Not Available in WA, OR, CT, CA, or NH



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2023 PRODUCT INFORMATION

MAXIMUM ANNUAL BENEFIT AMOUNT (Annual/Lifetime)

AMERICA'S CHOICE 250

\$250,000/\$1,250,000

ALL BENEFITS PAYABLE UNDER THIS PLAN ARE SUBJECT TO THE APPLICABLE PLAN. EXCLUSIONS AND PROCEDURE BASED MAXIMUM EXPENSE

Rates effective as of June 1, 2023

PER COVERED PERSON (NETWORK)	Zero Deductible	
PER COVERED PERSON (NON-NETWORK)	Zero Deductible	
PER FAMILY UNIT (NETWORK)	Zero Deductible	
PER FAMILY UNIT (NON-NETWORK)	Zero Deductible	
NETWORK MAXIMUM OUT-OF-POCKET AMOUNT, PER PLAN YEAR Includes Deductible, Coinsurance & Copayments	Not Applicable	
NON-NETWORK MAXIMUM OUT-OF-POCKET AMOUNT, PER PLAN YEAR Includes Deductible, Coinsurance & Copayments	Not Applicable	
COPAYMENTS		
Primary Care Physician Office Visits Family and General Practitioner, and Internist		
Specialist office visits		
Physical & Occupational Therapy		
Speech Therapy	\$50 per visit 10 Visit Max (Includes all visit types)	
Cardiac Rehabilitation		
Outpatient Mental Health/Substance Abuse		
Prenatal/Postnatal Office Visits		
Spinal Manipulation Chiropractic		
Routine Vision Exam (One per year)		
Urgent Care		
TELEMEDICINE-General Medicine	100% UNLIMITED ZERO COPAY	
TELEMEDICINE-Behavioral Health	\$25 Copay	
TELEMEDICINE-Dermatology	\$45 Copay	

PREVENTIVE SERVICES		
ANNUAL ADULT PHYSICAL	100% OF ALLOWABLE	
ADULT IMMUNIZATIONS: Flu Vaccine, Pneumonia Vaccine, Tetanus/Diphtheria	100% OF ALLOWABLE	
MAMMOGRAM	100% OF ALLOWABLE	
GYNECOLOGICAL SERVICES	100% OF ALLOWABLE	
ROUTINE COLONOSCOPY	100% OF ALLOWABLE	
WELL CHILD CARE/NEWBORN CARE	100% OF ALLOWABLE	
PHYSICIAN SERVICES: PERFORMED AND BILLED IN OFFICE		
NETWORK : Primary Care Physician Office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/ SPECT/MRA) (Includes Family practice, General Practitioner, Internist, Pediatrician, OB/GYN, Physician Assistant, or Nurse Practitioner)	100%, AFTER COPAY, SUBJECT TO PLAN ALLOWABLE	
NON-NETWORK: Primary Care Physician Office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/ SPECT/MRA) (Includes Family practice, General Practitioner, Internist, Pediatrician, OB/GYN, Physician Assistant, or Nurse Practitioner)	PHCS NETWORK RATES APPLY	
NETWORK: Specialist office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/ SPECT/MRA, chemotherapy, radiation, and dialysis)	100%, AFTER COPAY, SUBJECT TO PLAN ALLOWABLE	
NON-NETWORK: Specialist office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/SPECT/MRA, chemotherapy, radiation, and dialysis)	PHCS Network Rates Apply	

OUTPATIENT SERVICES WHEN PERFORMED AND BILLED IN AN OUTPATIENT FACILITY		
DIAGNOSTIC TESTING LAB, X-RAY	\$50 Copay 3 Per Plan Year Inclusive of All Specialties	
COMPLEX DIAGNOSTIC SERVICES CT Scan, MRI, Ultrasound, PET & Nuclear Medicine	\$250 Copay 3 Per Plan Year	
SURGICAL SERVICES Procedures & Anesthesia	\$250 Copayment Per Surgery Subject to Plan Allowable	
EMERGENCY / URGENT CARE		
URGENT CARE IN AN URGENT CARE FACILITY	100% After Copay Counts Toward 10 Visit /Yr. Subject to Plan Allowable	
EMERGENCY ROOM SERVICES	\$250 Copay 2 visit limit for ER Accident 2 visit limit for ER sick	
EMERGENCY AMBULANCE SERVICES Ground / Air Ambulance	100% Covered Max 2 Per Plan Year	
INPATIENT HOSPITAL SERVICES		
ROOM AND BOARD Paid at the facility's semi-private room rate	\$1,000 Copay Per Admission Limit to 2 hospitalizations per benefit period. 10 day limit per hospitalization. Subject to Plan Allowable	
INTENSIVE CARE UNIT Paid at the facility's semi-private room rate	\$1,000 Copay Per Admission Limit to 2 hospitalizations per benefit period. 10 day limit per hospitalization. Subject to Plan Allowable	

MATERNITY SERVICES:		
ROOM AND BOARD Limited to semi-private room rate Dependent daughter pregnancy is not covered	Vaginal delivery: \$250 copay per admission. C-Section delivery: \$500 copay per admission. Subject to Plan Allowable	
THERAPIES		
PHYSCIAL & OCCUPATIONAL THERAPIES Limited to 20 visits combined per benefit period	\$50 copayment per visit 5 visit limit for each type of therapy.	
SPEECH THERAPY Limited to 20 visits per benefit period	\$50 copayment per visit 5 visit limit for each type of therapy.	
CARDIAC REHABILITATION THERAPY Limited to 36 visits per therapy, per benefit period	\$50 copayment per visit 5 visit limit for each type of therapy.	
CHIROPRACTIC SERVICES/SPINAL MANIPULATION Limited to 20 visits per benefit period	\$50 copayment per visit 5 visit limit per type of therapy. Chiropractic x-rays are covered.	
MENTAL HEALTH CARE SERVICES -SUBJECT TO GROUP SIZE AND REGULATO (SEE PLAN DOCUMENT)	RY REQUIREMENTS	
INPATIENT/PARTIAL HOSPITALIZATION MENTAL HEALTHCARE SERVICES Paid at the facility's semi-private room rate	\$250 Per Admission Subject to Plan Allowable	
OUTPATIENT MENTAL HEALTHCARE SERVICES	PHCS Network Rates Apply	
SUBSTANCE ABUSE SERVICES: SUBJECT TO GROUP SIZE AND REGULATORY REQUIREMENTS (SEE PLAN DOCUMENT FOR DETAILS)		
SUBSTANCE ABUSE REHABILITATION-INPATIENT Paid at the facility's semi-private room rate	\$250 Per Admission Subject to Plan Allowable	
SUBSTANCE ABUSE REHABILITATION-OUTPATIENT	PHCS Network Rates Apply	

OTHER SERVICES	
HOME HEALTH CARE 60 visits per benefit period	\$50 Copay per visit \$500 Maximum Benefit/Yr.
HOSPICE CARE Residential / Facility	\$5,000 Per Plan Year Max Subject to Plan Allowable
SKILLED NURSING CARE Paid at facility's semi-private room rate and limited to 60 days per benefit period maximum	\$50 Copay per day \$5000 Maximum Benefit /Yr. Subject to Plan Allowable
DURABLE MEDICAL EQUIPMENT (DME) : Limited to 12 month rental or purchase price, whichever is less	\$50 copay per item \$500 Per Plan Year Subject to Plan Allowable
PROSTHETICS AND ORTHOTIC DEVICES: Max amount of \$6500 per member/per plan year	\$50 copay per item \$2,500 Per Plan Year Subject to Plan Allowable
ALL OTHER COVERED CHARGES	Subject to Plan Allowable
RX BENEFIT HIGHLIGHTS	
RX COMPANY	APS RX Formulary
PHONE#	1-800-974-7038
WEBSITE	americaspharmacysource.com

RX COPAYMENTS			
RETAIL PHARMACY COP (30 DAY SUPPLY)	AYMENTS	APS RX Formulary	
MAIL ORDER OR RETAIL (90 DAY SUPPLY)	PHARMACY COPAYMENTS	APS RX Formulary	
SPECIALTY MEDS	SPECIALTY MEDS Non-participating pharmacies are not covered. All specialty meds must go through foundational assistance and international sourcing.		
PRECERTIFICATION			
Precertification is required for all in-hospital admissions, imaging (CT/PET/MRI/MRA), home health, skilled nursing, hospice, DME (over \$500), chemotherapy/radiation, organ transplants, sleep studies, prosthetics/orthotics, therapies (chiropractic, cardiac, PT/OT/ST), and outpatient surgery. Please refer to the plan document for a complete list of all services that require precertification under your plan. A 50% (up to \$2,500) penalty will apply for not obtaining precertification.			

The contents are not to be accepted or construed as a substitute for the provisions of the plan document or summary plan description, which contains more exact terms and detailed provisions of the plan; and it is not to be considered a policy of insurance.