# \*America's Choice

# **IT ALWAYS** SEEMS **IMPOSSIBLE** UNTIL IT'S DONE.

HEALTHCARE YOUR BUSINESS DESERVES

#### About Us

America's Choice Health Plan includes your business in the Employer's Business Alliance. Finally, the solution to healthcare, whether you have only a few team members or a large organization, your company can enjoy the benefits of big corporations.

### Why Choose Us

- Our approach is unique in that we align our incentives with you to ensure we are all working toward a common objective: to provide the highest quality healthcare at the lowest possible price.
- ✓ We offer an intuitive platform that alleviates the burden of navigating the complexities of the healthcare system without sacrificing quality.
- Each member has their own secure online personalized web portal called the Personal Health Dashboard<sup>™</sup> (PHD). The PHD can be accessed from any device and offers many resources including: Assessments, Medical Library, Road to Wellness online behavior modification modules, Medical Records, Health Tracker, HealtheMall and much more.

## **Our Free Benefits Include**



#### Personal Wellness

- Identity Theft
- Travel Discounts
- **Relationship Services**
- EAP Work-Life Benefits EAP Counselling

Get Paid to Exercise

- EAP Legal Benefits Behavior
- Modification Modules

#### **Financial Wellness**

Lower Your Bills Cashback Mall

Student Debt Relief

- 0% Payday Loan

- · Shop Now, Pay Later

- Get Paid to Exercise
- EAP Financial Benefits
  - Network Discounts



#### Health and Well-Being

Telemedicine

Diabetes Care

Health Coaching

- Balanced Bill Services
- Patient Assistance Program
  Drug Import Program
- Affordable Medical Imaging 
  Pre-Certification Utilization Review

Not Available in WA, OR, CT, CA, or NH



## **\***America's Choice

#### **2023 PRODUCT INFORMATION**

#### MAXIMUM ANNUAL BENEFIT AMOUNT (Annual/Lifetime)

AMERICA'S CHOICE 500

\$500,000/\$2,500,000

ALL BENEFITS PAYABLE UNDER THIS PLAN ARE SUBJECT TO THE APPLICABLE PLAN. EXCLUSIONS AND PROCEDURE BASED MAXIMUM EXPENSE

#### Rates effective as of June 1, 2023

PER COVERED PERSON (NETWORK)	Zero Deductible	
PER COVERED PERSON (NON-NETWORK)	Zero Deductible	
PER FAMILY UNIT (NETWORK)	Zero Deductible	
PER FAMILY UNIT (NON-NETWORK)	Zero Deductible	
<b>NETWORK MAXIMUM OUT-OF-POCKET AMOUNT, PER PLAN YEAR</b> Includes Deductible, Coinsurance & Copayments	Not Applicable	
NON-NETWORK MAXIMUM OUT-OF-POCKET AMOUNT, PER PLAN YEAR Includes Deductible, Coinsurance & Copayments	Not Applicable	
COPAYMENTS		
Primary Care Physician Office Visits Family and General Practitioner, and Internist	\$50 per visit 10 Visit Max (Includes all visit types)	
Specialist office visits		
Physical & Occupational Therapy		
Speech Therapy		
Cardiac Rehabilitation		
Outpatient Mental Health/Substance Abuse		
Prenatal/Postnatal Office Visits	(includes all visit types)	
Spinal Manipulation Chiropractic		
Routine Vision Exam (One per year)	1	
Urgent Care		
TELEMEDICINE-General Medicine	100% UNLIMITED ZERO COPAY	
TELEMEDICINE-Behavioral Health	\$25 Copay	
TELEMEDICINE-Dermatology	\$45 Copay	

PREVENTIVE SERVICES		
ANNUAL ADULT PHYSICAL	100% OF ALLOWABLE	
<b>ADULT IMMUNIZATIONS:</b> Flu Vaccine, Pneumonia Vaccine, Tetanus/Diphtheria	100% OF ALLOWABLE	
MAMMOGRAM	100% OF ALLOWABLE	
GYNECOLOGICAL SERVICES	100% OF ALLOWABLE	
ROUTINE COLONOSCOPY	100% OF ALLOWABLE	
WELL CHILD CARE/NEWBORN CARE	100% OF ALLOWABLE	
PHYSICIAN SERVICES: PERFORMED AND BILLED IN OFFICE		
<b>NETWORK</b> : Primary Care Physician Office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/ SPECT/MRA) (Includes Family practice, General Practitioner, Internist, Pediatrician, OB/GYN, Physician Assistant, or Nurse Practitioner)	100%, AFTER COPAY, SUBJECT TO PLAN ALLOWABLE	
<b>NON-NETWORK:</b> Primary Care Physician Office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/ SPECT/MRA) (Includes Family practice, General Practitioner, Internist, Pediatrician, OB/GYN, Physician Assistant, or Nurse Practitioner)	PHCS NETWORK RATES APPLY	
<b>NETWORK:</b> Specialist office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/ SPECT/MRA, chemotherapy, radiation, and dialysis)	100%, AFTER COPAY, SUBJECT TO PLAN ALLOWABLE	
<b>NON-NETWORK:</b> Specialist office visits (Includes all services billed and performed by the physician except surgery, anesthesia, MRI/CT/PET/SPECT/MRA, chemotherapy, radiation, and dialysis)	PHCS Network Rates Apply	

OUTPATIENT SERVICES WHEN PERFORMED AND BILLED IN AN OUTPATIENT FACILITY		
<b>DIAGNOSTIC TESTING</b> LAB, X-RAY	\$50 Copay 3 Per Plan Year Inclusive of All Specialties	
<b>COMPLEX DIAGNOSTIC SERVICES</b> CT Scan, MRI, Ultrasound, PET & Nuclear Medicine	\$250 Copay 3 Per Plan Year	
SURGICAL SERVICES Procedures & Anesthesia	\$250 Copayment Per Surgery Subject to Plan Allowable	
EMERGENCY / URGENT CARE		
URGENT CARE IN AN URGENT CARE FACILITY	100% After Copay Counts Toward 10 Visit /Yr. Subject to Plan Allowable	
EMERGENCY ROOM SERVICES	\$250 Copay 2 visit limit for ER Accident 2 visit limit for ER sick	
<b>EMERGENCY AMBULANCE SERVICES</b> Ground / Air Ambulance	100% Covered Max 2 Per Plan Year	
INPATIENT HOSPITAL SERVICES		
<b>ROOM AND BOARD</b> Paid at the facility's semi-private room rate	\$1,000 Copay Per Admission Limit to 2 hospitalizations per benefit period. 10 day limit per hospitalization. Subject to Plan Allowable	
<b>INTENSIVE CARE UNIT</b> Paid at the facility's semi-private room rate	\$1,000 Copay Per Admission Limit to 2 hospitalizations per benefit period. 10 day limit per hospitalization. Subject to Plan Allowable	

MATERNITY SERVICES:			
<b>ROOM AND BOARD</b> Limited to semi-private room rate Dependent daughter pregnancy is not covered	Vaginal delivery: \$250 copay per admission. C-Section delivery: \$500 copay per admission. Subject to Plan Allowable		
THERAPIES			
<b>PHYSCIAL &amp; OCCUPATIONAL THERAPIES</b> Limited to 20 visits combined per benefit period	\$50 copayment per visit 5 visit limit for each type of therapy.		
<b>SPEECH THERAPY</b> Limited to 20 visits per benefit period	\$50 copayment per visit 5 visit limit for each type of therapy.		
<b>CARDIAC REHABILITATION THERAPY</b> Limited to 36 visits per therapy, per benefit period	\$50 copayment per visit 5 visit limit for each type of therapy.		
<b>CHIROPRACTIC SERVICES/SPINAL MANIPULATION</b> Limited to 20 visits per benefit period	\$50 copayment per visit 5 visit limit per type of therapy. Chiropractic x-rays are covered.		
MENTAL HEALTH CARE SERVICES -SUBJECT TO GROUP SIZE AND REGULATORY REQUIREMENTS (SEE PLAN DOCUMENT)			
<b>INPATIENT/PARTIAL HOSPITALIZATION MENTAL HEALTHCARE SERVICES</b> Paid at the facility's semi-private room rate	\$250 Per Admission Subject to Plan Allowable		
OUTPATIENT MENTAL HEALTHCARE SERVICES	PHCS Network Rates Apply		
SUBSTANCE ABUSE SERVICES: SUBJECT TO GROUP SIZE AND REGULATORY REQUIREMENTS (SEE PLAN DOCUMENT FOR DETAILS)			
<b>SUBSTANCE ABUSE REHABILITATION-INPATIENT</b> Paid at the facility's semi-private room rate	\$250 Per Admission Subject to Plan Allowable		
SUBSTANCE ABUSE REHABILITATION-OUTPATIENT	PHCS Network Rates Apply		

OTHER SERVICES		
HOME HEALTH CARE 60 visits per benefit period	\$50 Copay per visit \$500 Maximum Benefit/Yr.	
<b>HOSPICE CARE</b> Residential / Facility	\$5,000 Per Plan Year Max Subject to Plan Allowable	
<b>SKILLED NURSING CARE</b> Paid at facility's semi-private room rate and limited to 60 days per benefit period maximum	\$50 Copay per day \$5000 Maximum Benefit /Yr. Subject to Plan Allowable	
<b>DURABLE MEDICAL EQUIPMENT (DME)</b> : Limited to 12 month rental or purchase price, whichever is less	\$50 copay per item \$500 Per Plan Year Subject to Plan Allowable	
<b>PROSTHETICS AND ORTHOTIC DEVICES:</b> Max amount of \$6500 per member/per plan year	\$50 copay per item \$2,500 Per Plan Year Subject to Plan Allowable	
ALL OTHER COVERED CHARGES	Subject to Plan Allowable	
RX BENEFIT HIGHLIGHTS		
RX COMPANY	APS RX Formulary	
PHONE#	1-800-974-7036	
WEBSITE	americaspharmacysource.com	

RX COPAYMENTS		
<b>RETAIL PHARMACY COP</b> (30 DAY SUPPLY)	AYMENTS	APS RX Formulary
<b>MAIL ORDER OR RETAIL</b> (90 DAY SUPPLY)	PHARMACY COPAYMENTS	APS RX Formulary
<b>SPECIALTY MEDS</b> Non-participating pharmacies are not covered. All specialty meds must go through foundational assistance and international sourcing.		
PRECERTIFICATION		
Precertification is required for all in-hospital admissions, imaging (CT/PET/MRI/MRA), home health, skilled nursing, hospice, DME (over \$500), chemotherapy/radiation, organ transplants, sleep studies, prosthetics/orthotics, therapies (chiropractic, cardiac, PT/OT/ST), and outpatient surgery. Please refer to the plan document for a complete list of all services that require precertification under your plan. A 50% (up to \$2,500) penalty will apply for not obtaining precertification.		

This illustration describes the plan in an easily understood manner and is presented as a matter of general information only.

The contents are not to be accepted or construed as a substitute for the provisions of the plan document or summary plan description, which contains more exact terms and detailed provisions of the plan; and it is not to be considered a policy of insurance.