

MIAMI LAKES OPTIMIST FLAG FOOTBALL COACHES CODE OF CONDUCT

POLICY / PURPOSE STATEMENT

The Miami Lakes Optimist Flag Football Committee has adopted the following code of conduct covering Coaches assigned to teams participating in Miami Lakes Optimist flag football league games, events, and activities.

The Miami Lakes Optimist Flag Football Committee is committed to ensure the best possible baseball experience for the members of our league. League Policies and Procedures have been established and agreed upon by a majority decision

(vote) by the Committee in accordance with the following:

- (1) The best interest of the majority of the league.
- (2) The best interest of an individual (when it does not conflict with #1).
- (3) The progressive direction and vision for the future of the league (when it does not conflict with #1 and #2).

All coaches, as a representative of Miami Lakes Optimist Flag Football, shall, by his or her actions and conduct, set an example for the players under his or her care. Miami Lakes Optimist Flag Football has adopted the following guidelines which shall apply to all coaches in all divisions.

The Miami Lakes Optimist Flag Football Committee will take a stance of **ZERO TOLERANCE** in the event of a violation of this Coaches Code of Conduct.

COACHES CODE OF CONDUCT

A. Coaches shall adhere to the following code of conduct:

- (1) Coaches will encourage good sportsmanship by demonstrating positive support for all players, managers, coaches, and officials at every practice, game, or league event.
- (2) Coaches shall not use profanity at any time during a game or practice of within the presence of any player of any team in the League.
- (3) Coaches shall not abuse equipment or facilities in an obvious display of anger.
- (4) Coaches shall not verbally abuse, threaten, or engage in physical contact with any player, coach, manager, spectator, official, parent, League officer or other individual under any circumstances.
- (5) Coaches shall not use tobacco on the field during any game or practice.
- (6) Coaches shall not be under the influence of alcohol or other intoxicant at any time while coaching.
- (7) Coaches shall not conduct themselves in any manner detrimental to the Miami Lakes Optimist Flag Football

DISCIPLINARY ACTION

The following disciplinary action, sanctions and penalties may be applied to any person(s) found to be in violation of this policy.

A. **EJECTIONS**

- (1) Persons may be ejected from a game or the Miami Lakes Optimist Flag Football fields by an Official who is officiating a game or by a current Committee Member.
- (2) Persons ejected from a game, or the Miami Lakes Optimist Flag Football fields must leave the field of play immediately and relocate to the parking lot without further incident.
- (3) Persons not doing so will be subject to additional disciplinary action by the Committee and will be considered as trespassing and subject to removal and possible arrest by the police.

- (4) Any person ejected from a game or from the fields for the first time in any season will automatically be suspended from participating in their team's next scheduled game.
- (5) A coach who is ejected from a game will be required to umpire one (1) game in a different division prior to being allowed back on the field.

B. FURTHER DISCIPLINARY ACTION

- (1) The Committee will determine if any further disciplinary action should be taken (i.e. more than one scheduled game) and notify the person.
- (2) Any person ejected from a game or from the fields for a second time within a season shall be required to meet with the *Disciplinary Review Committee* for a hearing to determine if any further disciplinary action should be taken.
- (3) If the offending person fails to appear at the meeting on the scheduled time and date, that person shall be suspended from any further game participation until they appear before the Committee. Anyone requested to appear at the meetings shall be notified by the Flag Football Commissioner or the OCML.

C. ADDITIONAL PENALTIES

- (1) The Committee may impose one of the following additional penalties, depending on the severity of the offense:
 - a. **PROBATION** - Offender will be advised, in writing, of the offense and imposed a period of time whereby a subsequent offense will result in immediate escalation of penalty.
 - b. **SUSPENSION** - Offender will be advised, in writing, of the offense and imposed a specific number of games or period of time whereby the person is not allowed to participate in any Miami Lakes Optimist Flag Football activities.
 - c. **DISMISSAL** - Offender will be advised, in writing, that he or she has been dismissed from the League for the remainder of the current season.
 - d. **BARRED** - Offender is to be advised in writing that he or she has been barred from present and future participation in the league, permanently, or for a specified period of time.

D. DISCIPLINARY REVIEW COMMITTEE

- (1) A committee shall be formed to review all issues of League imposed discipline.
- (2) The committee shall consist of no less than the Club President, Flag Football Commissioner, Head Official and three appointed coaches.

I understand that if I fail to comply with any of the provisions of this Code of Conduct, or that if I exhibit any conduct that violates the spirit of this Code of Conduct, I may be subject to the disciplinary action described in this policy. I further understand that I have the right to submit a written appeal within 48-hours to the Flag Football Commissioner requesting a review by the members of the Miami Lakes Optimist Flag Football Committee. If the Committee denies an appeal, I agree to accept the decisions of the Disciplinary Review Committee and Flag Football Committee as final.

Signed

Date

Name