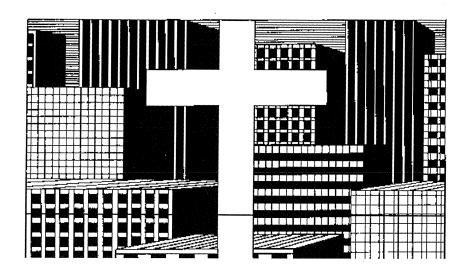
Urban Christian Outreach (Ottawa)



2017 Year in Review (Issued June 2018)

CHARITABLE OBJECTIVES

The main purposes of Urban Christian Outreach are: to establish contact with those in the city of Ottawa who are struggling to survive spiritually, physically, or psychologically; and to mitigate the effects of urban isolation on the life of the individual.

We do this by pointing people towards a relationship with God through faith in Jesus Christ, and by offering ongoing pastoral and practical care, including Christian education, street literacy and life-skills tutoring.

Urban Christian Outreach staff engages in mobile outreach on the streets, and in the coffee shops, parks and other communal places of the city. We especially (but not exclusively) develop ongoing relationships with those whose fragilities make it difficult for them to function in group settings. We seek to be present to their need, even when there are no apparent solutions, thereby offering hope, respect and dignity to the individual.

Urban Christian Outreach works in co-operation with other agencies by referring clients to social, medical, shelter, educational, employment and Christian organizations that will further expand the individual's personal network within the community, and will serve his/her various needs.

The heart of the work is relational. However, from time to time Urban Christian Outreach may develop structured programs and projects that are in keeping with the central focus of enhancing the well-being of those who are experiencing urban isolation and deprivation. This will be done according to the needs of the clients and the qualifications of current staff.

The geographical area of outreach and projects is within a five-mile radius of Parliament Hill (Ontario only). Follow-up may take us into other areas of the city, for home, hospital and jail visits.

We engage in dialogue and speaking engagements with individuals and groups, to promote a wider understanding of existing needs, and to search out possible solutions.

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Annual Report from the President of UCO for 2017

It was a pleasure to see so many of the supporters of Urban Christian Outreach on May 5, 2018 at the 25th Anniversary celebration at Parkdale United Church. The minister of that church, The Reverend Dr. Anthony Bailey, is also the Spiritual Director for Jill Wilson and UCO. As he led the service and worship, Jill gave a wonderful message on her current ministry.

Rev. Anthony Bailey explained in his sermon that we should be like the Canadian geese, who live as a community to help each other. They fly in V-shape formation in order to reduce the air pressure for the birds behind them. Also, when one of them is injured, two of the geese go to assist that goose when it cannot fly. We, as Christians, should use the same principles to look out for those around us who are hurting, feeling isolated or perhaps, feeling like outcasts. When we show God's love to them, they may be more open to listen to the message of God's love through our actions. We live in a world that is becoming more isolated and focused on self instead of on others.

"For the time is coming when people will not endure 'sound' teaching but having itching ears, they will accumulate for themselves teachers to suit their own passions and will turn away from listening to the truth and wander off into myths."

2 Timothy 4:3, 4

When people know that they have a caring community around them, they are less likely to be depressed or anxious, or feel helpless and lost in their way.

"Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another – and all the more as you see the Day approaching."

Hebrews 10:25

However, the poor will always be with us, as Jesus says: "The poor you will always have with you, and you can help them any time you want." Mark 14:7

This is probably to make us recognize that we need to look out for others and not just for our own interests. On another point, the poor are often more aware of their need for God and their dependence on Him since they do not have the ability to be self-sufficient. Self-sufficiency could draw us to take our focus off God, since we are so focused on providing for our own needs, and more so on our wants and desires.

"Blessed are the poor in spirit, for theirs is the Kingdom of heaven." Matthew 5:3

When we know that we are spiritually poor and that all goodness comes from God alone, we can rely more on the power of God, since it is His strength, not our own.

"For when I am weak, then I am strong." 2 Corinthians 12:10

The work of Urban Christian Outreach cannot take place without the prayers and funding of our supporters. Thank you for the donations you have made in 2017. At the 25th Anniversary, \$1,400.00 in donations were received, which was much appreciated. However, funds are very tight. Also, if any of you are seeking a new call on your life, consider joining the Board of Directors of UCO. If any of you have bookkeeping skills, they are greatly needed. If you have any other skills you would like to offer, we would be glad to hear from you.

Respectfully Submitted,
Mary-Anne Zwicker, President

<u>Urban Christian Outreach</u> <u>Spiritual Advisor's Report 2017</u>

I am still giving thanks to God for the powerful testimony of the wonderful 25th anniversary worship service for UCO held at Parkdale United on May 5, 2018. That worship celebration was titled: A WORSHIP SERVICE OF PRAISE AND THANKSGIVING FOR THE FAITHFULNESS OF GOD OVER THE TWENTY FIVE YEARS OF URBAN CHRISTIAN OUTREACH'S MINISTRY. We were so well blessed by the worship, the attendance and the inspiration from God. Included in those twenty-five years was the year 2017. Much significant ministry continues to be undertaken by Jill and her trusted and trained volunteers. I refer you to Jill's report to read and give thanks for all that God has and is accomplishing through the ministry of UCO. It is my privilege to pray for and with Jill and offer encouragement, guidance and wisdom as God enables me.

As I attempt to do each year, I want to make the theological and biblical case for the "why" behind UCO's ministry. The missional engagement of UCO is founded on one of the basic tenets of the Christian faith as well as a fundamental preoccupation of Jesus in his earth ministry; a preoccupation the Scriptures command us to continue.

Philip Yancey, in his book entitled: <u>Rumours of Another World</u>, makes a very important case for ministry to those experiencing poverty, oppression and ostracism. He writes:

Jesus was the first world leader to inaugurate a kingdom with a heroic role for losers.

He spoke to an audience raised on stories of wealthy patriarchs, strong kings, and victorious heroes. Much to their surprise, he honoured instead people who have little value in the visible world; the poor the meek, the persecuted and those who mourn, social rejects, the hungry and thirsty. His stories consistently featured "the wrong people" as heroes; the prodigal, not the responsible son; the good Samaritan, not the good Jew: Lazarus, not the rich man; the tax collector, not the Pharisee (pp.197-198)

Once again, may I encourage and challenge all of us to remember the scriptural inspiration for that which UCO undertakes in the name of God. We remind ourselves that God's intention is that there should be no poor —

However, there need be no poor people among you...if only you fully obey the Lord your God. Deut. 15:4,5

However, because we do not fully obey God, the Bible says:

There will always be poor people in the land. Therefore I command you to be openhanded (ie. generous) toward those who are poor and needy in your land. Deut. 15:11

Why does UCO undertake this ministry? Because God commands this work and in God's love for us all we are called to be particularly concerned about the poor as well as the response of the 'non-poor' towards them. God mandates a loving, generous, and just response.

Do not exploit the poor because they are poor, do not crush the needy in court, for God will take up their case. Proverbs 22:22,23

So may I once again urge you all to prayerfully, financially, and abundantly support and bless the ministry of UCO.

Some suggestions on living into God's commands to care for the poor in our local setting:

- Pray every day for those experiencing grinding poverty
- Give generously to UCO, and consider how you might volunteer
- Regularly make lunch bags with fruit, drink, sandwich and/or granola bar, some chocolate, and gum. Take them along with you in your car, bag, or purse...so that you can give them to folks begging on the street, or at the off ramps; and look the person in the eye, talk with them and wish them the blessings of God
- Make time and plans to invite a person experiencing poverty to lunch.
- Get involved with initiatives around the city that are trying to challenge the various levels of government to change the laws that "make misery for the poor" and replace them with God-honouring laws that bring justice and relief for the poor, (for example Alliance to End Homelessness)
- Invite Jill to speak at your church, school, club, whatever, and thereby raise the profile of poverty and the need for our compassionate, prayerful and faithful response to it.

Often it is important to take stock of our spiritual lives; our intimate relationship with God through Christ. Why? Because I believe as we do so the Spirit of God will make clear how we are to live and give. Henri Nouwen, speaking about Christian leaders (but this applies to all followers of Jesus), writes:

"The central question is, are [we] truly men and women of God, people with an ardent desire to dwell in God's presence, to listen to God's voice, to look at God's beauty, to touch God's incarnate Word and to taste fully God's infinite goodness?"

Respectfully Submitted, *Rev. Dr. Anthony Bailey* Spiritual Advisor, UCO



2017 Annual Report from the Executive Director

(Based on a 28 – hour salaried week)

Dear Brothers and Sisters-in-Christ,

Praise God, that at our time of writing, Urban Christian Outreach is celebrating 25 Years of ministry to Ottawa's poor, homeless and marginalized. Our service of celebration, held recently at Parkdale United Church, was one of thanksgiving and joy, and we give thanks to God for Katrine Barton-Coward, UCO's founder and visionary, and for her faithfulness and courage to answer God's call to serve the poor. We also give thanks for the late Rev. Dr. Alan Churchill, who came alongside Katrine, as President and Spiritual Director, along with a Board of faithful Christians. To God be the Glory!

As we give praise to our Lord for UCO's 25 Years of faithful ministry, and as I reflect on God's infinite mercy in 2017, one theme stands out: healing.

'Praise the Lord! For it is good to sing praises to our God; for it is pleasant and a song of praise is fitting. The Lord builds up Jerusalem; he gathers the outcasts of Israel. He heals the brokenhearted and binds up their wounds. Psalm 147: 1-3

We have the privilege of walking with Jesus among the poor and the brokenhearted, of witnessing the healing power of our Lord among those you are hurting and oppressed. Nothing that we do, apart from Jesus, will bear fruit. No situation, no sin, no woundedness can truly change without the mighty power of The Holy Spirit at work in the lives of those whom we are called to come alongside. No amount of suffering or program of recovery, or medical intervention can do the work that Jesus can. Time does not heal. Jesus heals. And when

Jesus reveals himself to us and to our brokenhearted friends in our community, lives are transformed.

I have observed that it is human nature for us to re-wound ourselves through self-destructive, coping behaviours, in order to achieve a different outcome, and in doing so, attempt to have some sort of control over our pain. For example, many whom we work with struggle with addiction to mind-altering substances. The goal is to numb the pain and shame of wounds inflicted on them by others, but in doing so, the consequences and aftermath of the drug use only serve to exacerbate the shame, which then adds to the pain, and so on. Certainly, therapy and a good recovery program can help, but they pale in comparison to what our God can do. In a moment, in his infinite mercy, a sinner calling upon him can be healed. We are called to share the hope that we have in Jesus, to point people to the Great Physician, the Great Healer, who promises us freedom and salvation.

'Out of my distress I called on the Lord; the Lord answered me and set me free.' Psalm 118:5

In our pursuit of healing, unless we ask Jesus to heal us, our healing will be limited to that of the flesh: emotional, physical, and intellectual. Only in Jesus can we receive the spiritual healing that we need to live in freedom now, and to receive the gift of eternal life. A doctor can heal a bone, but only God can knit it back together perfectly, just as he knit us perfectly while we were in our mother's womb.

"And he who was seated on the throne said, "Behold, I am making all things new." Also he said, "Write this down, for these words are trustworthy and true." Revelation 21:5

As we venture out onto the sidewalks of downtown Ottawa, and into parks, prisons, hospitals and coffee shops, we encounter a mission field in need of hope. How fitting that Jesus goes before us. How fitting that he leads us to the lost, to the hurting, to the rejected, to the lonely. How fitting it is, that he sits with us, and as he befriends the poor, we are blessed to participate and to witness just what it is that Jesus is up to!

"For I have come down from heaven, not to do my own will, but the will of him who sent me." John 6:38

Just as Jesus sought to do the will of the Father, so we seek to do the same. Only by Grace, through your prayers and support, and by the power of The Holy Spirit present among us, can we be faithful. Only by Grace, can we share the hope that we have found in Christ, and point those whom He is calling, to the one that is our Saviour, our King, our Redeemer, our Provider, the Love of our lives: Jesus! Without Jesus, our work could not be sustained; it would be momentary, but with Jesus, our work plants seeds into lives that by God's Grace, become eternal. As you partner with us in our ministry to God's poor, you are partnering with Jesus. I cannot think of anything more important. What a privilege we have; Jesus trusts us, wretched as we are, and invites us to 'Taste and see that the Lord is good!' (Psalm 34:8) And as we walk with Jesus and serve him among the poor, we too are healed.

Sidewalk Outreach and Pastoral Care

Reflecting on 2017, and a year in which those who were in need seemed to multiply exponentially, I am humbled by a woman with whom we had the privilege of developing a friendship. I will call her Dorothy, (not her real name.)

Dorothy lives a very simple life of poverty; her possessions would fit into a large suitcase. She doesn't have enough money to make ends meet, or to put food on the table, and yet she has such beautiful peace. She has come to put her trust in Jesus, and she thanks God for Urban Christian Outreach, and says that we 'seem to show up at the exact time that she needs us.' She prays, and God sends us. We meet for Bible Study, and we have been able to help Dorothy with practical things, as well, including sharing meals, providing a clothing voucher, and referring her to food banks and housing support services.



Paul, (not his real name) is on the Autism Spectrum and struggles with addictions. We meet with him from time to time and we him help with practical things We have become friends. Paul has asked for help with his alcohol and drug addictions, and we have referred him to O.A.R.S. (Ottawa Addictions Referral Services). Please pray that Paul will keep his appointment for an assessment. He wants help, but freely admits that he is afraid to give up the substances that help him to forget his pain. Please pray that Paul will be open to put his trust in Jesus.

John, (not his real name) ended up back on the streets again, after relapsing. He was angry and unapproachable, and readily admitted that he lied and used manipulation to get his own way. The root of actions was fear, as he was abused as a child by those in authority over him. John's story is heartbreaking, but by the Grace of God, he recommitted his life to Jesus. A few weeks ago, John succumbed to health problems, and is now in Glory with Jesus. Please pray for his family, who are grieving.

Bible Study

One on one Bible study is a joyful part of UCO's ministry work. Using borrowed areas in churches, food courts, and restaurants, we engage in Bible reading and study. We remember the liturgical seasons, as we explore Jesus' ministry, and how it applies to our lives today. A couple of our Bible Study participants completed a 'Discipleship' series, and a 'Fruit of the Spirit' series.



UCO/ROMHC Adult Education Classroom

The following is a letter recently received from UCO Classroom Volunteer, Tina Wasilik:

Dear Royal Ottawa Students & Staff,

I want to sincerely thank all of you for letting me be part of your classroom learning environment. The time that we spent together has been life-changing for me on so many different levels. I want to give a very special thank you to everyone for sharing some of your amazing life stories with me. As well, I want to congratulate all of you for your amazing achievements. I am so proud of all of you and I hope that someday we will meet again.

Thank you to the staff members for accepting me into your world. This has been one of the best teaching environments that I have ever been in. I will miss all of you greatly. Please take good care and know that all of you have a special place in my heart.

Sincerely, Tina Wasilik, P.H.D. Candidate, Education

We enjoy a unique partnership with the Royal Ottawa Mental Health Centre, where we work alongside Occupational Therapists (OT's) and volunteers to provide an Adult Education Program in a classroom environment. We are grateful to Paula Osborne, OT Tech, and Anie Charlebois, OT, and to RO Volunteer, Melissa. Enrolment is ongoing throughout the school year; students are not restricted to the September to June schedule offered by the school boards. Students worked on a variety of subjects including math, history, science, English reading and writing, Food Safety Training, computer skills, and G.E.D. (High school equivalency) and I.L.C. (Independent Learning Centre) credits.

Speaking Engagements, Advocacy, and Community Networking

We are grateful for the many churches and organizations who supported us last year through their Missions tithes and offerings, by inviting us to speak to their congregation or small group, by printing our quarterly newsletters, by praying for UCO's needs, by offering us rooms in which to meet as a Board, and for gifts of clothing and toiletries for the poor. We give the Glory to God for:

Parkdale United Church
St. Peter & St. Paul Anglican Church
St. Paul's Presbyterian Church
Dominion Chalmers United Church
The Metropolitan Bible Church
Kanata United Church
The United Way
Trinity Presbyterian Church
Phebe Foundation
First Fruits Foundation
St. Vincent de Paul
The 'M.E.R.I.T.' Program

Urban Christian Outreach doesn't rent any office space; Board members, staff and volunteers work from their homes and out of borrowed rooms in downtown churches and businesses. We are so grateful to St. Peter & St. Paul's Anglican Church (ANIC) for their continued kindness and generosity in providing us with a room in which to hold our Board meetings.

We also thank God for **Monique Choquette**, whose gift to interpret Scripture in art form beautifies the pages of our reports. We extend our sincere gratitude to Monique for her faithfulness over the years.

UCO's Financial Supporters

Through your sacrifices, faithfulness and generosity, Urban Christian Outreach has continued to minister to the poor since 1973. At the time of this writing, we have celebrated 25 Years, and this most definitely would not have been possible with you, dear friends. How can we thank you enough?

We want to be found faithful, just as you are, and so we try to keep our expenses to a minimum, and to be good stewards of your donated dollars. God knows our needs, and he puts them on your hearts. Every time a donation appears in our little mailbox, or electronically through PayPal or Canada Helps, via your United Way donations, or through our PAR (Pre-Authorized Remittance) program, we thank God for you. It is so amazing how a donation will often arrive just in time to pay a bill. Still, we have financial commitments that must be met, and so once again, we appeal to you to prayerfully consider how God might have you help us. Our expenses have increased over the years, including the cost of food, transportation (doubled!), insurance, postage (also doubled), telephone and internet.

We are in need of donations to cover sidewalk ministry expenses, such as food, coffee, bus transportation, (including Presto cards), skills-development expenses, and basic classroom and sidewalk literacy supplies. We need donations in order to cover my salary, payroll deductions, liability insurance, through Robertson Hall Insurance Company, Workman's Compensation fees, telephone and internet fees, photocopying and printing fees, stamps, labels and envelopes, etc.

Thank you, dear friends of the poor, for your generosity. When the Body of Christ, the Church, is obedient to our Lord, and gives generously, we all benefit and lives are most definitely changed. Sometimes, I am moved to tears by your generosity and by God's provision. How he loves us!

UCO Volunteers

The work of UCO is enriched and broadened by our faithful volunteers. We are so thankful to Pamela Lawes, who continues to meet regularly with a UCO client, helping her with practical and organizational skills, as well as with math and knitting. Pamela also provides the poor with beautifully-knitted hats, scarves, mittens and socks. We also thank God for Ted Simard, who faithfully met with a homeless gentleman, offering him encouragement, practical help and a listening ear. In addition, Ted made many pastoral visits to the hospital. We are also grateful to **Tina** Wasilik and to Carol Pietka, for their help in the classroom at the Royal Ottawa. They lent their skills to assist the students with their academic subjects, and helped out in other ways as well, such as photocopying lessons, marking papers, and leading our class quiz. We are so thankful for Jacqueline Choquette, who has helped out many times with our quarterly updates, by folding newsletters, and labelling, stamping, and stuffing envelopes.

UCO's 25th Anniversary Celebration

While our 25th Anniversary Service and English Tea took place in 2018, I would like to thank all those who made our celebration such a success. **Jacqueline Choquette**, was a member of our planning committee, which met regularly to plan and to implement ideas. It was Jacqueline's idea to have an English Tea, and we are so grateful to her for her many hours of dedicated work, in planning, preparation and shopping.

We are also grateful to our other volunteers who worked hard to make our event a success: to The Rev. Dr. Anthony Bailey, for his leadership, and his anointed message, and to the people of Parkdale United Church for hosting our event: to Elaine West, for setting up the room which looked so nice, and to **Don Mockett**, Parkdale's office manager, for preparing our service bulletin. We also give thanks for Laurie LeChasseur, for making the delicious squares, and for all of her help serving and in clean-up; to Laurie's nieces and nephew. who set tables and served so graciously, as well as helped with clean-up; to Joni Driscoll, for making the delicious scones, and for her many hours of help in the kitchen; to Barbara Herd, for making my new favourite cookies; for Lori Reese, and Nicole Gagnon for making the delicious sandwiches; to Marilyn Rennick for providing dishes and napkins, and for polishing our silver tea set; to Jacques Choquette for providing our 3-tiered plates and to my daughters Natalie and Rachel for their help.

UCO Board Members

We are so grateful for our Board members, who give freely of their time to guide and direct the ministry of Urban Christian Outreach. Our sincere gratitude goes out to Mary-Anne **Zwicker,** UCO's President. Mary-Anne has been serving on our Board for 7 years, and we thank God for her leadership and wisdom. We also give thanks to God for Mike Donison, Board Member, and practising Lawyer, for his continued faithfulness and direction. We give thanks to God for Mary Hackett, Board Member, for her faithfulness in praying for our ministry. We are very grateful to Evan Baker, for his expert leadership in training and assisting our Board of Directors with UCO's new Campaign, which you will be hearing more about this fall. We are also grateful to photographer, Lisa MacGillvary, for taking the photos contained in our Campaign brochure.

Spiritual Advisor to UCO and Spiritual Director to the E.D.

The Rev. Dr. Anthony Bailey, Senior Minister at Parkdale United Church, continues to bless our ministry to the poor, as UCO's Spiritual Advisor, and also as my personal Spiritual Director. We are so very grateful to him for his leadership, faithfulness and direction, and for his solid knowledge and insight of the plight of the poor. A Recipient of many awards for his work in the community, and a sought-after speaker, Anthony also oversees his church's *In From the Cold* program. I thank God for Anthony and for the encouragement that he has been to me, to UCO and to the poor whom we are blessed to know.

UCO's Webmaster

Josiah Milne, UCO's faithful Webmaster continues to do a stellar job of looking after UCO's website. We continue to receive positive feedback about our website, which Josiah designed and maintains. We are so grateful to Josiah, and give thanks to God for his faithfulness.

Our website address is: www.uco-ottawa.ca If you would like to receive your quarterly updates by email, please provide us with your email address, by either writing it on the back of the donor card, or via email at jill@uco-ottawa.ca or jill@urbanchristianoutreach.ca

UCO Prayer Group

We also give glory to God for Jean Gallant, our faithful prayer warrior, who upholds UCO's needs in prayer. I am always amazed at how God speaks to us during our times of prayer, and recently during a get together for prayer, Jean spoke out a verse of Scripture, that God had been putting on her heart. I was in awe, and rose to retrieve a piece of paper from my desk,

and handing it to Jean, revealed the exact same Scripture verse that God had also put on my heart that morning, as the verse that I would base my 25th Anniversary talk on! The verse was Isaiah 41:8-20. There are 31,102 verses in the Bible, and God separately gave us the same verse. How amazing is our God! He loves us so much, and this is just one example of how our Lord is at the centre of our ministry, always leading and guiding us in very specific and intentional ways.

"But you, Israel, my servant, Jacob, whom I have chosen, the offspring of Abraham, my friend; you whom I took from the ends of the earth, and called from its farthest corners, saving to you, "You are my servant, I have chosen you and not cast you off"; fear not, for I am with you; be not be dismayed, for I am your God; I will strengthen you, I will help you, I will uphold you with my righteous right hand. Behold, all who are incensed against you shall be put to shame and confounded; those who strive against you shall be as nothing and shall perish. You shall seek those who contend with you, but you shall not find them; those who war against you shall be as nothing at all. For I, the Lord your God, hold your right hand; it is I who say to you, "Fear not, I am the one who helps you." Fear not, you worm Jacob, you men of Israel! I am the one who helps you, declares the Lord; Your Redeemer is the Holy One of Israel. Behold, I make of you a threshing sledge, new, sharp, and having teeth; you shall thresh the mountains and crush them, and you shall make the hills like chaff; you shall winnow them, and the wind shall carry them away, and the tempest shall scatter them. And you shall rejoice in the Lord; in the Holy One of Israel you shall glory. When the poor and needy seek water, and there is none, and their tongue is parched with thirst, I the Lord will answer them; I the God of Israel will not forsake them.

"I will open rivers on the bare heights, and fountains in the midst of the valleys. I will make the wilderness a pool of water, and the dry land springs of water. I will put in the wilderness the cedar, the acacia, the myrtle, and the olive. I will set in the desert the cypress, the plane and the pine together, that they may see and know, may consider and understand together, that the hand of the Lord has done this, the Holy One of Israel has created it." Isaiah 41:8-20

Thank you, dear friends, for your Godly support of our ministry work. Together, with your help, and with the loving heart and discerning mind of Christ, we can be the hands and feet of Jesus, ministering to the poor, the homeless, and the marginalized of Ottawa, and bring freedom to the oppressed. To God be the Glory!

Respectfully Submitted, Jill Wilson, Executive Director, UCO

UCO Treasurer's Report for 2017

Total income for the year 2017 was \$46,224.68. Our budget target was \$55,000.

Total expenses were \$44,110.85. Our budgeted expenses were \$46,565.00.

Income was below budget by \$8,775.32 and expenses were below budget by \$2,454.15.

Budgeted surplus was \$8,435.00 but the end of year surplus was \$2,113.83.

The ratio of donations from individuals as compared to the ratio from churches and organizations is as follows:

· Individuals: 64.7 %

· Churches & Organizations: 35.3%

The breakdown of year 2017 expenses is as follows:

- · Payroll costs/programming 82.0%
- · Administration 11.2%
- · Client Services 6.8%

Respectfully Submitted, Jill Wilson, UCO Acting Treasurer

UCO Board of Directors

As of May 31, 2018:

Mary-Anne Zwicker Mike Donison Mary Hackett The Rev. Dr. Anthony Bailey (*Ex-officio*) Jill Wilson (*Ex-officio*)