

# HUMAN RESOURCES & COMPLIANCE

- **HR Compliance 101 for Small Businesses**  
Stay compliant with California and federal laws while building a fair, safe workplace.
- **Workplace Harassment & Prevention Training**  
Meet state requirements and create a respectful work environment.
- **Hiring, Onboarding, and Termination Best Practices**  
Learn how to attract the right talent and avoid costly HR mistakes.
- **Employee Handbook Development Workshop**  
Build or refine your handbook with expert guidance and legal templates.
- **Wage & Hour Compliance in California**  
Understand employer responsibilities and avoid common payroll pitfalls.
- **Workplace Violence Prevention Plan (WVPP) Training**  
Comply with SB 553 requirements and build a safety-first culture.
- **Effective Employee Performance Management**  
Tools for setting goals, giving feedback, and supporting team development.

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