

BOARD LEADERSHIP TRAINING

By Karaki Business Solutions

Is Your Board Built to Lead or Just Going Through the Motions?

At Karaki Business Solutions, we believe that a thriving nonprofit starts in the boardroom — not with fundraising alone, but with courageous leadership, clear strategy, and deep commitment to mission-driven governance.

Too many boards fail not due to lack of passion, but due to:

- ✓ Misunderstood roles and responsibilities
- ✓ Lack of accountability and structure
- ✓ Passive participation and ineffective meetings
- ✓ Fear of conflict or change
- ✓ No investment in leadership development








Our Signature Board Leadership Training Will Help You:

- ✓ Define and strengthen roles for board members, officers, and committees
- ✓ Build a culture of accountability and transparency
- ✓ Develop effective decision-making and meeting practices
- ✓ Improve board recruitment with skill-based, mission-aligned strategies
- ✓ Tackle hard conversations around performance, mission drift, and growth
- ✓ Reignite board engagement and leadership confidence

Whether your board is new, disengaged, or in need of a reset — this training will equip your leadership team with the tools, language, and mindset to govern effectively and act decisively.

Who Is This For?

-  Nonprofit founders & executive directors
-  Board chairs and officers
-  Struggling or transitioning boards
-  Startups looking to build a board that lasts
-  Organizations ready to scale with integrity



Karaki Business Solutions

With over 25 years of experience in board development, organizational growth, and nonprofit governance, we help leaders navigate complex challenges with clarity and confidence.

Ready to Build a Board That Leads With Purpose?

Contact us today to schedule your Board Leadership & Governance Training or request a custom workshop for your team.  info@karakibusiness.com  www.karakibusiness.com  657-684-5356

TOO MANY NONPROFITS STRUGGLE NOT BECAUSE OF A LACK OF PASSION OR PURPOSE — BUT BECAUSE THE BOARDROOM FAILS TO LEAD WITH CLARITY, ACCOUNTABILITY, AND COURAGE.

ASK YOURSELF:

- Is your board aligned with what's right, or are they simply agreeing to move forward without questioning, accountability, or strategy?
- Are board members physically present at meetings but mentally absent when it comes to making tough decisions?
- Does your board lack the leadership skills and structure needed to guide the organization through change, growth, and complexity?

WHY DO SO MANY BOARDS FAIL THEIR MISSION?

1. Lack of Clarity Around Roles and Responsibilities

Board members often confuse governance with management. They either micromanage staff or disengage entirely — both of which stall progress and damage morale.

2. No Accountability Culture

When there are no clear expectations, no evaluations, and no consequences, boards fall into a pattern of passive participation rather than active leadership.

3. Poor Recruitment Practices

Too often, board seats are filled with friends, donors, or well-meaning individuals who lack the time, skills, or commitment to truly serve the mission.

4. Avoidance of Conflict and Difficult Conversations

Boards frequently prioritize harmony over honesty. Real growth happens when hard questions are asked — not avoided.

5. Ineffective Meetings and Decision-Making

Meetings without agendas, follow-ups, or meaningful engagement waste time and erode confidence. Decision-making becomes reactive instead of strategic.

6. No Investment in Leadership Development

Board service is a leadership role — but rarely do boards receive training, mentorship, or professional development to grow into it.

7. Mission Drift and Compliance Failures

Without strong oversight, boards can lose focus on the mission, miss regulatory responsibilities, or make decisions based on personal interests rather than community impact.

IT'S TIME FOR A BOARDROOM RESET.

Whether you're starting a nonprofit or trying to breathe life back into a stagnant board, it starts with strong, aligned, and courageous leadership.

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