



Company: _____

ELECTRONIC SIGNATURE
ACKNOWLEDGEMENT AND CERTIFICATION OF UNDERSTANDING

DPF Restoration & Diagnostic Services LLC (the "Company") and its associated companies use electronic documentation which may permit or require you to (1) provide an electronic signature when you complete or review a document and/or (2) submit documents electronically.

ELECTRONIC SIGNATURE. This Acknowledgement and Certification of Understanding ("Acknowledgement") is to let you know that by submitting an electronic signature, you are providing an electronic mark, that is held to the same standard as a legally binding equivalent of a handwritten signature provided by you. For purposes of the acknowledgement, a digital mark is considered a typed legal First and Last name (legal name may include middle name, initial or suffix) followed by the typed date. Any document requiring an electronic signature may contain a signature acknowledgment statement provided in the same area requiring the electronic signature.

EXAMPLES OF DOCUMENTS. The Company and/or its associated companies may furnish forms or other documents that permit or require electronic signature and/or transmission, including but not limited to:

- Employment Application
- Client Identification / Information Forms
- Pre-Hire Self-Identification Forms
- Offer Letters (If Any)
- New Hire Documents
- Post-Offer Background Check Forms
- Post-Offer Medical Form
- Employment Policies
- Employee Manual
- Code of Business Conduct
- Benefit Plan Documents
- Summary Plan Descriptions
- Summaries of Material Modifications
- Benefit Plan Election Forms
- HIPAA Forms
- Payment Submission Forms
- Payroll Forms
- Relocation and Repayment Agreement
- Estimate and Invoice Forms
- COBRA Election Forms
- Vacation Forms
- Paid Time Off Forms
- Leave of Absence Forms
- Tax Forms
- Confidentiality and Inventions Agreement
- Short- or Long-Term Disability Forms
- Separation Forms
- Release of Information Forms

AGREEMENT: By signing this Acknowledgement, I agree that my electronic signature is the legally binding equivalent to my handwritten signature. Whenever I execute an electronic signature, it has the same validity and meaning as my handwritten signature. I will not, at any time in the future, repudiate the meaning of my electronic signature or claim that my electronic signature is not legally binding.

CERTIFICATION OF UNDERSTANDING: I also understand, acknowledge, agree and certify that:

- I accept my responsibilities in the use of electronic signatures as described on this form.
- My execution of any form of an electronic signature function performed on a DPF Restoration computer system has been certified to the United States Food and Drug Administration and/or Drug Enforcement Agency by DPF Restoration management to be the legally binding equivalent of my traditional handwritten signature, and that I am accountable and responsible for actions performed under such an electronic signature.
- I may not share components of my electronic signature such that my signature could be executed by another individual. Such components may include, but are not limited to, computer passwords and/or unique identification tokens such as electronically encoded ID cards.

Electronic Signature

Electronic Signature: *

Please type your First and Last Name

Date

I understand that checking this box constitutes a legal signature confirming that I acknowledge and warrant the truthfulness of the information provided in this document.