

CODE OF CONDUCT FOR YOUNG PEOPLE AND VULNERABLE ADULTS

The 'Discovery initiative' youth club is a project that helps young people of all races, cultures and backgrounds; Discover, Develop and Deploy their Talents and Gifts, and by so doing making positive impact and adding value to their communities. All young people participating must respect the Youth Club, its staff, volunteer, facilitators and its buildings and grounds.

The Youth Club seeks to offer all a safe and caring environment. In return, you must:

- Respect the rights and dignity of each other and of the staff, Facilitator, volunteers and other helpers
- Respect the rules of Youth Club which include:
 - Purchase, sale and consumption of alcohol, recreational/non-therapeutic drugs and substances for abuse is forbidden
 - Smoking is banned in all Discovery Initiative Centres and is only allowed within outdoor shelters specifically designed for this practice
 - All rules and safety/emergency procedures such as fire drills must be followed
 - Participants for all events / activities are expected to attend all timetabled activities unless they have been granted specific leave of absence
 - Participants may not leave the centre except with permission and in exceptional circumstances when they will be accompanied
 - Inappropriate physical intimacy among participants is not permitted
 - Serious incidents of misbehaviour such as fighting, racial/sexual abuse, damage to property, indecent language and failure to obey instructions will normally lead to expulsion from the activity and the Youth Club

**Signed by the Coordinator
for Discovery Initiative
– 01/03/2010**