

June 11th, 2020 Board Retreat Minutes

Meeting called to order at 9:00am.

Roll Call: **Present:** Ann Briggs, Jo Pelham, Veronica Weaver and Jennifer Doerfler
Ex-Officio members: Terri Anderson

Absent: Carrie Bush

The NCCS Mission and Vision statements were read.

Visitors: Newly elected board member MacKenzie Wark

No Conflict of Interest

Motion by Doerfler, second by Pelham to approve the agenda. All in favor. Motion carried.

No Public Comment

New Business:

A. Board Retreat:

1. What we see in the data?

Highest standard ranking to the lowest:

- 1) Vision
- 2) Accountability
- 3) Conduct and Ethics
- 4) Advocacy and Communication

2. What the data suggests?

❖ To focus on Advocacy/Communication and structure for new goals:

★ Create conditions district wide for students

- Students want more from Mahnomen school when transitioning to 7th grade.
Possible shadowing program to start?
- Explore k5 option
- Student transportation safety (bus safety and behavior)
- Student basic needs are met (backpack program, caddies, etc.)
- Continue and expand student recognition program (PBIS Program to be implemented this year)
- Strengthen school safety-visitors must state name and purpose
- Drug prevention, personal safety and wellness (look into better videos)

- Expand and strengthen curriculum and teaching in order to increase student achievement as measured in MCA and FAST data (updated Math X this year and also all staff will attend the FAST meeting this year)
- ★ Engage local community and represent the values and expectations they hold for their schools
 - Family Fun, reader theater, pow wow (comment box exit ticket with feedback)
 - Surveys, parent advisory meetings
 - Expand Ojibwe program (language expansion, local history and resources, elders sharing, respect for elders)
 - Survey extended year model (COLA and Pine Point were observed by NCCS staff and they did not have data or scores to prove that their extended year was beneficial) NCCS will look into better summer options for our students.
 - Survey adding more grades or creating another charter for 7th-12th grade
 - Steam Run Fast Program.

Two new goals were added this year:

1. We will create conditions district wide for student and staff success.

- Monthly in person NCCS reports from special education, Ojibwe, intervention, assessment, etc.
- Monitor and improve special education services for compliance.
- Deepen cultural awareness training for staff.
- Implement active supervision training and expectations for all staff.
- Use board committees more often.
- Collaborate with NCF for building expansion and improvement plans.
- Expand and strengthen curriculum and teaching in order to increase student achievement as measured in MCA and FAST data by implementing FAST school-wide.
- Implement PBIS school-wide.
- Survey NCCS graduates for advice on their preparation for academic and social for successful transition, visit other schools, shadow student for a full day.

2. We will engage local community and represent the values and expectations they hold for our school.

- Use board committees more often.
- Expand Ojibwe program (language expansion, local history and resources, elders sharing, respect for elders, seasonal activities, tribal government).
- Family Fun, Readers Theater, pow wow, comment box.
- Surveys, parent advisory meetings.

Motion by Briggs, second by Weaver to adjourn. All in favor. Motion carried.

Meeting adjourned at 11:30am.