



A Developer's Guide to Defeating Workforce Obstacles

**Learn about the Mohawk Valley Region's collaborative approach to workforce development featuring educational, training, and awareness resources.**

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*MOHAWK VALLEY*  
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SUMMIT**  
NETWORK. EXPLORE. INVEST.

## THE BIG VISION

- ▶ **The Mohawk Valley Region will create a vibrant future by promoting and sustaining a diverse and integrated economy that capitalizes on technology and innovation to drive collaboration, inclusiveness and efficiency in all endeavors: that is regionally networked and globally connected; that will cultivate, attract, and empower skilled workers; and that will foster an entrepreneurial spirit and the renewal of our communities, while preserving and building upon our abundant natural, cultural and geographical resources to secure a rewarding and affordable quality of life for all.**

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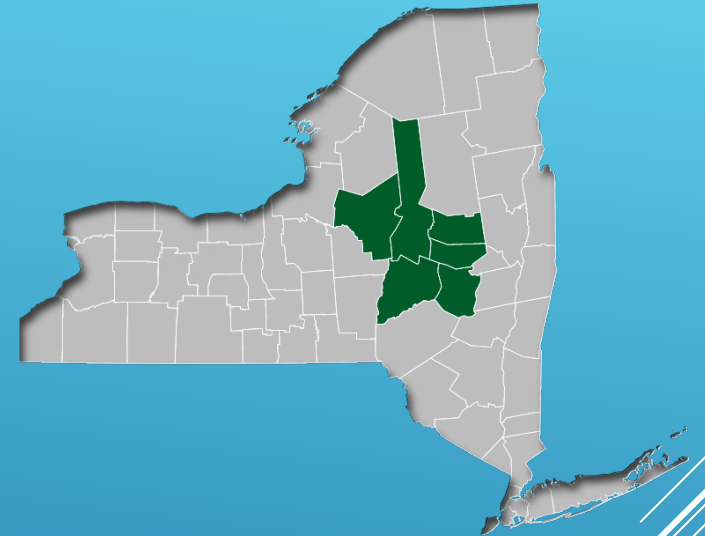
## **WORKFORCE OBSTACLES:**

- **Demographic Drought**
- **Labor Force Slide**
- **Transportation/Childcare**
- **Generational Characteristics**
- **Volume of Skilled Employees**
- **Insufficient Training**
- **Lack of Interest in Trades**

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## **WORKFORCE ASSETS:**

- **Talented Labor Force (Generational)**
- **Training Funds for Businesses**
- **Mohawk Valley WIB-\$500K Brownfields Job Training Grant**
- **Technical Training Specialties**
- **Student Awareness of New Jobs, New Technology, and New Opportunities**
- **Robust Supply Chain (Semiconductor, DoD, Aerospace, Metal Fab, Distribution, Food & Beverage)**
- **Colleges/Universities in the Region**



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## **THE REGION IS UNIQUE**

- **A Cohesive System- 3 SUNY Community College Campuses**
- **“Earn and Learn” Model for SUNY Apprenticeship Program and MVCC’s Fast Track (Examples are CTM Corp., Beech-Nut, Wolfspeed, and Indium Corp.)**
- **NIST and U.S. Dept. of Commerce Funded MEP Center**
- **Collaborative Ecosystem-(Higher-Education, K-12, CTE, Economic Development and Workforce Development)**
- **Ability to Create Programming-Meeting the Needs of Employers (MVCC Fast-Track, Tech Training, Etc.)**
- **NYS Semiconductor Cluster- Albany, Utica, Syracuse**

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# New York State Semiconductor Cluster



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# THE NEXT STEPS.....

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