

**Revenues**  
10/1/21 - 9/30/22

EHS	\$2,065,573
CACFP/USDA	\$2,668
EHS-ARP	\$135,623
Other	\$2,130
In-Kind	\$582,928



**Expenses Paid**  
10/1/21 - 9/30/22

Personnel	\$1,313,083
Fringes	\$249,313
Travel	\$51,447
Supplies	\$198,404
Contractual	\$18,841
Equipment	\$2,842
Other	\$372,064
In-Kind	\$582,928

**Budget**  
10/1/21 - 9/30/22

Personnel	\$1,211,837
Fringes	\$300,089
Travel	\$77,957
Supplies	\$24,182
Contractual	\$11,265
Equipment	\$2,425
Other	\$589,528
In-Kind	\$562,999

**Personnel:** Employee salaries and wages.  
**Fringes:** Employee health insurance, disability insurance, worker's compensation, unemployment insurance, etc.  
**Travel:** Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.  
**Supplies:** Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).  
**Contractual:** Audit, nutrition consultant, other consultants as needed.  
**Equipment:** Capital investments over \$5000.  
**Other:** Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, Parent Committee funds, financial and administration oversight (records management, supervision, etc.).  
**In-Kind:** Local match provided by community.

**Human Development Commission**  
**Board of Directors**  
2021 - 2022

<b>Huron County</b> Ryan Ramsey, Secretary Patricia Zoldos Mike Meissner	<b>Lapeer County</b> Della Hammond, Chairperson Dyle Henning Dave Eady	<b>Sanilac County</b> Robert Wood, Treasurer Bill Sarkella Grace Temple	<b>Tuscola County</b> Christopher Taylor, Vice-Chair Matthew Bierlein Robert Sugden
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**Early Head Start**  
**Policy Council**  
2021 - 2022



Kortney Burcham, Chairperson  
 Angela Turbeville, Vice Chairperson  
 Ashley Post, Secretary  
 Rachael Osbourn, Member  
 Norah Hartman, Member  
 Laura Gaeth, Member  
 Patricia Zoldos, HDC Board Liaison

**The Results of the Most Recent Review by the**  
**Office of Early Head Start**

The most recent review by the Office of Head Start was a Focus Area 1 Review, which occurred June 6-9, 2021. The program met compliance in all areas and had no areas of concern or noncompliance.

The most recent financial audit is for the Fiscal Year ending September 30, 2021. Total agency revenue was \$11,068,435. The agency's total expenditure was \$10,704,134. The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.



**2021-2022**  
**Annual Report**

<b>Huron County</b> 40 Cook Drive Bad Axe, MI 48413 (989) 269-0011	<b>Lapeer County</b> 1559 Imlay City Rd. Lapeer, MI 48446 (810) 667-7511
<b>Sanilac County</b> 215 N. Elk Street Sandusky, MI 48471 (810) 648-4497	<b>Tuscola County</b> 430 Montague Ave. Caro, MI 48723 (989) 672-1785



**Our Mission:**  
**Restoring Hope by Helping People**  
**and Changing Lives**

## Eligible Children Served

In May of 2022, 148 children were enrolled out of 183 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 81% of eligible children at that point in time.

## School Readiness Goals

### Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

### Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

### Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

### Language & Literacy

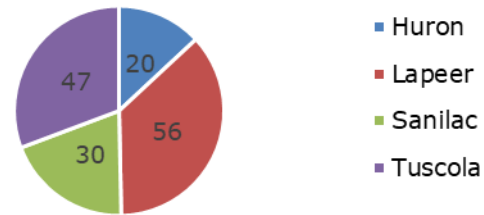
EHS child will be able to communicate effectively through the use of language.

### Cognition & General Knowledge

EHS child will be able to demonstrate effective problem solving skills.

**A big thank you to our community partners, especially Health Departments, Early On, local pediatricians, MI Department of Health & Human Services, referring agencies, List Psychological, and Early Head Start parents and families!**

## Children & Pregnant Women Served (Average Monthly Enrollment: 100%) Total: 153



## Family Services

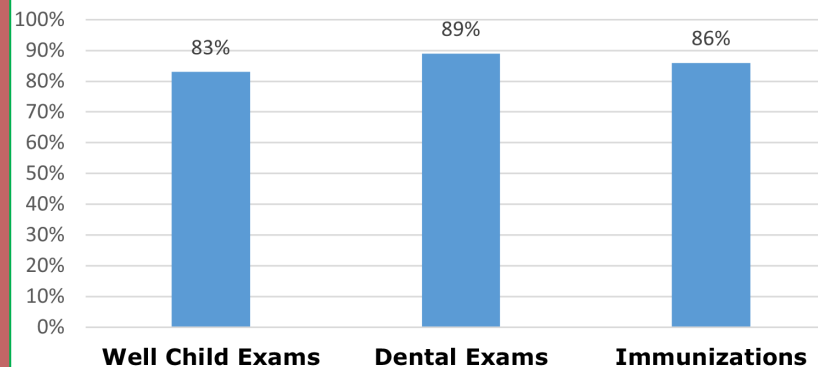
**83% of Families Received Emergency/Crisis Assistance**

**78% of Families Received Mental Health Assistance**

**69% of Families Received Adult Ed or Job Training Assistance**

**94% of Families Received Parenting Education Assistance**

## Percentage of Enrolled Children that Received Medical & Dental Exams (as of August 2022)



## Parent Involvement Activities

**Playgroups:** 2.5 hours per playgroup (1-2 times per month) of parent/child interaction and educational play, a meal, story time, and parent information.

**Parent Committee:** Plans local program activities and make local decisions.

**Parent Meetings:** All parents welcome, monthly meetings.

**Extra Socializations:** Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



**Policy Council:** Elected by parental peers and also represented by the community at large; makes policy and programmatic decisions.

**Program Planning:** Parents invited to help plan and implement program improvement goals and objectives.

**Staff Recruitment:** Parent involvement with staff interview processes.

**Child Observation:** Weekly opportunity to share observation of child behavior and learning.

**Individualization of Child Lesson Plans:** Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

**Family Goal Setting:** Families set goals for themselves and staff assist them in steps towards meeting their goals.



## Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, Certified Infant Family Specialists, Family Service Credential Trainers, postpartum doulas, childbirth educators, licensed teachers, licensed social workers, and more!