

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.9%	1.9%	1.9%	1.9%	1.9%
0002 AA01	Administrative Assistant – Level I	HR	\$46.81	\$47.70	\$48.61	\$49.53	\$50.47	\$51.43
0002 AA02	Administrative Assistant – Level II	HR	\$56.25	\$57.32	\$58.41	\$59.52	\$60.65	\$61.80
0002 AB01	Application Engineer – Level I	HR	\$96.77	\$98.61	\$100.48	\$102.39	\$104.34	\$106.32
0002 AB02	Application Engineer – Level II	HR	\$119.06	\$121.32	\$123.63	\$125.98	\$128.37	\$130.81
0002 AC01	Application Programmer – Level I	HR	\$79.45	\$80.96	\$82.50	\$84.07	\$85.66	\$87.29
0002 AC02	Application Programmer – Level II	HR	\$96.57	\$98.40	\$100.27	\$102.18	\$104.12	\$106.10
0002 AC03	Applications Programmer – Level III	HR	\$121.11	\$123.41	\$125.76	\$128.15	\$130.58	\$133.06
0002 AD00	Application Systems Analyst	HR	\$103.32	\$105.28	\$107.28	\$109.32	\$111.40	\$113.52
0002 AE00	Biostatistician	HR	\$122.83	\$125.16	\$127.54	\$129.97	\$132.43	\$134.95
0002 AF01	Business Analyst – Level I	HR	\$75.50	\$76.93	\$78.40	\$79.89	\$81.40	\$82.95
0002 AF02	Business Analyst – Level II	HR	\$96.36	\$98.19	\$100.06	\$101.96	\$103.89	\$105.87
0002 AF03	Business Analyst – Level III	HR	\$114.96	\$117.14	\$119.37	\$121.64	\$123.95	\$126.30
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.27	\$94.02	\$95.81	\$97.63	\$99.48	\$101.38
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.89	\$116.05	\$118.26	\$120.51	\$122.80	\$125.13
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.39	\$145.10	\$147.85	\$150.66	\$153.52	\$156.44
0002 AH00	Chief Information Security Officer	HR	\$179.63	\$183.04	\$186.52	\$190.06	\$193.68	\$197.36
0002 AI00	Communications Hardware Specialist	HR	\$91.20	\$92.93	\$94.70	\$96.50	\$98.33	\$100.20
0002 AJ00	Communications Network Manager	HR	\$121.30	\$123.60	\$125.95	\$128.35	\$130.78	\$133.27
0002 AK00	Communications Software Specialist	HR	\$97.84	\$99.70	\$101.59	\$103.52	\$105.49	\$107.49
0002 AL00	Communications Specialist	HR	\$88.39	\$90.07	\$91.78	\$93.52	\$95.30	\$97.11
0002 AM00	Computer Data Librarian	HR	\$65.38	\$66.62	\$67.89	\$69.18	\$70.49	\$71.83
0002 AN00	Computer Scientist	HR	\$143.61	\$146.34	\$149.12	\$151.95	\$154.84	\$157.78
0002 AO01	Computer Security System Specialist – Level I	HR	\$87.00	\$88.65	\$90.34	\$92.05	\$93.80	\$95.59
0002 AO02	Computer Security System Specialist – Level II	HR	\$111.25	\$113.36	\$115.52	\$117.71	\$119.95	\$122.23
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.45	\$138.02	\$140.65	\$143.32	\$146.04	\$148.82
0002 AP01	Computer Systems Analyst – Level I	HR	\$80.28	\$81.81	\$83.36	\$84.94	\$86.56	\$88.20
0002 AP02	Computer Systems Analyst – Level II	HR	\$95.59	\$97.41	\$99.26	\$101.14	\$103.06	\$105.02
0002 AP03	Computer Systems Analyst – Level III	HR	\$113.68	\$115.84	\$118.04	\$120.28	\$122.57	\$124.90
0002 AQ00	Configuration Management Specialist	HR	\$99.15	\$101.03	\$102.95	\$104.91	\$106.90	\$108.93
0002 AR01	Cost Analyst – Level I	HR	\$78.40	\$79.89	\$81.41	\$82.95	\$84.53	\$86.14

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0002 AR02	Cost Analyst – Level II	HR	\$97.84	\$99.70	\$101.59	\$103.52	\$105.49	\$107.49
0002 AS00	Data Entry Clerk	HR	\$37.28	\$37.99	\$38.71	\$39.45	\$40.20	\$40.96
0002 AT00	Data Security Specialist	HR	\$105.96	\$107.97	\$110.02	\$112.12	\$114.25	\$116.42
0002 AU00	Data Standardization Specialist	HR	\$98.56	\$100.43	\$102.34	\$104.29	\$106.27	\$108.29
0002 AV00	Database Administrator	HR	\$126.87	\$129.28	\$131.74	\$134.24	\$136.79	\$139.39
0002 AW01	Database Management Specialist – Level I	HR	\$88.99	\$90.68	\$92.40	\$94.16	\$95.95	\$97.77
0002 AW02	Database Management Specialist – Level II	HR	\$109.18	\$111.25	\$113.37	\$115.52	\$117.72	\$119.95
0002 AW03	Database Management Specialist – Level III	HR	\$130.06	\$132.53	\$135.05	\$137.62	\$140.23	\$142.89
0002 AX01	Database Specialist – Level I	HR	\$83.97	\$85.57	\$87.19	\$88.85	\$90.54	\$92.26
0002 AX02	Database Specialist – Level II	HR	\$104.00	\$105.98	\$107.99	\$110.04	\$112.13	\$114.26
0002 AX03	Database Specialist – Level III	HR	\$127.09	\$129.50	\$131.97	\$134.47	\$137.03	\$139.63
0002 AY00	Data Warehousing Administrator	HR	\$108.58	\$110.64	\$112.75	\$114.89	\$117.07	\$119.29
0002 AZ00	Data Warehouse Analyst	HR	\$105.93	\$107.94	\$109.99	\$112.08	\$114.21	\$116.38
0002 BA00	Data Warehouse Programmer	HR	\$111.52	\$113.64	\$115.80	\$118.00	\$120.24	\$122.52
0002 BB00	Disaster Recovery Specialist	HR	\$124.61	\$126.98	\$129.39	\$131.85	\$134.35	\$136.91
0002 BC01	Document Control Specialist – Level I	HR	\$48.84	\$49.77	\$50.71	\$51.68	\$52.66	\$53.66
0002 BC02	Document Control Specialist - Level II	HR	\$58.45	\$59.56	\$60.69	\$61.85	\$63.02	\$64.22
0002 BC03	Document Control Specialist – Level III	HR	\$69.89	\$71.22	\$72.57	\$73.95	\$75.35	\$76.79
0002 BD01	Document Support Specialist – Level I		\$47.99	\$48.90	\$49.83	\$50.78	\$51.74	\$52.73
0002 BD02	Document Support Specialist – Level II	HR	\$60.03	\$61.17	\$62.33	\$63.52	\$64.72	\$65.95
0002 BE00	Duplicating Machine Operator	HR	\$45.47	\$46.33	\$47.21	\$48.11	\$49.03	\$49.96
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.51	\$91.21	\$92.94	\$94.71	\$96.51	\$98.34
0002 BG00	Electronic Meeting Technographer	HR	\$74.05	\$75.46	\$76.89	\$78.35	\$79.84	\$81.36
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$134.76	\$137.32	\$139.93	\$142.59	\$145.30	\$148.06
0002 BI00	Facilitator	HR	\$97.71	\$99.57	\$101.46	\$103.39	\$105.35	\$107.35
0002 BJ00	Financial Analyst – IT	HR	\$90.17	\$91.88	\$93.63	\$95.41	\$97.22	\$99.07
0002 BK01	Functional Analyst – Level I	HR	\$91.22	\$92.95	\$94.72	\$96.52	\$98.35	\$100.22
0002 BK02	Functional Analyst – Level II	HR	\$110.00	\$112.09	\$114.22	\$116.39	\$118.60	\$120.85
0002 BL01	General Clerk – Level I	HR	\$35.19	\$35.86	\$36.54	\$37.23	\$37.94	\$38.66
0002 BL02	General Clerk – Level II	HR	\$41.36	\$42.15	\$42.95	\$43.76	\$44.59	\$45.44

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0002 BL03	General Clerk – Level III	HR	\$49.09	\$50.02	\$50.97	\$51.94	\$52.93	\$53.93
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$96.60	\$98.44	\$100.31	\$102.21	\$104.15	\$106.13
0002 BN00	Graphical User Interface Designer	HR	\$80.30	\$81.83	\$83.38	\$84.96	\$86.58	\$88.22
0002 BO00	Graphics Specialist	HR	\$74.46	\$75.87	\$77.32	\$78.79	\$80.28	\$81.81
0002 BP00	Hardware Draftsman	HR	\$64.80	\$66.03	\$67.29	\$68.56	\$69.87	\$71.19
0002 BQ01	Hardware Installation Technician – Level I	HR	\$65.13	\$66.37	\$67.63	\$68.91	\$70.22	\$71.56
0002 BQ02	Hardware Installation Technician – Level II	HR	\$78.06	\$79.54	\$81.05	\$82.59	\$84.16	\$85.76
0002 BR00	Hardware Specialist – Information Technology	HR	\$83.17	\$84.75	\$86.36	\$88.00	\$89.67	\$91.38
0002 BS00	Help Desk Manager	HR	\$102.95	\$104.91	\$106.90	\$108.93	\$111.00	\$113.11
0002 BT00	Help Desk Specialist	HR	\$70.29	\$71.63	\$72.99	\$74.37	\$75.79	\$77.23
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$63.58	\$64.79	\$66.02	\$67.27	\$68.55	\$69.85
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$78.60	\$80.09	\$81.62	\$83.17	\$84.75	\$86.36
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$93.64	\$95.42	\$97.23	\$99.08	\$100.96	\$102.88
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$127.69	\$130.12	\$132.59	\$135.11	\$137.67	\$140.29
0002 BW01	Information Engineer – Level I	HR	\$102.95	\$104.91	\$106.90	\$108.93	\$111.00	\$113.11
0002 BW02	Information Engineer – Level II	HR	\$126.40	\$128.80	\$131.25	\$133.74	\$136.28	\$138.87
0002 BX00	Information Resource Management Analyst	HR	\$113.07	\$115.22	\$117.41	\$119.64	\$121.91	\$124.23
0002 BY00	Information Systems Training Specialist	HR	\$90.90	\$92.63	\$94.39	\$96.18	\$98.01	\$99.87
0002 BZ00	IT Policy/Legislative Specialist	HR	\$107.16	\$109.20	\$111.27	\$113.38	\$115.54	\$117.73
0002 CA00	IT Strategic/Capital Planner	HR	\$126.91	\$129.32	\$131.78	\$134.28	\$136.83	\$139.43
0002 CB00	Knowledge Management Specialist	HR	\$121.22	\$123.52	\$125.87	\$128.26	\$130.70	\$133.18
0002 CC00	Librarian	HR	\$66.31	\$67.57	\$68.85	\$70.16	\$71.50	\$72.85
0002 CD00	Librarian Technician	HR	\$50.38	\$51.34	\$52.31	\$53.31	\$54.32	\$55.35
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.46	\$52.44	\$53.43	\$54.45	\$55.48	\$56.54
0002 CF00	Modeling and Simulation Specialist	HR	\$112.23	\$114.36	\$116.54	\$118.75	\$121.01	\$123.30
0002 CG00	Network Administrator	HR	\$92.85	\$94.61	\$96.41	\$98.24	\$100.11	\$102.01
0002 CH00	Network Draftsman	HR	\$71.83	\$73.19	\$74.59	\$76.00	\$77.45	\$78.92
0002 CI01	Network Installation Technician – Level I	HR	\$64.94	\$66.17	\$67.43	\$68.71	\$70.02	\$71.35
0002 CI02	Network Installation Technician – Level II	HR	\$79.74	\$81.26	\$82.80	\$84.37	\$85.98	\$87.61
0002 CJ00	Network Support Technician	HR	\$73.53	\$74.93	\$76.35	\$77.80	\$79.28	\$80.79

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0002 CK00	Operations Manager	HR	\$119.01	\$121.27	\$123.58	\$125.92	\$128.32	\$130.75
0002 CL00	Procurement Product Specialist	HR	\$94.07	\$95.86	\$97.68	\$99.53	\$101.43	\$103.35
0002 CM00	Program Administration Specialist	HR	\$73.91	\$75.31	\$76.75	\$78.20	\$79.69	\$81.20
0002 CN00	Program Analyst	HR	\$102.02	\$103.96	\$105.93	\$107.95	\$110.00	\$112.09
0002 CO00	Program Manager	HR	\$176.25	\$179.60	\$183.01	\$186.49	\$190.03	\$193.64
0002 CP00	Project Control Specialist	HR	\$87.10	\$88.75	\$90.44	\$92.16	\$93.91	\$95.69
0002 CQ00	Project Leader	HR	\$120.68	\$122.97	\$125.31	\$127.69	\$130.12	\$132.59
0002 CR01	Project Manager – Level I	HR	\$117.61	\$119.84	\$122.12	\$124.44	\$126.81	\$129.22
0002 CR02	Project Manager – Level II	HR	\$142.92	\$145.64	\$148.40	\$151.22	\$154.10	\$157.02
0002 CR03	Project Manager – Level III	HR	\$161.40	\$164.47	\$167.59	\$170.78	\$174.02	\$177.33
0002 CS00	Public Health Analyst	HR	\$106.21	\$108.23	\$110.28	\$112.38	\$114.51	\$116.69
0002 CT00	Quality Assurance Analyst	HR	\$87.54	\$89.20	\$90.90	\$92.63	\$94.39	\$96.18
0002 CU00	Quality Assurance Manager	HR	\$120.27	\$122.56	\$124.88	\$127.26	\$129.67	\$132.14
0002 CV00	Quality Assurance Specialist	HR	\$98.03	\$99.89	\$101.79	\$103.72	\$105.70	\$107.70
0002 CW00	Records Management Specialist	HR	\$66.24	\$67.50	\$68.78	\$70.09	\$71.42	\$72.78
0002 CX00	Scanner Operator	HR	\$38.79	\$39.53	\$40.28	\$41.04	\$41.82	\$42.62
0002 CY00	Scientific Data Analyst	HR	\$123.42	\$125.76	\$128.15	\$130.59	\$133.07	\$135.60
0002 CZ01	Subject Matter Expert – Level I	HR	\$154.93	\$157.87	\$160.87	\$163.93	\$167.04	\$170.22
0002 CZ02	Subject Matter Expert – Level II	HR	\$195.85	\$199.57	\$203.36	\$207.23	\$211.16	\$215.18
0002 CZ03	Subject Matter Expert – Level III	HR	\$264.38	\$269.40	\$274.52	\$279.74	\$285.05	\$290.47
0002 DA01	System Administrator – Level I	HR	\$77.92	\$79.40	\$80.91	\$82.45	\$84.01	\$85.61
0002 DA02	System Administrator – Level II	HR	\$94.98	\$96.78	\$98.62	\$100.50	\$102.41	\$104.35
0002 DA03	System Administrator – Level III	HR	\$115.93	\$118.13	\$120.38	\$122.66	\$124.99	\$127.37
0002 DB01	Systems Architect – Level I	HR	\$127.70	\$130.13	\$132.60	\$135.12	\$137.69	\$140.30
0002 DB02	Systems Architect – Level II	HR	\$155.09	\$158.04	\$161.04	\$164.10	\$167.22	\$170.39
0002 DC01	Systems Engineer – Level I	HR	\$87.00	\$88.65	\$90.34	\$92.05	\$93.80	\$95.59
0002 DC02	Systems Engineer – Level II	HR	\$110.31	\$112.41	\$114.54	\$116.72	\$118.94	\$121.20
0002 DC03	Systems Engineer – Level III	HR	\$131.02	\$133.51	\$136.05	\$138.63	\$141.26	\$143.95
0002 DD00	System Operator	HR	\$68.81	\$70.12	\$71.45	\$72.81	\$74.19	\$75.60
0002 DE00	System Programmer	HR	\$103.97	\$105.95	\$107.96	\$110.01	\$112.10	\$114.23

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$65.04	\$66.28	\$67.53	\$68.82	\$70.13	\$71.46
0002 DF02	Technical Writer/Editor – Level II	HR	\$81.78	\$83.33	\$84.92	\$86.53	\$88.17	\$89.85
0002 DF03	Technical Writer/Editor – Level III	HR	\$99.80	\$101.70	\$103.63	\$105.60	\$107.60	\$109.65
0002 DG01	Telecommunications Engineer – Level I	HR	\$100.10	\$102.00	\$103.94	\$105.91	\$107.93	\$109.98
0002 DG02	Telecommunications Engineer - Level II	HR	\$119.76	\$122.04	\$124.35	\$126.72	\$129.12	\$131.58
0002 DH01	Telecommunications Specialist – Level I	HR	\$73.73	\$75.13	\$76.56	\$78.01	\$79.50	\$81.01
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.80	\$89.47	\$91.17	\$92.90	\$94.67	\$96.46
0002 DI00	Test Engineer	HR	\$98.37	\$100.24	\$102.14	\$104.08	\$106.06	\$108.08
0002 DJ00	Training Manager	HR	\$115.78	\$117.98	\$120.22	\$122.51	\$124.83	\$127.21
0002 DK01	Training Specialist – Level I	HR	\$76.82	\$78.28	\$79.77	\$81.28	\$82.83	\$84.40
0002 DK02	Training Specialist – Level II	HR	\$93.24	\$95.01	\$96.82	\$98.66	\$100.53	\$102.44
0002 DL00	Web Content Administrator	HR	\$83.61	\$85.20	\$86.82	\$88.47	\$90.15	\$91.86
0002 DM00	Web Designer	HR	\$98.94	\$100.82	\$102.74	\$104.69	\$106.68	\$108.70
0002 DN00	Web Project Manager	HR	\$126.08	\$128.48	\$130.92	\$133.40	\$135.94	\$138.52
0002 DO00	Web Software Developer	HR	\$117.20	\$119.43	\$121.70	\$124.01	\$126.36	\$128.77
0002 DP00	Webmaster	HR	\$101.75	\$103.68	\$105.65	\$107.66	\$109.71	\$111.79
0002 DQ00	Wide Area Network Administrator	HR	\$95.57	\$97.39	\$99.24	\$101.12	\$103.04	\$105.00