



**Job Title:** Dancer  
**Job Purpose:** Deliver the choreographic works of Calpulli Mexican Dance Company in line with its organizational mission and with the vision of the Artistic Director  
**Reports to:** Artistic Director

### **ORGANIZATIONAL MISSION**

The Calpulli Mexican Dance Company (hereafter Calpulli or organization) is a premiere arts organization based in New York City that tours domestically and internationally with a message of honoring and celebrating Mexican people and our stories. Calpulli was founded in 2003 with the mission of celebrating the Mexican community through dance including live music. To this end, the organization produces performances via its international touring company, designs arts-in-education experiences for all ages, and leads community outreach activities in the northeastern USA.

### **POSITION SUMMARY**

Dancers are bearers of the artistic voice of Calpulli Mexican Dance Company imbuing the stories and choreographic works with their unique talents and passion. The Dancer will work with the Artistic Director, fellow Dancers, and other staff at rehearsals and performances to deliver full productions, excerpts, and private events featuring Calpulli's artistic works with live and recorded music. The part-time role rehearses year-round for approximately 8-12 hours per week and performs throughout the year both locally and on tour on a project-based schedule. If Dancer participated in performances within Arts-in-Education, they will report to the Director of Arts-in-Education for the corresponding projects. All Dancers are employees and must be present in person in New York City.

The ideal candidate will have extensive experience with diverse subgenres of Mexican folkloric dance as well as confidence exploring dance theater and contemporary movement. They will be excellent listeners, fast learners, and a professional partner to all colleagues and collaborators with Calpulli Mexican Dance Company.

### **REQUIREMENTS**

- Attend paid rehearsals to learn and perfect dance routines for performances
- Available for all or most evening rehearsals Mondays and Wednesdays and Sunday mornings
- Punctuality and proactively communicate availability
- Excellent organizational, communication, and interpersonal skills
- Live within proximity to NYC metropolitan area or be willing to commute at own expense for rehearsals and projects

### **QUALIFICATIONS**

- Knowledge of various folkloric dance styles and techniques
- Professional understanding of musicality and movement coordination
- Experience in both contemporary and folk is a plus but NOT a requirement
- Hands-on experience in the field of Mexican folk dance is a plus
- Continuously improve skills through training at rehearsals
- Physical strength, flexibility, and endurance to execute complex dance movements, footwork and/or skirt work



- Ability to develop technical, artistic and Mexican folk dance skills
- A genuine love for their art form and Mexican Culture
- Approach their work with enthusiasm and a willingness to collaborate

#### **COMPENSATION**

\$16/hr for rehearsals. Per project compensation can range from \$75 to >\$200 per performance. Once hired, Dancers are surveyed for availability for performances at which time compensation and other details are shared. Dancer can choose to accept or decline projects.

#### **TO APPLY**

Interested individuals please email your cover letter, resume, and/ or curriculum vitae to Executive Director, Juan Castaño at [info@calpullidance.org](mailto:info@calpullidance.org) with the subject line "Dancer." Individuals proceeding to the interview process will be requested to provide references.

#### **NONDISCRIMINATION POLICY**

It is the policy of Calpulli Mexican Dance Company, Inc. to provide equal employment opportunities in compensation and other terms and conditions of employment without discrimination based on age, race, creed, color, national origin, gender, sexual orientation, disability, marital status, veteran status, genetic predisposition, or carrier status.

Calpulli Mexican Dance Company, Inc. is committed to assuring equal employment opportunity and equal access to services, programs and activities for individuals with disabilities. It is the policy of the Calpulli Mexican Dance Company, Inc. to provide reasonable accommodation to a qualified individual with a disability to enable such individual to perform the essential functions of the position for which he/she is applying or in which he/she is employed.

The policy applies to all employment and independent contractor practices and actions. It includes, but is not limited to, recruitment, job application process, examination and testing, hiring, training, disciplinary actions, rate of pay or other compensation, advancement, classification, transfer, and promotions.

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