## **INCLUSIVITY PLEDGE**

I, \_\_\_\_\_\_ (Producer/Director), with \_\_\_\_\_\_

(Production) pledge to create a diverse, equitable and inclusive set.

- I will hire cast and crew that represent the diversity of the U.S. population. When assembling my creative team, I will not discriminate based on age, race, religion, ethnicity, disability, medical history, gender identity or sexual orientation.
- When hiring people with disabilities, I will make sure the set is accessible. Prior to production, I
  will have a phone call with disabled cast/crew members to address specific adaptations to make
  the set, restrooms, dressing rooms, craft services and on-set transportation easily accessible.
- I will create a welcoming set that treats everyone with respect and decency. We will not tolerate any kind of discrimination or harassment that creates a hostile and unpleasant environment for anyone on set.

*INCLUSION:* the act or practice of including and accommodating people who have historically been excluded (as because of their race, gender, sexuality or ability)

Signature	(Producer/	Director)
-----------	------------	-----------

Date



Please e-mail your signed pledge to info@inclusivitymedia.org