

# Gratitude Report

2015-2016 Annual Report | 235 N. Madison Street, Allentown PA 18102 | communitybikeworks.org





Learning through fun. From top: the boating portion of Bikes & Boats with Wildlands Conservancy; making bookshelves for Junior Earn a Bike; celebrating the holidays at Bike Works.

## MORE STUDENTS, CONNECTING MORE DEEPLY



Community Bike Works mentored more students in our bike mentoring programs—Earn a Bike and Junior Earn a Bike—in this past year than ever before. A program-high 380 students participated in Earn a Bike & Junior Earn a Bike, and a full 86% of those students completed the program to earn their bike and a new helmet.

Once students are involved in Earn a Bike, they are invited to keep coming back. In 2015-16, students made a record number of visits to Bike Works—7,500—and spent 15,200 hours with adult and peer mentors, in programs including Earn a Book, Drop-in, Bike Rides, and Youth Leadership.

And to top it all off, as our program year came to a close, Community Bike Works signed a partnership agreement with Mosser Village Family Center, to offer Earn a Bike, Junior Earn a Bike, bike rides, and other activities to young people on Allentown's east side (see page 3).

Through it all, as has been the case for our more than 20 years, Earn a Bike remains about each individual student. "It's a free bike and helmet and you can't beat that," said Aaron, 15. "But it's

...continued p. 2

#### Meet our new youth apprentices!

tudents who are 12 years old and who have completed Earn a Bike are eligible to become youth volunteers. These students play a key role at Bike Works, serving as Earn a Bike instructors and peer role models.

As youth volunteers turn 14, they may then apply to become paid youth apprentices, which allows them to hold their first job—and earn their first paycheck. Apprentices serve as Earn a Bike instructors and peer mentors, and help in the bike shop.

Three outstanding students who served as volunteers in 2015-16 are now transitioning into youth apprentice positions:

**Artheno, 17.** "In the years I have been coming here, I have learned much from the staff and elders of Bike



Youth apprentice Artheno (right) with board member (and former youth apprentice) Will Rivera.

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#### Program Highlights 2015-2016

not just bikes. The staff members and the kids here mean a lot to me, and I like to help the younger kids."

#### Earn a Bike

In Earn a Bike, students team up with adult mentors for a 12-week (24-hour) course in bike mechanics and safety. Through working on their bikes, students learn work skills by arriving for class on time, following their manuals, working as a team, and seeing the satisfaction of turning a broken bike into a functional one. Once students complete their classes, they earn their refurbished bike and a new helmet.

In 2015-16, Earn a Bike classes are held at our Madison Street bike shop, in schools in the Allentown and Bethlehem districts, and at the Orefield campus of KidsPeace.

#### Junior Earn a Bike

For the program's second year, we ramped up Junior Earn a Bike, in which 7- and 8-year olds are introduced to the three Rs of Community Bike Works: Reading, Riding, and wRenching. We served 66 students in Junior Earn a Bike, 65 of whom earned

their bicycle, a new helmet, and several new books!

#### Earn a Book

Earn a book helps students develop an appreciation and enthusiasm for reading, through both group reads and regular trips to the bookstore, where students earn books for their home libraries.

For 2015-16, we held summer Earn a Book for the first time. In addition to group reads, students played brain games and made regular library visits. During the school year, students read and do homework with students from Cedar Crest College. In total, students earned 40 new books.

"I came to Earn a Book because Jess made it fun to read," said Alice, 8. "She put it in the dark and gave us flashlights and we read in the dark! She let me read under the desk."

#### Drop-In

Every weekday as soon as school lets out, or beginning at noon during the summer, students start arriving for Drop-in.

On any day, students can choose between working on bikes or participating in

additional enrichment activities, on topics including arts, sustainability, and healthy living. Several days a week, students from Muhlenberg offer fun activities.

In the summer of 2015-16, we significantly expanded our summer learning (see page 5).

"What we do here is fun, and not actually boring," said Zoe, 13. "You get to hang out with your friends and learn things."

#### Youth Leadership

For 2015-16, we implemented a full three semesters of programming for our youth leaders, those students who are 12 and older and who have completed Earn a Bike.

The fall semester of Youth Leadership focuses on job skills and career planning. Students learned skills including interviewing and resume writing, and then

shadowed a person in their field of interest.

New for 2015-16 was our spring semester on citizenship and community engagement (see page 4).

Also beginning in the summer of 2015-16, youth leaders come together for a summer book club. In their first summer, students read Bronx Masguerade and other books on racial justice and current affairs. The culmination of the summer was a trip to The African American Museum in Philadelphia and a tour of Temple University with Bike Works alum Josh Ortiz.

"Book club was a really good experience for a lot of people," said Erick, 13. "It was a good way to see how things are outside of Allentown. I'd never been to a university before, and I learned I prefer that kind of bigger, more diverse school."





Students made 7,500 visits to Bike Works and spent 15,200 hours with mentors—a 35% increase over the previous year, primarily because of extended summer hours.

**Our Students** Our Programs

380 students participated in Earn a Bike (314) and Junior Earn a Bike (66).

86% earned their bikes.

Approximately 100 students attended Drop-in and Earn a Book each semester (summer, spring, and fall).

14 students served as youth volunteers.

65% are male; 35% are female.

51% of students identify as Hispanic. Of all students, 16% are Black/African-American, 29% are white, and 55% are mixed race or another race.

79% live in families at or below half of the area's median income.

62% live in singleparent households.

## Earn a Bike comes to East Allentown!

#### Community Bike Works at Mosser Village Family Center offers mentoring to East Allentown youth

n July 1, 2016, Community Bike Works entered into a partnership agreement with Mosser Village Family Center to offer Earn a Bike, Junior Earn a Bike, and additional mentoring programs to the youth of East Allentown. Classes began on July 5, with a total of 48 students in the first East Allentown Earn a Bike and Junior Earn a Bike classes.

The partnership was several months in the making. Early in 2016, Community Bike works was approached by Allentown philanthropist Bob Lovett, who was interested in discussing how we might offer our mentoring opportunities to more young people across Allentown—those who might not be able to walk or bike to our Madison Street bike shop.

From that conversation came discussion with Mosser Village Family Center, a primary social service agency on Allentown's east side, which was very welcoming of our efforts to bring bike mentoring to the neighborhood. (Mosser Village is located at the entrance to Allentown's Keck Park, just over the Hamilton Street Bridge.)

Under our partnership agreement, Bike Works East Allentown staff—led by Dave Przekurat and Hana Cannon—will offer year-round Earn a Bike and Junior Earn a Bike at Mosser Village, as well as drop-in programming and bike rides. We will serve 150 students in the first year of the partnership.

Early reports from students and the community have been very positive. Among our first participants are several East Allentown youth who had been regular participants at our Madison Street shop, but who stopped coming because of transportation limitations. Other students have found us for the first time. The grandmother of a summer students said to staff about her grandson: "He's changed so much since he's been coming

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Top and front page: East Allentown students and staff work together in Earn a Bike class. Bottom: Students enjoy practicing riding skills in the park that's right outside the door of Mosser Village Family Center.

here." She reports that he is now very happy to be out riding his bike—and happy to get back on and try again every time he falls off. Most succinct was the student who said that, since learning how to ride and work on his bike, "I feel like a superhero inside."

Initial programming for Community Bike Works at Mosser Village Family Center is made possible by a generous, multi-year gift from Bob and Sandy Lovett, and we offer them our sincere gratitude. We will launch a campaign in the coming months to ensure a strong and enduring partnership.

## From Nick Mittica, Board Chair

t has been a year of milestones for Community Bike Works. In 2015-16, we served a record 380 young people in Earn a Bike and Junior Earn a Bike. And because we doubled our summer programming, students spent a programhigh 15,200 hours with mentors!

We also celebrated 20 years of Earn a Bike and, in doing so, honored the volunteers and supporters who have shared the road with us all these years.

Our celebration allowed us to look back on the impact we've had on the lives of so many young people. It also provides context to continue to look ahead, to determine how we can best serve students in the years to come. We look forward to continuing to serve more students, more deeply.

In 2016-17, we are thrilled to kick off our partnership with Mosser Village Family Center, to serve East Allentown youth in their neighborhood. At Madison Street, Mosser Village, KidsPeace and in the schools, we expect to serve more than 500 students in bike mentoring programs this year. We will also work closely with students, volunteers, and other partners to determine how to best empower our students for success in school and in life.

I am honored to have been part of Community Bike Works since beginning as an Earn a Bike volunteer in 1999. After all these years, it still means just as much to see a student's face light up when they learn something new, connect with a mentor, or take home their bike.



I am eager to continue our journey this year. Please join us: Serve as an Earn a Bike mentor, or join a committee. Come on a bike ride, donate an old bike, or sponsor a student. I know it will be as rewarding for you as it is for our students. I'll see you at Bike Works!

Nich Mittie

## New scholarship program helps students transition to college

ommunity Bike Works awarded its first-ever academic scholarships to three students who are each long-time participants in our programs currently enrolled in college. Scholarships totaling \$2,500 were awarded to:

**Joshua Ortiz.** Josh is a rising junior at Temple University, where he is a strategic communications major.

**Kyle Cunningham.** Kyle is beginning his second year at Thaddeus Stevens College of Technology, where he is earning his associate's degree in cabinetmaking and wood technology.

**Brittany Smith.** Brittany is a second-year early childhood education major at Lehigh Carbon Community College.

All three students completed Earn a Bike,

served as volunteers, and went on to become paid youth apprentices.

"It is an important step in the growth of Community Bike Works to be able to help ensure students have the resources they need to be successful in their college careers and transition into adulthood," said scholarship chair **Sarah Andrew**. "We are excited to support these three outstanding students in this way."

Scholarships were awarded at a ceremony at Bike Works. Following a check presentation, the college students answered questions that current Bike Works students had about college.

The scholarships were made possible through the generosity of **Joan Schork** and **Mike Duncan**, long-time Community Bike Works volunteers and supporters.



Josh, Brittany, and Kyle speak about their college experiences to an attentive group.

Contributions to the scholarship fund are welcomed; please contact Kim at 610.434.1140.

## Youth leaders focus on citizenship, community engagement

ur youth leadership program, funded by our biennial gala (see page 6), is now bigger than ever, offering students the opportunity to connect deeply with mentors year-round. For the 2015-16 program year, a new spring semester on citizenship and community engagement joined a summer book club and a fall semester on job skills and career planning.

Each week this spring, students 12 and older connected with mentors **Phyllis Alexander** and **Bob Snyder** for discussions on the community and their place within it. Each session began everyone reading a copy of The Morning Call, and taking turns leading a discussion based on an article they thought important. After several weeks, students chose as a focus area the topic of violence in their community, and heard from speakers representing the Allentown School District, the Allentown Police Department, and others on topics including bullying and gun violence.

The capstone of the semester was a community conversation called Our Voices, Our Lives. Students rode



Youth leaders and adult mentors read The Morning Call together.

their bikes from Madison Street to Cedar Beach, where volunteers had prepared a picnic. Students and their invited guests each had the opportunity to speak about the community and their role in it. In the words of Luis, 14: "This is our community, being changed one step at a time!"

Works. I have learned how to fix a bike and work for something. When I left here after earning my first bike, my work ethic changed for the better. Even if I still get distracted easily, I still work as hard as I can to solve a problem. Now as a youth apprentice, I can help others learn how to fix a bike."

**Dayne, 15.** "I have been attending Community Bike Works for three years.

There were many reasons I could continue here, but the reason I stayed is I simply like the place. I think of Bike Works as my third home. While here, I have learned a lot of social skills and made some friends. I honestly love every inch of Bike Works."

**Everling, 14.** "I love going to Community Bike Works. I love how I can speak to the staff and they understand what I mean. The field trips and activities are the best part! ... I have learned so many things at here at Bike Works. I've learned how to become a good leader and role model. I have also learned that there is a big world out there and with Community Bike Works, I have learned to deal with it!"

We sincerely appreciate the contributions of our youth apprentices!

## Let's Ride!

s we talk to students about what they want to do at Bike Works, one answer consistently rises to the top: Ride bikes! In response, we took several steps over the past year to get students riding more. Exercise, outdoor fun, and time with friends and mentors...all part of the Bike Works experience!

**Saturday Bike Rides.** Our popular Saturday Bike ride series, which began in the summer of 2015, allowed with students, staff and volunteers to take 14 rides together—covering 700 miles!

**Gear Up Academy.** Students from Community Bike Works were invited to participate as Lehigh Valley Health Network and the Valley Preferred Cycling Center teamed up to offer their new Gear Up Academy. Once a week, our team of students heads to the new gym at LVHN-One City Center for an hour of cycling training with a professional cycling coach.

Valley Preferred Cycling Center. Several students who trained with Gear Up coaches were able to take their riding to the next level in the Velodrome's summer programming. Two students who showed the most promise and interest will continue their training in the fall 2016 Bicycle Racing League and beyond.

**Safety assemblies.** The funding we receive from PennDOT through the Transportation Alternatives Program allows us to offer safety assemblies to schools and organizations in the Allentown School District. The assemblies aim to teach students about helmet use and rules of the road. In 2015-16, we served 325 students in eight safety assemblies, with promising results.

LCI certification for staff. Bike safety extends to staff, too! To ensure all staff are equipped to teach students to ride safely, Community Bike Works teamed up with the Coalition for Appropriate Transportation to offer all staff training in Traffic Skills 101. Program staff then began the journey to become League Certified Instructors through the League of American Bicyclists.

Mechanics training. Program Manager James Williams must inspect each of the hundreds of bikes that leave our Madison Street shop each year. To hone his already good mechanical skills, James spent every Friday for several months working as a mechanic at Saucon Valley Bikes, learning advanced techniques from some of the best mechanics in the Lehigh Valley.





## **Fighting Summer Slide**

chool is out in the summer, but those months actually play a big role in determining the academic success of students, especially those whose families have fewer financial resources. The National Summer Learning Association calls it summer slide: During the school year, students from families with low incomes see their academic skills improve at close to the same rate as those of higher-income peers. However, over the summer, the skills of middle- and upper-income children continue to improve, while lower-income children's skills do not.

Thanks to funding from the Trexler Trust, and in partnership with the United Way's Summer Learning Coalition, Community Bike Works is committed to fighting summer slide. That means opening our doors for more hours in the summer, and offering more enrichment and healthy living activities. One big step forward: We are now open from 10 am to 8 pm most days during the summer. Our Junior Earn a Bike students join us from 10 am to noon before the big kids get to the shop, and then everyone is welcome for a healthy, plant-based lunch. The afternoon includes bike rides, free play at the park, reading, and a range of enrichment activities, including art. In the summer of 2015, we nearly DOUBLED the number of hours students spent with mentors over the previous summer, and served 480 healthy lunches!



## Friends help us celebrate 20 years of Earn a Bike

hanks to the overwhelming generosity of our friends, Community Bike Works raised a net \$48,000 in support of our youth leadership programs at our 20th anniversary celebration.

More than 200 guests joined us at Coca-Cola Park on March 17 for Gearing Up for the Future, an event celebrating 20 years of our flagship Earn a Bike program. During the event, stations around the room were designed to portray a student's journey through Earn a Bike and our other programs, and guests had the opportunity to see students' work and speak with them about their experiences.

Congressman Charlie and Mrs. Pamela Dent were the evening's honorary co-chairs, and Rep. Dent described his support of Community Bike Works since programs began in 1995. The evening honored volunteers Gail McMakin and Mike and Claire Klatchak, who have been with Community Bike Works for all of our 20 years.

Also recognized were partners who have supported Community Bike Works for more than 10 years, and at a level above \$100,000: Air Products, Just Born, the City of Allentown, the Harry C. Trexler Trust, an anonymous funder, and the United Way of the Greater Lehigh Valley.

The evening's program was emceed by **Ashley Russo**, executive producer and host of The PEAK TV, and **Joshua Ortiz**, an Earn a Bike graduate who is now a student at Temple University. Current youth leaders **Dayne**, **Michelle**, and **Artheno** described their experiences at Community Bike Works. Program Manager **James Williams** described the youth leadership program, and Executive Director **Kim Schaffer** spoke about the future of the organization and announced a college scholarship for alumni generously funded by **Joan Schork and Mike Duncan**.

**Ray Starner** served as auctioneer, and auction items included a handcrafted dovetail box made by Bike Works graduate **Kyle Cunningham**.

Funds raised will allow the organization to hire additional youth apprentices; support a year-long leadership program for participants, with a focus on career planning, community engagement, and a summer book club; and support the new youth scholarship.

The day after our celebration, one student who attended came to afterschool Drop-in wearing his new Bike Works t-shirt with his nametag still on. "I had a lot of fun," **Chris** said. He was proud that he had sold so many tickets for the bike we raffled off courtesy of Saucon Valley Bikes, and said he had learned a lot by participating.

The Volunteers of Earn a Bike came together as the evening's presenting sponsor. The host committee for the evening was chaired by **Pat Beldon. Laura Zaharakis** and **Lara Kuhns** chaired the event and auction committees, respectively.

The formal celebration followed an earlier 20th anniversary picnic celebration for students, families, and community partners (see next page).

From top: Ashley Russo and Joshua Ortiz serve as the evening's emcees; Gail McMakin and Claire and Mike Klatchak are honored for 20 years of service; Jess Webster (right) and the Earn a Book team describe their program; Mrs. Pam Dent, Pat Beldon, Kim Schaffer, and Congressman Charlie Dent celebrate the evening.









# Thank You to all those who made possible *Gearing Up*

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### Picnic & ride, 20 years to the day



Community Bike Works' grand opening celebration, at our original Turner Street bike shop, was held on September 20, 1995. Twenty years to the day later, on September 20, 2015, Community Bike Works students, families, and friends celebrated with an open house, bike ride to Cedar Beach, and picnic. Among the highlights:

- State Representatives Mike Schlossberg and Peter Schweyer, and Ellen Kern of State Senator Pat Browne's office presented proclamations. Mayor Ed Pawlowski declared Community Bike Works Appreciation Day.
- Congressman Charlie Dent read the original proclamation he presented to Bike Works as a state representative on September 20, 1995!

#### In memoriam: Anne Foresman



This year's annual report is dedicated to the memory of **Anne Foresman**, whose daughter **Linda Kasper** requested donations to Community Bike Works in her mother's memory. As part of her tribute, Linda sponsored a summer Anne Forseman bike ride along the Perkioman Trail, providing breakfast, a special pizza lunch, and tshirts celebrating our summer ride series!

We are grateful for the generosity of Linda Kasper and friends:
Anonymous | Anonymous | Linda Butala | Barbara Crooker
Suzanne Evans | Donna Frisch | Virginia Hanson
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#### **THANK YOU! to our donors**

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#### **THANK YOU! to our volunteers**

It is thanks to the Bike Works team of volunteers that we can offer a low student-to-adult ratio and develop meaningful relationships with students. Volunteers instruct Earn a Bike and Junior Earn a Bike classes, share their interests with students in Drop-in, read to students in Earn a Book, go on bike rides, and work behind the scenes to maintain and improve our facilities. In 2015-2016, 80 volunteers served more than 3,000 hours, with a value of nearly \$73,000. Thank you! \*Denotes more than five years of service

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Crayola

Da Vinci Science Center Episcopal Church of the Mediator EZ Micro **KidsPeace** LANta Lehigh Co. Human Services Lehigh Valley Faces Lehigh Valley Health Network Lehigh Valley IronPigs Lehigh Valley Phantoms Lehigh Valley Planning Commission Lehigh Wheelmen Association Lehigh Valley Zoo Liquid Interactive Mosser Village Family Center

Muhlenberg College Theatre & Dance One Saturday Program Overlook Park **PBS 39** Promise Neighborhoods of the Lehigh Valley Sacred Heart HealthCare System Saucon Valley Bikes Second Harvest The Seed Farm Society of Women Engineers-LV St. John's UCC - Allentown Valley Mountain Bikers Valley Preferred Cycling Center Volunteer Center of the LV Wildlands Conservancy



Chain Link \$50 to \$99 Anonymous = Anonymous = Don Bernhard = Kacie Brinker = Barry Isett & Associates = Terri & James Bartholomew = Jeff & Jill Blinder = Stephen Campbell = Paul & Cindy Carr = Sharon & Howard Cohen = Axsel Cruz = Kathleen & Carl D'Angelo = Vanessa Demarco = Ralph Eberhardt = Dave & Holly Edinger = Sandra Edmiston = Linda Emery = Employees Of Wegmans Food Markets = Bernice Farris = Jonathan Fenner = Bradley Fritzges = Mark Gibson = Cheryl Gilbert = Stefan Goslawski = Elsbeth & Steve Haymon = Mark Heller = Jim & Linda Henry = Robert Jacobs = Deborah Keller = Charlotte Kenton = Jeffrey Kindler = Barb & Tim Kissell = Sally Knappenberger = Harry & Carole Koch = Greg Kuebler = Linda McDonald = Michael McGovern = Edith Moore = Andrew & Lindsay Munas = Mary Murray = Pam Page = Charles Reece = Judge Doug Reichley = David Reinbold = Martha Reitz, in honor of Karen Green & Lara Kuhns = Michael Riskin = Debora Roberson = Breanne Ross = Stuart Roe & Victor Deihl = Mark Sciutto = Chuck & Debbie Schaffner = Jeffrey Smith = Harold Ting = Carlos Tirado = Ray & Joan VanVoorhis = Glenn Wagner = Frederick Walker = Joshua West

Friend up to \$49 Philip Albright = Thomas & MaryAnn Andrew = Anonymous = Mark Aurand = Amanda Bartholomeaux = Anne Bean & Jim Reese = Linda Beidler = Erica Bortz = Pamela Bowen = Kim Boyer = Tara Bush = Chuck Canfield = Shirley & Ulysses Conner, Jr = Paul & Lisa Corbett = Cady Darago = Diane Diefenderfer = Karen Dietrich = Elizabeth & Michael Donohue, in honor of Vince Lynott = Tim Dunn = John & Cecilia Eberhard = Mark Engel = Pamela Farina = Lynne & Karl Foerster = Pasquale Fugazzotto = John Gackenbach = Denise Gerhart = Celia Gonzalez = Alice Goorsky = Gary Gordon = Theresa Guernsey = Nicole Habecker = Virgil & Vickie Hogue = Janet Hovan = John Howard = Franis Jimenez = Nancy Kahn = Richard Kaniper = Annie King = Clause Kohl = Paul & Theresa Kubera = Kelly Lebish = Martin & Carol Lottrell = Nicholas Matone = Elizabeth McMahon = Pauline Mittica = Jim & Sue Moser = Mike & Joan Nagle = Edward & Patricia Noga = LuAnn Noll = David & Lois Nowack = Rod & Karen Oren = Richard Orloski = Ellen Stoker Pahl = Mark & Lori Puliti = Glenn Reeder = Melissa Rentzheimer = Susan Riddle = Charles Romaker = Linda & Edgar Roosa = MaryAnn Ryan = Michelle Sandone = Danielle Schaffer = Lorrie Scherline = Doug Schubert = Robin Schultz = Dennis Snyder = Lauren Sorrentino = Loran Staehle = Kammie Takahashi = Marlene & Willis Thomas = Bob & Jo-Ellen Thomson = Alan & Maria Tjeltveit = Joseph & Jean Tucker = Joel Wingard, in honor of Tim Blangger = William & Victoria Wise = Lisa Yannuzzi

Community Bike Works revenues for 2015-16 totaled \$386,909 and expenditures totaled \$337,053. All funds raised in 2015-16 will be used to support our mission, including our program growth. We regret any listing errors. Please send corrections to kim@communitybikeworks.org.

## Bikes & Brownies

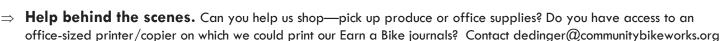
Our Bikes & Brownies open houses are a great way to see what Bike Works is all about and spend time with the young people of Earn a Bike. Please check out our Facebook page to find the date of an upcoming open house—at either our Madison Street or East Allentown locations! We look forward to seeing you.



# Join us!

As Community Bike Works continues to serve more students, more deeply, we need YOU! There are many ways to support the young people of Community Bike Works. Plus...it's fun!

- Be a mentor. We seek dedicated adults to serve as volunteer mentors in Earn a Bike, Earn a Book, and afterschool Drop-in, at both our Madison Street (downtown Allentown) and Mosser Village (East Allentown) locations. No experience necessary! Contact james@communitybikeworks.org
- ⇒ **Join our bike team.** Can you sponsor or attend a Saturday bike ride? Help with bike collections? Contact james@communitybikeworks.org. You can also donate any bik especially need 20" BMX bikes. Arrange a drop-off: 610.4



- **Be a supporter.** Your generous gift will help us meet out
  - Return the form below.

DESIGNATION: \_\_\_

NAME:

- Donate online at www.communitybikeworks.org: Cli consider a recurring monthly donation. It's the most
- Consider a stock or estate gift. We will be happy at 610.434.1140 or kim@communitybikeworks.or

ed 20" BMX bikes. Arrange a drop-off: 610.434.1140
nd the scenes. Can you help us shop—pick up produce or office supplies? Do you have access to an printer/copier on which we could print our Earn a Bike journals? Contact dedinger@communitybikeworks.org
orter. Your generous gift will help us meet our mission! There are several ways to contribute.
ate online at www.communitybikeworks.org: Click the big red DONATE button at top. If giving online, please der a recurring monthly donation. It's the most effective way to ensure the ongoing support we need!
ider a stock or estate gift. We will be happy to work with you to implement your giving plan. Contact Kim 10.434.1140 or kim@communitybikeworks.org
Kindly return
YES! I want to support youth learning life lessons through bike mechanics.  Enclosed is my check to Community Bike Works.
CONTRIBUTION:
EAAAII

\_\_\_\_\_ IN HONOR/MEMORY OF: \_\_\_\_\_

#### **Board of Directors, 2015-16**

Sarah Andrew Schoffstall Elder Law

Claire Aylward PPL Services Corporation (ret.)

Patricia Wood Beldon, SECRETARY Community Representative

Jonathan Fenner Communities In Schools of the Lehigh Valley

Karen Green Muhlenberg College (ret.)

Charles Hoch Lehigh County Juvenile Probation

Mike Klatchak, TREASURER Cigna Lara Kuhns Muhlenberg College

Douglas Mancini Liquid Interactive

Saleem Mawji Norris McLaughlin & Marcus, PA

Nick Mittica, CHAIR Air Products

Will Rivera\* Berkshire Hathaway Home Services Fox & Roach

Laura Zaharakis Allentown School District

At the end of the year, the following individuals were elected to the board for 2016-17:

Ty Howard Klunk & Millan Advertising

**Dolores Singletary** Community Action Committee of the Lehigh Valley

**Bob Snyder** Community Representative **Carlos Tirado\*** Temple Law School

Officers elected for 2016-17: **Nick Mittica**, Chair; **Sarah Andrew**, Vice Chair; **Lara Kuhns**, Secretary; **Mike Klatchak**, Treasurer



#### Staff, 2015-16

Kim Schaffer Executive Director

James Williams Program Manager

Hannah Miller Student Engagement Manager

**Dave Edinger** Operations Manager

Dave Przekurat East Allentown Program Director

Hana Cannon Lead Program Instructor

Emelie Aviles\* Lead Program Instructor

Haze Figueroa\* Program Instructor

Jose Tavera Program Instructor

Fornando Robinson Program Instructor

Jessica Webster Earn a Book Coordinator

Jessica Sperber Muhlenberg Community Intern/

**Program Instructor** 

**Brittany Smith\*** Program Instructor

Kyle Cunningham\* Program Instructor

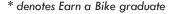
Josh Ortiz\* Program Instructor

Jacob Nelson Muhlenberg Community Intern

Peninah Ingabire Muhlenberg Community Intern

Courtney Joseph Muhlenberg Intern

Phyllis Alexander, Cheryl Gilbert, Bob Snyder Youth Leadership Mentors | Stefan Goslawski Founder







Community Bike Works' audit is conducted by the certified public accounting firm of Campbell, Rappold & Yurasits LLP. Community Bike Works is recognized by the IRS as a charitable nonprofit 501c3 corporation and is registered with the



235 N. Madison Street Allentown, PA 18102 www.communitybikeworks.org 610.434.1140 Life lessons through bicycles

# Life lessons through bicycles: From Junior Earn a Bike to bike racing



"I was happy when I got my bike," Seven said about his first time through Junior Earn a Bike. "It's fun here. The best part is you learn about tools. I learned about nuts and bolts and fasteners and threads. They tighten things."



Luis, 14, began coming to Community Bike Works when he was 9, and was among the first Bike Works students to begin racing at the Velodrome. "I've learned patience in what I'm doing, to stay behind someone until it's time. Then when you need to go, you go. Have your strategy made up, and go when you need to."