

Senior Minister Coliseum Boulevard Church of Christ 2116 Coliseum Blvd. Greensboro, North Carolina 27403

Church Size: 50 to 75

# Senior Minister Job Description

**Description:** The Minister is primarily responsible for preaching and teaching the Word of God and providing leadership, shepherding and vision to the Body in partnership with the staff, ministry teams and the congregation.

# **Responsibilities**

## Preaching/Worship

- Consistently delivers easily understood, Bible-based sermons that are engaging, relevant and challenges those who hear to seek or deepen their relationship with Jesus.
- Teach Bible classes regularly. Teach and mentor others in this role.
- Create or recognize the curriculum for special teaching and development opportunities, such as new Christian classes, youth and teen classes, growing leadership classes, etc.
- Well-developed communication, including strong listening skills, and can clearly articulate the vision, mission and strategies that will spiritually grow the church.
- Prepares preaching/worship schedules in advance, coordinate and plan with the worship leader and worship ministry team to ensure that worship services are effective regarding content, style, structure and design.
- Create regular opportunities for people to respond to the message of Christ through evangelistic/discipleship messages.

## Administration/Leadership

- Must have strong leadership skills.
- Must have strong interpersonal and communication skills.
- Develops annual plans of activities and implements them with input from the church leaders.
- Train and develop leaders (including elders and deacons).
- Works within the administrative budget and maintains fiscal responsibility with the church's resources.

- Provides oversight to staff members, allowing them flexibility to accomplish their responsibilities, focusing on our overall goals.
- Works to maintain a compelling vision and is a key implementation champion for the annual plan.
- Holds regularly scheduled staff meetings and provides direction, support and encouragement to staff members and congregation.
- Office hours will be maintained as mutually agreed between the minister and the church leaders.

## **Congregation Relations/Pastoral Care**

- Prays for, serves and provides spiritual leadership for the congregation, staff and community.
- Cares for the congregation's spiritual and physical life through supportive listening, conflict management and referral to other professionals.
- Carries out hospital visitation and ministry to those in convalescence in partnership with the church leaders.
- Conducts premarital counseling, weddings and funerals with personal discretion.
- Performs baptisms and intentional instruction toward growth in the Christian faith.
- Assists in producing weekly bulletins/newsletters.

## **Outreach/Community Engagement**

- Champions evangelism by inspiring, equipping and motivating the congregation and staff to share the gospel with all in our community and others within our reach.
- Through outreach and ministry activities, seek to reach those outside the body of Christ in the community using innovative methods, i.e., church programs, social media, email, apps, websites, signage, etc.
- Engages and works with other ministries and organizations to serve the community.
- Participates in community events and serves as a face of the church in the community.

## **Professional Development/Personal Growth**

- Continues to grow spiritually and is a lifelong learner.
- Seeks to improve the church's methods and policies with the leaders in the church to maintain Biblical truths.
- Devotes time to spiritual, mental, physical development and well-being through personal discipline.
- Attend courses, workshops and conferences as appropriate.

## Qualifications

- Passionately embodies God's Word and lives out the gospel daily.
- As a baptized (immersed) believer, fully understands and supports scripture-based doctrine.
- Competent in organization, administration and interpersonal relationships.
- Looks to establish community roots.
- Strong in biblical and expository preaching.
- History of faithful ministry experience of at least three to five years and proven leadership in an outreach-minded church.
- Computer proficient and able to relate to and participate in social media in a manner that promotes, engages and encourages the Congregation and others receiving the message.
- Ordained or eligible to be ordained in the Christian Church with a bachelor's degree in a relevant field of ministry (MDiv. preferred or an equivalent combination of education and experience).

Salary is commensurate with one's qualifications and experiences. Benefits will include vacation and a retirement saving plan with a match from the congregation.

Anyone applying for this position will be granting permission for background checks (educational, references, financial, criminal). These checks will only be done if the applicant is chosen as one of the candidates for this position.

*If you are interested in being considered for this exciting opportunity to serve Christ, please submit your:* 

- Resume
- Cover letter of interest
- One sermon
- And three professional references

to the Coliseum Boulevard Church of Christ Search and Screen Committee at <u>coliseumcoc@aol.com</u>.

Applicant screening will begin immediately. Candidates are encouraged to submit their materials by Friday, Jan. 7, 2024; however, screening will continue until the position is filled.

Your application will remain confidential, and your references will not be contacted until you become a finalist and you are notified.

For more information, contact the Search and Screen Committee at <u>coliseumcoc@aol.com</u>. To learn more about the Coliseum Boulevard Church of Christ, please visit our website at <u>www.coliseumblvdcoc.org</u>.