

## Code of Conduct and Ethics Statement

As members of Tidewater LEAD, we are committed to upholding a high standard of ethical behavior and conduct. We strive to create a supportive and empowering community where all members can grow and develop as leaders. In order to achieve this, we agree to the following code of ethics and behavior:

1. **Respect:** We will treat all members of our organization and those we interact with outside of the organization with respect and kindness. We will not engage in any form of harassment or discrimination based on race, gender, sexual orientation, religion, or any other characteristic.
2. **Honesty and Integrity:** We will always be honest in our actions and communications. We will not engage in cheating, plagiarism, or any other form of academic dishonesty. We will also be transparent and accountable in our leadership roles.
3. **Responsibility:** We will take responsibility for our actions and decisions. We will always strive to be reliable and dependable in our commitments to the organization and our fellow members.
4. **Sportsmanship:** We will demonstrate good sportsmanship in all of our competitive events, and we will celebrate the successes of our fellow members.
5. **Safety:** We will prioritize safety in all of our activities, both in-person and online. We will adhere to all safety guidelines and protocols to ensure the well-being of ourselves and our fellow members.

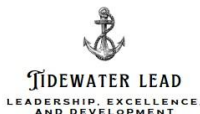
**Ethics Statement:** We are committed to upholding the highest ethical standards in all our actions and decisions. We will act in an honest, fair, and responsible manner, ensuring that our behavior aligns with the principles of integrity and ethics. We will not engage in any form of dishonesty, fraud, or behavior that compromises the trust and respect within our organization.

*Please note that failure to adhere to this code of conduct, through actions either within or outside of Tidewater LEAD, may result in the termination of your membership with no refund of fees. We take these standards seriously to ensure a safe and supportive environment for all our members. Your commitment to these principles is appreciated as we work together to build a community of leaders.*

**By signing below, you acknowledge your agreement to adhere to the above Code of Conduct.**

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Student Name	Student Signature	Date
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Dear Parent/Guardian,

We are excited to have your child interested in joining Tidewater LEAD. We take the safety and well-being of our members seriously and want to ensure that all participants have parental approval to join. As a requirement for membership, we ask that you provide your consent for your child to participate in our activities and events, which occur in person and virtually.

Media Release: We may take photographs or videos during our events. By giving parental approval for your child's membership, you grant permission for us to use any such media that may contain your child's image or likeness for promotional or educational purposes, including print, digital, and social media. If you have any concerns or objections regarding the use of your child's image, please contact us immediately so we can discuss alternative arrangements.

Release of Liability: I understand and acknowledge that there are inherent risks associated with my child's participation in Tidewater LEAD activities and events. I release Tidewater LEAD, its organizers, volunteers, and affiliates from any liability for harm, injury, or accidents that may occur during my child's participation in Tidewater LEAD activities and events, including those in virtual or online environments. Our members are expected to adhere to our Code of Conduct at all times and failure to do so may result in immediate termination of membership without refund.

Thank you for your support and for entrusting us with your child's growth and development. Please do not hesitate to contact us at [director@tidewaterlead.org](mailto:director@tidewaterlead.org) or visit our website at [www.tidewaterlead.org](http://www.tidewaterlead.org) for more information.

**By signing below, you acknowledge agreement to the above terms and are granting consent for your child's membership to Tidewater LEAD.**

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Parent Name

\_\_\_\_\_  
Student Name

\_\_\_\_\_  
Parent Phone Number

\_\_\_\_\_  
Parent Email Address

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date