Minnesota State Association of Letter Carriers

The Minnesota Letter Carrier

3RD QTR 2023

Perry Schmidt, MSALC President

Hello everyone getting this state paper now means we are only weeks out from the 2023 Minnesota State Convention. We are at a new place in Ruttger's Bay Lake Resort. For many this will be all new to you but for a very few we have been there before.

If you have been keeping up with Brian Renfroe's lasted updates about Florida Ron

DeSantis going after federal employees said he is going to start slitting throats on his first day in office. Oh my god what a way to talk. ,but then he said in his news up date, Letter Carriers are still the most Trusted People working for the Federal Government. The new bosses (204b,s) who don't know how to carry mail, but will stand at the

counter to help clerks out, but when a carrier is sick, due to excessive heat, they don't know how to help them. I hope to see every one at golf on Sunday, October 1st. (golf flyer in back). We have new MDA director, Ronaele Bolden. he will be such a great addition to the Minnesota State Association.

Paul Roue, MSALC Vice President

Greetings to all. Our State Convention is quickly approaching. Iron Range Merged hasn't yet decided on whether to get a nice shotgun or a nice crossbow but it is certain to be nice. If you won't be attending make sure to send funds with someone that is attending. Maybe this year fortune will smile on me and I will win or perhaps fortune will smile on you but that won't happen if you don't get a ticket.

Minnesota has one senate seat and all 10 house seats up for election. Do plan to vote and whatever candidates you favor please let them know you are a letter carrier and make them aware of our issues. Now is not too early to start and continue to let them know as we move towards November 2024.

In this Issue:

Bylaw form

Resolution form

Instructions required for submitting Bylaw and Resolutions changes.

Tentative agenda

MDA Golf flyer Branch ad information

RUTTGER'S ROOM RATES FOR 2023 CONVENTION

SINGLE OCCUPANCY (Sunday thru Tuesday) - \$630 DOUBLE OCCUPANCY (Sunday thru Tuesday) - \$870

msalc.org has the reservation link for single occupancy

Double occupancy must call 218-678-4631 make sure to let them know that this is for the msalc convention

(the above rates are subject to Sales Tax & an 20% Resort Service Charge)

Tentative agenda

Sunday, October 1

- MDA Golf Tournament: (10:30 registration; 11am tee time)
- Delegate Registration: Pioneer Room (3:30pm—5:30pm)
- Branch presidents meeting: 5:30pm (Hanlon Board Room0
- Fun and games
- Dinner: 6:30pm (Ruby's Dining Room)
- Happy hour

Monday, October 2

- Breakfast
- Delegate Registration
- Meetings
- Lunch
- Meetings
- Cribbage tournament/football board

Tuesday, October 3

- Breakfast
- Meetings
- Lunch
- Meetings
- Dinner

Wednesday, October 4th

- Breakfast
- Close Convention

In an effort to get this information to all msalc members,
In depth agenda is still in transition
Thank you for your understanding.
Updated information will be posted on msalc.org

Instructions for Submitting

Branch or State By-law Changes

to the NALC National Committee of Laws

- 1. Article 15 of the NALC Constitution requires that the proposed by-laws of all subordinate branches and state associations (except those by-laws fixing the time and place of meetings, and the amount of initiation fees, dues, and reinstatement fees) shall be submitted for approval to the Committee of Laws. Use this form to submit a by-law change—a change already voted on and approved by your NALC branch or state association—to the NALC National Committee of Laws for approval.
- 2. Article 15 of the NALC Constitution provides that branch by-laws "may be amended at any regular meeting of the branch, provided the amendment has been submitted in writing at the last previous regular branch meeting, and suitable notification to members shall be made at least ten(10) days before the regular meeting at which the vote is to be taken." Previous rulings have established that "suitable notification" within the meaning of Article 15 is any notice which, under the facts and circumstances, is reasonably designed to inform all members of the substance of the proposed amendment and the time and place of the vote. Such notice may be provided by mailing or by publication in a branch newsletter mailed to the members. While posting a notice on a station bulletin board is a good method of informing members of by-law amendment votes, it is insufficient by itself to provide adequate notice where there is no guarantee that every member of the branch, particularly retirees, will see the bulletin board display.
- 3. Branch or state association by-laws may contain additional provisions for amending by-laws.
- 4. After the by-law has been voted on and approved, complete all parts of this form, including the date of the first reading or notification, the date of the vote and the signature of a branch officer. Make sure to include a contact phone number in case the Committee of Laws needs more information. Please submit a separate form for each change in article, section or subsection.
- 5. The prior language must be included along with the new language. If the prior language has been deleted, write "Deleted" in the new language box.
- 6. Submit the form(s) along with two copies of the current by-laws.
- Mail to: Assistant Secretary-Treasurer, National Association of Letter Carriers, 100 Indiana Avenue NW, Washington, DC 20001-2144.



Submitted by_

MINNESOTA STATE ASSOCIATION OF LETTER CARRIERS

Proposed Bylaw Change Form

	Article	Section			
Presently reads: (underline language you want to change/strikethru language you want to delete					
Change to read: (if possible, bold language changed or added)					

Date



MINNESOTA STATE ASSOCIATION OF LETTER CARRIIERS

RESOLUTIONS:

Submitted by	Date	
Branch President	Branch Secretary	

Every effort will be made to maximize Your ad space	

MDA GOLF TOURNAMENT

9 HOLE - FOUR PERSON SCRAMBLE

JACK'S 18 GOLF COURSE

RUTTGER'S BAY LAKE RESORT

10:30 am Registration

11 am tee time \$50 w/cart Prizes for longest putt Closest to pin (men & women) Low score team

•	Our foursome is as follows

Please find a foursome for the following

1	
2	
3	

Send this completed registration form with checks made out to MDA by **09/22/23** to:

MSALC TREASURER

PO BOX 1306

ALEXANDRIA, MN 56308

THE MINNESOTA LETTER CARRIER

Minnesota State Association of Letter Carriers

Correspondence address: 16230 Hyland Ave Lakeville, MN 55044-7681 NON-PROFIT ORG
U.S. POSTAGE PAID
TWIN CITIES, MN
PERMIT #32308

Minnesota NALC Branch Presidents, The MSALC is publishing a 2023 Convention Booklet.

This will contain:

- The previous MSALC Convention Minutes. A current copy of the MSAC Bylaws. MSALC Officer reports and tentative Convention Schedule. 2024 proposed budget. 2023 detailed income/expense report.
- Legislative Training information.

Suggestions for your ad: Photo of station letter carriers, union stewards or branch officers. Should you want help creating your Branch ad, please contact the MSALC Editor. Send a drawing or a description of the ad you would like placed.

Ad Rates for 2023

\$120 for full page \$65 for 1/2 page

\$45 for 1/4 page

The MSALC Convention Booklet is not a budgeted item.
The cost for printing and binding is covered by submitting Branch ads.
Only union friendly organizations will be permitted to place an ad in the Convention Booklet

Send Checks to: Christa Abraham, MSALC Secretary 13405 Arrowhead St NW #2 Andover, MN 55304 msalcsecretary@gmail.com

Deadline for 2023 Convention Ads: Friday, September 8th, 2023

Payment will be required before your Ad is placed in Booklet.

Make checks out to MSALC (with a notation for 2023 Convention Booklet)

Send your ad or description to: Chuck Glover, Editor 16230 Hyland Ave Lakeville, MN 55044-7681 c48has@charter.net text to: 612-986-6052