"Murphy provides a wealth of experience in the correctional field, he worked at the line level as a CO and a PO, he served as a personnel administrator for a number of years and is familiar with some of the issues presented in working with employees, labor unions and management. His assignment as a correctional facility Superintendent showed his ability to handle a sometime chaotic operation that had a very confusing correctional mission. His correctional facility was responsible for inmates detained by the court along with sentenced inmates and he managed a mix of men and women prisoners detained and facing life sentences with inmates moving in and out of the facility on a daily basis for work release. In spite of that degree of difficulty Murphy managed to maintain oversight of that facility much longer than most other Superintendents before and after his time. Finally, Murphy spent close to ten years of his career studying, training and analyzing the legal aspects presented with a correctional population. He wrote and trained policy and had oversight responsibility for the prison disciplinary and grievance system. The knowledge he gained from the variety of responsibilities and his in depth knowledge of the legal rulings that drive conditions of confinement matters put him in an excellent position to consult and/or provide expert testimony."

Richard C. Turner, Former Director of Correctional Services