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**JOB TITLE: Board Certified Behavior Analyst**

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<b>Location:</b>	Portsmouth, OH (Hybrid Remote)	<b>Pay:</b>	\$32 - \$40 an hour
<b>Job Types:</b>	Contract, Part-time, Full-time	<b>Supplemental Pay:</b>	Bonus opportunities
<b>Schedule:</b>	Day shift, Monday to Friday	<b>Contact:</b>	Tanya Benbow, Operations Manager
<b>Medical Specialties:</b>	Pediatrics	<b>External Application:</b>	<a href="http://www.indeed.com">www.indeed.com</a>

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**APPLICATIONS ACCEPTED BY:**

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**Email:** [tanya@spectrumcareservices.com](mailto:tanya@spectrumcareservices.com)    **Subject line:** BCBA / COBA Application

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**JOB DESCRIPTION**

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**Role and Responsibilities**

- Provide parent, caregiver, teacher, and staff training on the principles of ABA and behavior modification
- Provide training and supervision to Registered Behavior Technicians (RBTs)
- Conduct functional behavioral assessments/analyses
- Conduct verbal behavior/language assessments (VB-MAPP/ABLLS-R or EFL or AFLS Assessment)
- Develop individualized treatment plans (e.g., goals, objectives, and interventions) and monitor client progress towards goals
- Assist with administrative tasks and oversight of the ABA department (including ensuring compliance with insurance requirements for session notes, treatment plans, supervision, treatment authorizations, RBT requirements, etc.)
- Opportunities are available for advancement for individuals that display great leadership ability, initiative, skill, and dedication to their position and the field of ABA!

**Qualifications**

- Must have Board-Certified Behavior Analyst certification
- Must have at least 1 year of experience providing ABA services to children
- Must be able to pass a Background Check

**Benefits**

- 401(k)
- Flexible schedule
- Paid time off
- Professional development assistance
- Retirement plan

**The COBA position may be offered as either a full or part-time employee position or an independent contractor position. You choose which is best for you!**

**Employee positions offer:**

- Competitive consistent salary with performance based bonuses, and mileage
- Continuing education reimbursement
- Professional liability coverage

**Independent contractor positions offer:**

- Flexibility in schedule and autonomy – you determine when and how much you wish to work!

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**For immediate consideration, please submit your resume and cover letter to Tanya Benbow at [tanya@spectrumcareservices.com](mailto:tanya@spectrumcareservices.com).**