

POSITION TITLE: Maintenance Person
POSITION REPORTS TO: Utility Superintendent

DESCRIPTION:

Under the direction of the Utilities Superintendent, performs a variety of unskilled and semi-skilled manual labor tasks as assigned in the construction and maintenance of water operations, streets, sewers, parks, equipment, and City facilities.

ESSENTIAL FUNCTIONS: (with or without accommodation)

1. Assists in a variety of street maintenance, repair and construction work
2. Participates in concrete and asphalt replacement projects.
3. Performs mowing, weed removal, building maintenance and litter control as directed.
4. Assists in the maintenance, repair and continual improvement of City parks and recreation facilities.
5. Assists in wastewater treatment facility operations and maintenance, repair and replacement of sanitary and storm sewers.
6. Assists in water system operations and maintenance as directed.
7. Performs preventive maintenance on vehicles and equipment.
8. Performs snow removal with light and medium equipment.
9. Assists in the installation, maintenance and repair of street signs and traffic signals.
10. Performs other duties as directed or as the situation requires.
11. Assist with animal control and animal shelter maintenance.

ESSENTIAL PHYSICAL AND ENVIRONMENTAL DEMANDS

Work is generally performed outdoors year-round in varying weather and environmental conditions. Work sites may be dusty, noisy and on occasion, hazardous. Job duties require a considerable amount of physical activity, including walking, standing, kneeling, bending, crouching, reaching, climbing, digging, and scooping with a shovel, raking, and shoveling snow. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to focus. Incumbents must have the ability to transport themselves to and from work sites and lift 20 pounds frequently and repeatedly and lift up to 75 pounds occasionally and as needed. Incumbents must also possess the coordination and manual dexterity necessary to physically access and maneuver rough and irregular terrain. Must be able to physically enter and exit a confined space such as sanitary manholes or utility vaults. Must have sufficient stamina to engage in such activities for prolonged periods of time.

EDUCATION, TRAINING, LICENSE, CERTIFICATION AND EXPERIENCE

1. Graduation from an accredited high school or GED equivalent.
2. Must possess a valid driver's license, a valid Nebraska "Class B" commercial driver's license is preferred, but not required.
3. Attend training classes to acquire licensing within the timeframe set by the City Council.
4. Must be insurable under the City vehicle liability policy.

KNOWLEDGE, SKILLS AND ABILITIES

1. Ability to work a varying schedule, including evenings and weekends, and on call status.
2. Demonstrated ability to follow simple to moderately complex instructions.
3. Basic skills and understanding of heating, air-conditioning, plumbing, electrical and carpentry work.
4. Ability to read and understand work instructions, training materials, product and equipment labels and warning signs.
5. Ability to safely operate hand tools, power equipment and machinery.
6. Ability to read and understand blueprints and schematics.
7. Ability to work independently without supervision.
8. Knowledge and understanding of basic safety principles.
9. Ability to establish and maintain effective working relations with City officials, fellow employees, and patrons.
10. Ability to maintain regular and dependable attendance on the job, including attendance and job performance for possibly prolonged periods of time when called out on short notice due to weather conditions, emergencies, and similar situations of public necessity.