

K-12

#48

CUPE BC WILL:

Lobby the Provincial Government and WorkSafeBC to mandate that all schools have student and a staff safety plans available for all K-12 support staff who work near or one on one with violent students.

BECAUSE

- We know that many workers do not have access to such plans or the time to read the plan prior to working with the student.
- We know that violence in the workplace from students and is the primary health and safety concern in the sector.
- Student safety plans must mirror staff safety plans in order to prevent injuries.
- K-12 support staff believe their workplaces would be safer if safety plans were in place.

CUPE BC K-12 Committee

Convention: CARRIED ✓ DEFEATED _____

#49

CUPE BC WILL:

Lobby the current Provincial Government to implement a system of recognized credentials and qualifications to regulate training for education assistants in the K-12 sector

BECAUSE:

- A large majority (over 77%) of Education Assistants (EAs) would like to see standardized training in their field.
- Because standards of practice and training vary widely between districts, creating barriers for members to transfer employment to another district and an unfair differences in qualifications for similar employment.
- There are requirements for safety and privacy of students that should be regularized between districts.
- Because training expectations should be the same for the same kind of work across the province in order to maintain a reasonable hourly pay grade.

CUPE BC K-12 Committee

Convention: CARRIED ✓ DEFEATED _____

#50

CUPE BC WILL:

Lobby the Provincial Government to create additional spaces in public post-secondary institutions to train educational assistants, and to provide bursary support similar to current early childcare education bursaries.

BECAUSE:

- There is a serious shortage of educational assistants across most of the province.
- Because more people should have access to the more comprehensive training programs offered by public post-secondary institutions, opposed to the shorter privately provided training programs.

CUPE BC K-12 Committee

Convention: CARRIED _____ DEFEATED _____
