## Sustainability Policy - Renshaw Services

At Renshaw Services, we are committed to integrating sustainability principles into all aspects of our operations. We recognise our responsibility to minimise our environmental impact, contribute positively to society, and promote long-term sustainable practices. Our sustainability policy is based on the following principles: Environmental Stewardship: We strive to protect and preserve the environment by minimising our carbon footprint, reducing waste, conserving resources, and promoting biodiversity. We will continuously seek opportunities to implement sustainable practices throughout our operations.

Climate Action: We are committed to addressing climate change by minimising greenhouse gas emissions associated with our operations. We will explore energy-efficient technologies, promote renewable energy sources, and reduce our reliance on fossil fuels.

Responsible Material Selection: We will prioritise the use of environmentally friendly materials that have a minimal impact on ecosystems and human health. Whenever possible, we will choose products and materials that are sustainable, recyclable, and ethically sourced.

Waste Reduction and Recycling: We will implement waste management practices that prioritise waste reduction, recycling, and reuse. Through responsible waste disposal and encouraging a circular economy, we aim to minimise the amount of waste sent to landfills and promote the efficient use of resources.

Water Conservation: We are committed to efficient water management practices, including the responsible use of water during our cleaning processes. We will explore water-saving technologies, promote water conservation awareness, and minimise water wastage in all areas of our operations.

Employee Engagement: We believe that our employees are vital stakeholders in our sustainability efforts. We will provide training and education on sustainability practices, promote awareness, and encourage active employee participation in our sustainability initiatives.

Supplier Partnerships: We will seek partnerships with suppliers and contractors that share our commitment to sustainability. We will prioritise suppliers who demonstrate responsible environmental practices, ethical sourcing, and social responsibility. Community Engagement: We will actively engage with our local community and contribute to its well-being. This includes supporting local initiatives, participating in community clean-up events, and sharing knowledge about sustainable living practices.

Continuous Improvement: We are dedicated to continual improvement in our sustainability performance. We will set measurable targets, regularly monitor our progress, and adapt our practices to ensure we are meeting our sustainability objectives.

Transparent Reporting: We will provide transparent reporting on our sustainability performance to our stakeholders. This includes regular communication of our goals, progress, and achievements, as well as seeking feedback and input from our customers, employees, and the wider community.

By implementing this sustainability policy, Renshaw Services aims to contribute to a more sustainable future, promote responsible business practices, and inspire positive change within our industry.

Signed: Warren Renshaw - Owner Operator

Date: 02/02/2023