

About Us

Founded in 1974, cdcb | come dream. come build provides safe, sanitary affordable housing to the citizens of South Texas, and is one of the largest non-profit producers of single-family housing for homeownership in Texas. cdcb is a multifaceted affordable housing organization devoted to utilizing collaborative partnerships to create sustainable communities across South Texas through quality education, model financing, efficient home design, and superior construction.

Our dedicated team members work to improve the lives of low to moderate families and individuals to grow wealth and improve families educational, housing, and financial security. cdcb is an inclusive and exciting work environment. We are looking for a knowledgeable and self-motivated individual to join our team.

Summary

Under the guidance of the cdcb leadership team, the intern will undertake a variety of assignments and projects in support of cdcb's research and operations. Excellent communication and organizational skills are a must, as is a willingness to gain a deeper understanding of housing issues in Texas and the United States.

Required Qualifications, Skills, and Experience

- Understanding of the structural barriers associated with housing stability and homeownership
- Strong organizational skills, including strong emphasis on attention to detail in all aspects of assigned duties
- Well organized with a demonstrated ability to handle multiple projects simultaneously
- Well-versed in Microsoft Office (Word, PowerPoint, Excel, PowerBI, SharePoint)

Please submit resume, cover letter and internship application to: cescalera@cdcb.org



I, _____, student at _____ would like to be considered as a potential prospect for cdcb internship program with my main focus on:

Please indicate which of the following you are most interested in:

D Policy

• Perform qualitative and quantitative analysis of housing policy and its impact on vulnerable populations

Homeownership

• Gain insight on the path to homeownership through financial counseling and the mortgage process

□ Real Estate Development

o Learn the ins and outs of lot and unit acquisition and construction

□ Finance

• Develop an understanding of non-profit finance through grant fund management, accounting, and budget creation

□ Marketing & Outreach

o Engage in grassroots community building and media relations

YouthBuild

o Assist in tutoring and mentoring of students undergoing workforce development

□ Community Loan Center/RGVMB

• Collaborate with loan servicing staff in recruitment and outreach in addition to learning about the impact of CDFIs