

Health and safety policy statement

Pacemake recognises the legal, moral and social duty to protect the health and safety of employees, other employed persons and the general public who may be affected by business operations.

We are committed to achieving the highest achievable performance standards of occupational health and safety with the ultimate objective to:

- Avert all accidents and incidents at work
- Offer a safe working environment
- Avoid occurrences of occupational ill health
- To set a performance standard that others could follow

Pacemake will actively pursue the achievement of these objectives, through a continuous process of improvement, by:

- Complying with relevant legislation and setting industry best practices
- Implementing the health and safety management system
- Clearly defining the duties and responsibilities of all under our control
- Applying an effective system for monitoring and reviewing health and safety performance and targets
- Assisting our clients in realising their health and safety strategies and objectives
- implementing an effective system for communications and consultations with persons under our control on health and safety issues

- Eliminate, reduce or control risks in so far as is reasonably practicable
- Providing adequate information, instruction and training to ensure employees are competent to discharge their statutory duties and perform their tasks safely
- Setting health and safety performance targets for ourselves and our partners
- Reviewing the policy on a yearly basis, or as otherwise necessary, with the aim of continually improving the performance of the management of health and safety.

As a business we will strive to simplify our health and safety approach, concentrating on getting the basics right and ensuring that the key risks and hazards affecting our scope of works are appropriately controlled.

We will keep our health and safety management system documentation concise and easy to understand and follow.

The overall responsibility for occupational health and safety rests with the undersigned. I view this responsibility seriously and will listen to any concerns regarding implementation or improvements and it is expected that you in turn will acknowledge, understand and comply with the policy, systems and procedure.

For and on behalf of Pacemake

A handwritten signature in black ink, appearing to read "D. Salasevicius", written over a light grey horizontal line.

Dainius Salasevicius
Director
August 2023