

JULY 2022

# Monthly Employability.life update

## Industry 4 India Conference

This month, Employability.life will be hosting our **2022 Industry 4 India Conference (I4IC)** in New Delhi on Friday the 22<sup>nd</sup>, at Le Meridien hotel. The event is centred around conversations on the Indian skills gap – focusing on the solutions that industry professionals, and policymakers at all levels can implement to help build global Indian talent to accelerate and advance national economic growth. Employability.life intends to be a leader in these discussions, and we aim to facilitate government and educators in making the changes needed to bridge the skills gap.

We hope to see you there! Email us at [hello@employability.life](mailto:hello@employability.life) if you would be interested in attending I4IC.

## Partnerships

We are delighted to announce that we have signed on some of our first Associate Partners to Employability.life, and will be onboarding them in the coming weeks!

### Our partners now include:

- Jawaharlal Institute of Technology, Borawan
- The Bheemi Reddy Institute of Management Science
- The Dr. D Y Patil Institute of Management & Research
- Priyadarshini Group of Institution
- Rizvi College of Engineering
- Amrapali Groups of Institutions
- Business Administration College, Amravati
- Binzani Mahila College
- Model Degree College, Buldana

We are extremely excited to begin our partnerships with each of these fantastic institutions and cannot wait to start a fruitful future together.



## Professional Year Student Success



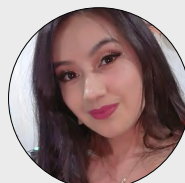
We're so glad that we had the opportunity to visit two of our Professional Year students, **Deewash Shrestha** and **Aaraj Bhandari** (left to right), working hard at their PY internships at The EduTech a few weeks ago. It's great to see them both getting acquainted with their positions and getting out of their comfort zones by talking to clients. Aaraj started recently and is enjoying it, making many valuable connections. Deewash has been working at The EduTech for almost two months now, and has been doing an excellent job as well as having fun – it's so great to see both fitting in so well, and enjoying it. Keep up the good work Deewash and Aaraj!

## Student Testimonials:



As an intern, I found that it is essential to be enthusiastic and open to learning new skills, asking for more work, and being curious to learn and ask questions. Guidance from ATMC helped me complete my IT internship in an easy way. I learned many things about the requirements and skills for entering the workforce from experienced ATMC instructors, which helped me to find my job working in IT as well.

**Muskan Pandey,**  
ATMC IT Student



The Professional Year programme has really helped me in gaining a fair understanding of industry and its regulations Australian industry, its regulations, and has also helped me to further develop some of the skills that are essential in any professional working environment. Over the first 32 weeks of training I can confidently say that I have learned so much theoretically and practically. I have also enhanced my workplace communication and other relevant skills.

**Brenda Liliana Gomez Alvarez,**  
ATMC Accounting Student

## Book recommendations:



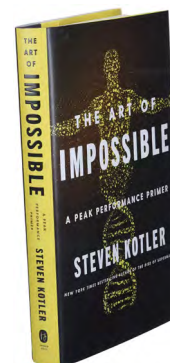
### The Art of Impossible: A Peak Performance Primer, by Steven Kotler

Published March 2021, by HarperWave

Getting in the mindset of being motivated, in a flow, or being ready to learn can be difficult for a lot of people. In his latest New York Times bestseller, Steven Kotler writes about how we can accomplish what seems next-to-impossible by unlocking our fullest potential. Kotler uses well-researched neuroscience to make difficult points much more accessible to the general reader. He lays out a blueprint

that you can easily follow to unlock your potentials and boost your human performance!

Here at Employability.life, we aim to use time-tested methods to try and help unlock our learners' potential, and our recommendation for The Art of Impossible couldn't come higher!



## What does it take to get hired by IT and tech companies?

The booming demand for IT and tech talent in the market has recently fuelled a strong supply of IT graduates across the globe. These trends have prompted tech companies and employers to re-examine their hiring processes and set additional criteria that will enable them to critically evaluate fresh graduates and experienced candidates. Generally, each tech company will have at least one instrument to assess hard technical skills for developers/software engineers, or data engineers/scientists. This is followed by peer or collaborative interviews by the hiring managers and the team members.

It is particularly important for candidates to be prepared to handle the technical assessments by grasping an in-depth knowledge of the required skills for the roles that they are applying for. For experienced candidates who fail these assessments, it is mainly due to them having a “copy & paste” mentality from their previous organisation — instead of approaching the problem with a unique perspective. Hiring managers always want to keep top talent within the organization, and they would rather hire someone who is clear about their career goals and ambitions than someone who is unsure about their future.

### What are some things we can do in changing work landscapes?

Firstly, being agile and versatile is still a key success factor for remaining highly employable. Secondly, keeping yourself equipped with the latest technical skills to meet industrial demand will prevent you from being made “obsolete”. Third, be open to job opportunities and weigh your options considering the macroeconomic trends in your industry over the next 3 to 5 years. Lastly, never stay too long in an organisation if the vision is not progressive: aim for a maximum of 3 years in such cases. Otherwise, your future employment could be at risk during periods of economic recession.



**Melvin Tan**  
Master Coach on Influence



## Project work by ATMC students

ATMC would like to share some project work completed last semester by our undergraduate and postgraduate students. Work Integrated Learning (WIL) integrates academic study of a discipline with its practical application in the workplace. The aim is to ensure that students develop the ability to apply their knowledge through a combination of academic and project activities. At ATMC, our aspiration is to ensure that employability is an explicit feature of our undergraduate and postgraduate programs, with an emphasis on student-centred learning.

Shown here are some snapshots and infographics on the projects undertaken by our undergraduate and postgraduate students.

## I am not doing a job, I am on a mission.

I had five non-negotiable conditions: a company that inspires me, a product that I feel passionate about, a position that challenges me in different areas, management that encourages and empowers me to do my best, and a great work environment.

### Employability.life fulfils all these requirements.

I find it rewarding to help a large group of students when they are struggling with any aspect of their CV, job applications, or the ILM certification course. Students can

come to me with whatever problems they might have and I can take care of their queries.

For me, this is more than a job. I'm investing my time, knowledge and experience in a company that is investing in me.



**Ramandeep Kaur**  
Student Ambassador