

AUGUST 2022

Monthly Update from **Employability.life**



Global Employability Handbook Launch

All of us at Employability.life were incredibly proud to launch the very first **GLOBAL EMPLOYABILITY HANDBOOK** at a special ceremony during the **Industry 4.0 India Conference!** Representing a unique collaboration between government, academic and corporate leaders from India and around the globe, this landmark publication is the culmination of much research and new thinking, and contains cutting edge insights and valuable fruit of experience. Setting out some early answers on the key questions surrounding the digital skills gap – and framing this issue as both a challenge and an opportunity – this handbook provides a roadmap into the future.

The world has embarked on one of the great eras of historical change: the fourth industrial revolution. With the convergence of physical, digital and virtual environments enabled by rapid technological advances, **Industry 4.0 will transform everything about the way we live and work.** Are we prepared? Is India – and the world at large – ready to meet the demands of education and training for the digital workplace of the future? Have teachers and students adjusted to the developing requirements of employers? How can individuals and corporations ensure that they are not left behind in the new talent landscape? The **GLOBAL EMPLOYABILITY HANDBOOK 2022** offers valuable answers to these critically urgent questions. Make sure you get a copy!





The inaugural Industry 4.0 India Conference

As announced in the previous newsletter, on July 22nd in New Delhi we were delighted to launch the first Industry 4.0 India Conference (I4IC). **I4IC was conceived to address the critically urgent issue of the digital skills gap by bringing together the leading minds from government, academia and the corporate sector.** Together, over the years ahead, we will plan a way forward for education and training in order to meet the digital skills gap challenge for India and the wider world: the I4IC gathering is the first step in initiating this essential process and will play a crucial role in transforming the sector.

We were honoured by the presence of our **distinguished guests**, Senator the Hon Eric Abetz, Dilip Chenoy, former Secretary General at Federation of Indian Chambers of Commerce and Industry, FICCI and also thrilled to have the attendance Ms Kirti Sethi, CEO of the Sector Skill Council at **NASSCOM**, and Dr Sandeep Singh Kaura, Adviser to the Government of Punjab for Skill Development & Technical Education, as well as several other esteemed guests. **The keynote address** was given by the CMD of Digital Commonwealth and the founder of the ATMC Education Group Dr Manish Malhotra in which he stressed our collective responsibility to our young people: above all, we must address the digital skills issue in order to assure their future lives and careers.

The conference framed the transformation of 'Industry 4.0' as both a challenge and an opportunity. The demands of the new talent landscape are great, but there is much scope for creative solutions and the invention of new business models in education delivery.

Orientation Week at Melbourne and Sydney Campuses

In the past month our Employability.life team in Australia – Tabinda Khan, Elizabeth Nain, Abbas Shaik, Ramandeep Kaur and Kashish Aneja - have conducted some excellent sessions to introduce our initiative to students there.

They gave a presentation that included all the **career development services that EL provides to both commencing and continuing students**. They also explained about the AEP certification and its modules, and how it can benefit them in their career journey. Towards the end, the Student Ambassadors shared their personal experience of how AEP helped them get a job while they are pursuing their degrees.



Industry Session by Renz K. Cheng

Renz K. Cheng is the Vice President of Finance at LISTA, one of the fastest growing tech companies in Manila, and has more than 10 years of experience in finance, economics, accounts and business analysis. He shared his career challenges and some tips on how to choose your dream career and work towards your goal, providing valuable insights on career options in the field of accounting.

Renz Cheng mentioned the things to consider when choosing a career. He talked about curiosity leading to bigger things, saying yes to opportunities will help us understand what we want or not, and identifying what excites us and what drains us in the work setting is essential. **We should know where to focus our energy, have a general sense of where we want to go (short-term / long-term) and visualize ourselves on that path.**



New Employability.life centre in Ahmedabad

We are excited to announce our new Employability.life centre in Ahmedabad, India. Learners will receive **qualifications that can contribute to achieving international degrees** as well as pursue project-based credentials and Advanced Employability Programme (AEP). All students will become members of the Global Employability.life community. This will be an **opportunity for students to connect across borders and network with industry professionals** independently of their location. We are looking forward to launching nine more centres in India this year.

Welcome to Kirk Perris, Master Coach, Growth Mindset



We are delighted that Kirk Perris has joined our team as Master Coach of Growth Mindset. **Kirk works as an Advisor in Education at the Commonwealth of Learning, and is a learning strategist and educationist interested in advancing access to quality education through leveraging new technology.** He works primarily in emerging-world contexts and with institutions and government ministries in East Asia, South Asia, the South Pacific, Sub-Saharan Africa and the Caribbean. He has supported the development of policy, curriculum, instructional design, learning tools and strategic planning for a host of partners. Employability.life is thrilled to have Kirk on board! He will start by helping you understand the difference between a 'fixed mindset' and a 'growth mindset': to embrace challenges, be resilient, learn, and realise you can grow skills and intelligence.

Professional Year Student Success

Manpreet Kaur is currently doing her accounting internship at Heads-Up Advisory.

She reports that the team is friendly, and she's learning new things all the time; talking to staff members and meeting & greeting clients regularly has allowed her to improve her communication skills. Manpreet is currently studying accounting and previously had some work experience, so this is not entirely new for her. However, this new exposure to the commercial environment has enabled her to adapt her skills and knowledge more readily.

Many congratulations to Manpreet!



Book recommendation:



Turn the passage of time into your friend

Building a Second Brain by Tiago Forte, Profile Books, June 2022

Jobs that are least likely to be automated are those that require our ability to interpret information, a key skill to promote and defend our perspective. So much information is available to us and yet it is so hard for many of us to remember anything... Over the past 30 years, our content consumption has grown fivefold, but how do we make sense of all that material when we do not have the mental capacity to retain and organize such an enormous amount of information?

Tiago Forte has a solution: use your second brain! In his words: "optimize a system outside yourself so that you can wonder and wander!" **The overburdening of our brain can significantly hinder our poten-**

tial. Instead, by using notes, we can grow our capacity, think in associations over time, and come up with unique ideas. So, how should you achieve this? Think like a curator about what you should remember, and what serves you strategically. Organize your notes by project rather than topic and don't try to remember everything, but rather observe what resonates with you. **The key lies in your practice of designing notes for your future self.** That way, you will become less stressed and more focused. As Forte says: You will turn the passage of time into your friend rather than an enemy!

