


TOWN OF MELBOURNE VILLAGE
MINUTES
Special Commission Meeting
Monday December 21, 2020
7:00 PM - Town Office + ZOOM

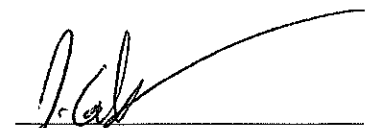
- I. Call to Order at 7:00 p.m.
- II. Pledge of Allegiance led by Mayor Martin
- III. Roll Call: Present were Commr Anderson, Calenda, Jones, Murphy, Niemann, Vice Mayor Carroll, Mayor Martin
- IV. Approval of Funding for full-time police officer: Chief Loos prior request to change a part-time officer designation to a full-time position in order to promote retention of employees and ease “manpower” issues.
 - A. **Motion**: by Commr Calenda to convert the part time officer position to fulltime within the confines of current budget. 2nd by Commr Niemann.
Discussion: Led by Mayor after her reaching out to Mr. Whitley of the finance committee to better understand available funds while being fiscally sound
Roll Call Vote: Voting Yes were Commr Anderson, Calenda, Jones, Murphy, Niemann, Vice Mayor Carroll, and Mayor Martin.
Vote was 7 Yes, 0 No.
Motion Approved: Town/Police Department will convert the position and hire a fulltime officer approved by the Chief.
 - A2. Chief Loos hire authority: Prior meeting Chief Loos commented he is interviewing candidates and narrowed his selection. There was discussion of prior of cost to hire.
Motion: by Commr Calenda to hire an officer at \$16.50 an hour at Chiefs Loos discretion of candidate pending the passing of a background check. Commr Anderson 2nd
Discussion: The need to retain employees to cut cost balanced with background check.
Roll Call: Voting Yes were Commr. Anderson, Calenda, Jones, Murphy, Niemann, Vice Mayor Carroll, and Mayor Martin.
Vote was 7 yes, 0 No
Motion Approved: To hire new Officer “Julie M.” pending the successful completion of a background investigation at \$16.50 an hour.
- V. Approval of funding for annual raises: Prior meeting issue of COVID and revenues occurred.
 - A. **Motion**: by Commr Niemann to provide a 1% raise to eligible employees with a .50 cent raise per hours to Deputy Clerk for exceptional service. Commr. Calenda 2nd
Roll Call: Voting Yes were Commr Anderson, Calenda, Jones, Murphy, Niemann, Vice Mayor Carroll, and Mayor Martin.
Vote was 7 Yes, 0 No.
Discussion: The need to balance Town operation cost while appreciating employees. Possible recommendations spoken of for the future to express value to employees via pre-budget assessments and use of bonus.

Motion Approved: For across the board 1% raise of eligible employees with Deputy Clerk receiving a plus.50 cent raise per hour.

VI. Adjournment: at 7:56 p.m.



Willow Martin
Mayor



Jimmy Collen
Town Clerk/Treasurer

December 22, 2020

TM/1
SCANNED