



What is it:

Using a unique facilitation style, these workshops are essentially getting a bunch of people together that work in your business to talk openly about what it's like to work there, what's working and what's not to assess what the Culture is like.

There are two sessions, the 'Learn session', which is all about learning and really understanding the current context, and the 'Improve session' which is all about what can we do to change and improve. The two sessions are separated and for good reasons, and separated by a chunk of 'soak time / reflection time'.

The workshop is facilitated by an unbiased facilitator that ensures all participants have an opportunity to share and contribute and that what is captured is a true reflection of what the group thinks.

It's a powerful and effective way to bring people together and learn more about your business and its current Culture.

How is it run:

There are 5 stages to running a Culture Assessment Workshop in your business:

- Prepare
- Run 2hr 'Learn session' workshop
- Soak time minimum 2hrs but ideally overnight
- Run 2hr 'Improve session' workshop
- Culture Assessment Action Plan shared

The Outcomes:

- Workshops are a chance to be open and honest about current Culture and find suitable ways to improve
- Culture Assessment Action Plan formulated and shared utilising our Culture Kick Culture Cake Framework.

The Numbers:

- Workshop suitable for 6-12 people
- Price £1750 + VAT
- Price includes all travel, set up times, workshop resources and Culture Assessment Action Plan





Meet your Facilitator

This awesome Culture Assessment Workshop will be facilitated by Becky Ray the passion and driving force behind Culture Kick. She partners with businesses to empower them to create High Performing Workplace Cultures and loves running these kinds of workshops for teams all over the UK.

Her background is Engineering where she used to fix forklift trucks and Health and Safety leadership, so fully understands the nature of hands on reactive work in high risk environments. She has worked in rail, construction, utilities, manufacturing and military aviation industries to name a few and can bring this unique experience and expertise to these Workshops and your teams.

07957 983 740 www.culturekick.co.uk becky@culturekick.co.uk

