

2024 HealthFlex Rates

Rio Texas Conference of the United Methodist Church

Effective January 1, 2024

Blue Cross Blue Shield (BCBS) National Provider Network

2024 Individual Premium Credit (PC)

	Monthly Contribution	Annual Direct Bill
Active Clergy	\$ 992	\$ 11,904
Pre-65 Retiree or Spouse (Age 62-64)	\$ 992	\$ 11,904
Medical Leave with CPP (Max 24 Months)	\$ 992	\$ 11,904
Conference Lay Employees	\$ 992	\$ 11,904

Each eligible full-time clergy will receive a monthly individual "Premium Credit" of \$992 and may select from the medical, vision and dental plan options

Clergy selecting a plan(s) higher than the "Premium Credit" or elect dependent coverage not paid by the church may elect a pre-tax payroll deduction to cover the cost difference.

Church Lay Employees	Monthly Contribution	Annual Direct Bill
Lay Employees of HealthFlex Plan Sponsors	Church elects cost sharing and will be billed on plan selections	

Lay employees of HealthFlex Church Plan Sponsors do not receive a premium credit which allows flexibility for churches to set the employee/employer cost. A church must be a HealthFlex Plan Sponsor in order to offer HealthFlex to its eligible full-time lay employees. Please contact the Conference benefit office at 210-408-4500 for information and requirements on plan sponsorship.

2024 HealthFlex Plan Options

MEDICAL PLANS	B1000	C2000	C3000	H2000	H2500	H5000
Participant	\$ 1,140	\$ 1,094	\$ 953	\$ 1,067	\$ 916	\$ 860
Participant + 1	\$ 2,166	\$ 2,079	\$ 1,811	\$ 2,027	\$ 1,741	\$ 1,634
Participant + Family	\$ 2,964	\$ 2,845	\$ 2,478	\$ 2,774	\$ 2,383	\$ 2,236

DENTAL PLANS	HMO	Passive PPO 2000	Dental PPO
Participant	\$ 16	\$ 48	\$ 39
Participant + 1	\$ 30	\$ 96	\$ 78
Participant + Family	\$ 53	\$ 144	\$ 117

VISION PLANS	Exam Core	Full Service	Premier
Participant	\$ 0	\$ 8	\$ 14
Participant + 1	\$ 0	\$ 13	\$ 23
Participant + Family	\$ 0	\$ 20	\$ 36

2024 DEFAULT PLAN - If no plan selection is made for new enrollees during the Annual Election Period

Medical	C3000
Dental	Dental PPO
Vision	Exam Core

See HealthFlex Plan Comparison for additional plan details