



Two-Spirited People of Manitoba Inc.

7th Annual General Meeting

June 3, 2020

ANNUAL REPORT

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**7th 2SPM Annual General Meeting
June 3, 2020
A G E N D A**

1. Welcome and call to order
2. Minutes of Previous Meeting
3. Report from the President
4. Financial Statements
5. Election of Directors
6. Other Business
7. Adjournment

Minutes of Previous Meeting

**6th 2SPM Annual General Meeting Minutes
Nine Circles Community Health Centre
October 31, 2018**

1. Welcome and call to order: Quorum was established.
2. Minutes of Previous Meeting: Motion to accept the minutes July 25, 2017. Moved by Darrell Chippeway, Seconded by Peetanacoot Nenakawekapo. Carried.
3. Report from the President: Albert McLeod presented his written report. Motion to accept the President's report. Moved by Darrell Chippeway, Seconded by Peetanacoot Nenakawekapo, Carried.
4. Financial Statements: Motion to accept the financial statement of March 31, 2018 as presented. Moved by Darrell Chippeway, Seconded by Peetanacoot Nenakawekapo. Carried.
5. Election of Directors: Albert McLeod nominated Chantal Fiola. Seconded by Peetanacoot Nenakawekapo. Peetanacoot Nenakawekapo nominated Charlotte Nolin. Seconded by Darrell Chippeway. Slate of nominees accepted by acclamation for a two-year term.
6. Other business:
7. Adjournment: Motion to adjourn by Peetanacoot Nenakawekapo. Carried.

President's Report:

The 2SPM members continue to outreach to the broader community through the presentation of workshops at conferences, community events and responding to media requests.

This past year the 2SPM participated in:

- 3rd Annual Two-Spirit Pow Wow 2018
- 32nd Annual International Two-Spirit Gathering
- HIV Community Readiness – Canadian Aboriginal AIDS Network
- Two-Spirit Children's Book – University of Manitoba
- Manitoba HIV Collective Impact Network – Stewardship Committee
- Two-Spirit Archive – University of Winnipeg
- Spruce Woods Sundance Family

The 2SPM would like to thank our volunteers and allies that help us to achieve our objectives:

- Educational workshops about Two-Spirit people and the lesbian, gay, bisexual, and transgender (LGBT) community
- Training on anti-homophobia, transphobia, and related human rights policy development
- Networking and collaboration with Two-Spirit groups in Canada and the US
- Responses to media requests on issues affecting Two-Spirit people; and
- Linkages to print resources, websites, and DVDs.

2SPM also thanks those who empower us to learn about First Nation, Inuit, and Metis history, culture, languages and teachings and support Two-Spirit people to participate in sweat lodge and Sundance ceremonies, and pow-wow circles.

Partnerships: Over the past year, the 2SMP has partnered with the following organizations:

- Pride Winnipeg
- University of Winnipeg
- University of Manitoba
- Canadian Aboriginal AIDS Network
- Winnipeg Rainbow Resource Centre
- Ka Ni Kanichik Inc.
- Sunshine House

**Submitted by Albert McLeod
President**

2-Spirited People of Manitoba Inc. Financial Statement	
April 1, 2018 – March 31, 2019	
REVENUE	
Balance Forward – March 31, 2018	1,241.03
Pride Winnipeg	500.00
University of Winnipeg	600.00
Canadian Aboriginal AIDS Network	500.00
Ka Ni Kanichihk Inc. (2SGATH18 Registration)	11,429.06
Southeast Resource Development Council (FNIHB)	9,950.00
Total Revenue	24,220.09
EXPENSES	
Staff Costs - Bookkeeper	
Proposal Writer	C. Croxen 1,000.00
Total Staff Costs	1,000.00
Operating Expenses	
Facilities Rental and/or Utilities, Taxes, Etc.	998.00
Bank Charges/Fees	234.34
Insurance	207.53
Telephone	500.00
Postage/Courier/Photocopy	100.00
Staff Travel	629.00
Administration	1,200.00
Total Operating Expenses	3,868.87
Program Related Expenses	
Registration	
Nutrition	
Sandy Saulteaux Spiritual Centre	1,243.00
Meetings	876.00
Program Materials	1,000.00
Facilities Rental	
Sandy Saulteaux Spiritual Centre	1,995.00
Spruce Woods Sundance Family	1,000.00
Events	
Aboriginal AIDS Awareness Week 2019	1,000.00
Two-Spirit Pow Wow 2019	1,000.00
Emergency Costs	
Participant Travel	1,800.00
Advisory Committee	
Evaluation	
Communication – annual website subscription	250.00
Total Program Related Expenses	10,164.00
Total Expenses	15,032.87
Revenue/Expenses Diff.	9,187.22

2SPM Directors

2006-2007 (Founding Directors)

- Albert McLeod
- Donna Glover
- Wilfred Abigosis

2007-2008

- Albert McLeod
- Donna Glover
- Marjorie Beaucage

2008-2009

- Albert McLeod
- Donna Glover
- Marjorie Beaucage

2009-2010

- Albert McLeod
- Donna Glover
- Peetanacoot Nenakawekapo

2010-2011

- Albert McLeod
- Donna Glover
- Peetanacoot Nenakawekapo

2011-2012

- Albert McLeod
- Donna Glover
- Peetanacoot Nenakawekapo

2012-2013

- Albert McLeod
- Donna Glover
- Peetanacoot Nenakawekapo

2013-2014

- Albert McLeod
- Peetanacoot Nenakawekapo
- Rodney Whitford
- Kelly Houle
- Conrad Merasty

2014-2015

- Albert McLeod
- Peetanacoot Nenakawekapo
- Kelly Houle
- Conrad Merasty

2015-2016

- Albert McLeod
- Peetanacoot Nenakawekapo
- Kelly Houle
- Conrad Merasty
- Harmony Knott
- Alaya Mclvor
- Kinzy McKinzie (Resigned)

2016-2017

- Albert McLeod
- Peetanacoot Nenakawekapo
- Darrell Chippeway

2017-2018

- Albert McLeod
- Peetanacoot Nenakawekapo
- Darrell Chippeway

2018-2019

- Albert McLeod
- Peetanacoot Nenakawekapo
- Darrell Chippeway
- Charlotte Nolin
- Chantal Fiola

**BY-LAWS OF 2-SPIRITED PEOPLE OF MANITOBA
A NOT- FOR-PROFIT CORPORATION**

ARTICLE I ORGANIZATION

1. The name of the organization shall be 2-Spirited People of Manitoba.
2. The organization may at its pleasure by a vote of the membership body change its name.

ARTICLE II PURPOSES

The following are the purposes for which this organization has been organized:

To improve the quality of life of Two Spirit (Aboriginal gay, lesbian, bisexual and transgender) people in Manitoba, which includes raising funds for and assisting in providing appropriate advocacy, education, health services, housing, employment training and cultural development.

ARTICLE III MEMBERSHIP

Membership in this organization shall be open to all that identify as a Two Spirit person of Aboriginal descent and as such support the mission of the organization.

ARTICLE IV MEETINGS

The annual membership meeting of this organization shall be held on the 15th day June each and every year except if such day is a legal holiday, then and in that event, the Board of Directors shall fix the day but it shall not be more than two weeks from the date fixed by these By-Laws.

Directors shall cause to be mailed or transmitted through the use of electronic/digital communications to every member in good standing at her/his street address or electronic/digital address as it appears in the membership roll book in this organization a notice telling the time and place of such annual meeting.

Regular meetings of this organization shall be held in Manitoba.

The presence of not less than fifty plus one (50 + 1%) percent of the members shall constitute a quorum and shall be necessary to conduct the business of this organization; but a lesser percentage may adjourn the meeting for a period of not more than two weeks from the date scheduled by these By-Laws and the directors shall cause a notice of this scheduled meeting to be sent to all those members who were not present at the meeting originally called. A quorum as herein before set forth shall be required at any adjourned meeting.

Special meetings of this organization may be called by the directors when they deem it for the best interest of the organization. Notices of such meeting shall be mailed or transmitted through the use of electronic/digital communications to all members at their street addresses or electronic/digital addresses as they appear in the membership roll book at least ten (10) days before the scheduled date set for such special meeting. Such notice shall state the reasons that such meeting has been called, the business to be transacted at such meeting and by whom it was called. At the request of fifty plus one (50 + 1%) percent of the members of the Board of Directors or fifty plus one (50 + 1%) percent of the members of the organization, the directors shall cause a special meeting to be called but such request must be made in writing at least ten (10) days before the requested scheduled date.

No other business but that specified in the notice may be transacted at such special meeting without the unanimous consent of all present at such meeting.

ARTICLE V VOTING AT ANNUAL GENERAL MEETINGS

At annual general meetings, the election of directors shall be by ballots as provided and there shall not appear any place on such ballot that might tend to indicate the person who cast such ballot.

At all votes by ballot the director of such meeting shall, prior to the commencement of balloting, appoint a committee of three who shall act as "Inspectors of Election" and who shall, at the conclusion of such balloting, certify in writing to the meeting director the results and the certified copy shall be physically affixed in the minute book to the minutes of that meeting.

No inspector of election shall be a candidate for director or shall be personally interested in the question voted upon.

ARTICLE VI DECISION-MAKING PROCESS

At any regular or special meeting, decisions regarding the management of business shall be decided by consensus.

ARTICLE VII ORDER OF BUSINESS

1. Roll Call.
2. Reading of the Minutes of the preceding meeting.
3. Reports of Committees.
4. Reports of directors.
5. Old and Unfinished Business.
6. New Business.
7. Adjournments.

ARTICLE VIII BOARD OF DIRECTORS

The business of this organization shall be managed by a Board of Directors consisting of a minimum of three (3) members. At least one (1) of the directors elected shall be a resident of the Province of Manitoba and a citizen of Canada.

The directors to be chosen for the ensuing year shall be chosen at the annual meeting of this organization and they shall serve for a term of two (2) years.

The Board of Directors shall have the control and management of the affairs and business of this organization. Such Board of Directors shall only act in the name of the organization when it shall be regularly convened by its directors after due notice to all the directors of such meeting.

Fifty plus one (50 + 1%) percent of the members of the Board of Directors shall constitute a quorum and the meetings of the Board of Directors shall be held a minimum of four (4) times annually closely aligned with the Spring and Fall equinoxes and the Summer and Winter solstices.

The Board of Directors may make such rules and regulations covering its meetings as it may in its discretion determine necessary.

Vacancies in the Board of Directors shall be filled by the remaining members of the Board of Directors for the balance of the year.

A director may be removed when sufficient cause exists for such removal. The Board of Directors may entertain charges against any director. Any elected Officer of Director who shall have been absent from three (3) consecutive regular meetings of the Board of Directors without just cause as determined by the Board of Directors shall automatically vacate the seat on the Board and the vacancy shall be filled as provided by these By-laws. The Board of Directors shall adopt such rules for this hearing as it may in its discretion consider necessary for the best interests of the organization.

ARTICLE IX DUTIES OF DIRECTORS

The directors of the organization:

- shall present at each annual meeting of the organization an annual report of the work of the organization.
- shall appoint all committees, temporary or permanent.
- shall see all books, reports and certificates required by law are properly kept or filed.
- shall be one of the signers of the cheques of the organization.
- shall have such powers as may be reasonably construed as belonging to the directors of any organization.
- shall keep the minutes and records of the organization in appropriate books. It shall be their duty to file any certificate required by any statute, federal or provincial.
- shall give and serve all notices to members of this organization.
- shall be the official custodians of the records of the organization.
- shall present to the membership at any meetings any communication addressed to them as directors of the organization.
- shall attend to all correspondence of the organization.
- shall cause to be deposited in a regular business bank the balance of the funds of the organization.
- shall render at stated periods as the Board of Directors shall determine a written account of the finances of the organization and such report shall be physically affixed to the minutes of the Board of Directors of such meeting.

No director shall for reason of her/his position be entitled to receive any salary or compensation, but nothing herein shall be construed to prevent an officer or director for receiving any compensation from the organization for duties other than as a director.

ARTICLE X SALARIES

The Board of Directors shall hire and fix the compensation of any and all employees, which they in their discretion may determine to be necessary for the conduct of the business of the organization.

ARTICLE XI COMMITTEES

All interim and permanent committees of this organization shall be appointed by the Board of Directors.

ARTICLE XII DUES

No dues or fees will be shall be payable upon approval of membership or at each successive annual general meeting.

ARTICLE XIII AMENDMENTS

These By-Laws may be altered, amended, repealed or added to by an affirmative vote of not less than fifty plus one (50 + 1%) percent of the members.

Amendments adopted on June 17, 2015.