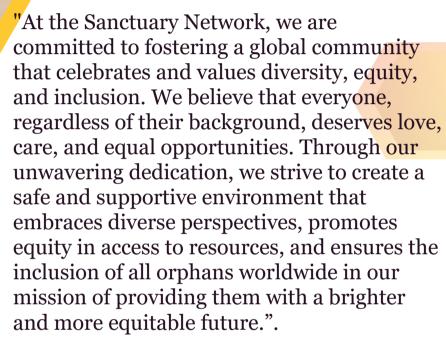
## DIVERSITY, EQUITY, & INCLUSION

THE SANCTUARY NETWORK



. ~ Michael Johnson, Executive Director

The Sanctuary Network encompasses a culture where diversity of people, thought and experience is celebrated, and everyone is seen and welcomed equally.

In cultivating a diverse, equitable and inclusive environment we strive to ensure:

- Everyone connected with us is free and safe to be who they are, so that we all thrive.
- Our donors, friends, and partners experience a sense of pride and unity in our shared commitment to the lives of children worldwide.
- Our global programs increasingly focus on diversity and inclusion.
- The people of the communities we serve experience first hand evidence of our commitment to these principles.

Because there is unity in diversity.

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