

DIVERSITY, EQUITY, & INCLUSION

THE SANCTUARY NETWORK



"At the Sanctuary Network, we are committed to fostering a global community that celebrates and values diversity, equity, and inclusion. We believe that everyone, regardless of their background, deserves love, care, and equal opportunities. Through our unwavering dedication, we strive to create a safe and supportive environment that embraces diverse perspectives, promotes equity in access to resources, and ensures the inclusion of all orphans worldwide in our mission of providing them with a brighter and more equitable future."

~ Michael Johnson, Executive Director

The Sanctuary Network encompasses a culture where diversity of people, thought and experience is celebrated, and everyone is seen and welcomed equally.

In cultivating a diverse, equitable and inclusive environment we strive to ensure:

- Everyone connected with us is free and safe to be who they are, so that we all thrive.
- Our donors, friends, and partners experience a sense of pride and unity in our shared commitment to the lives of children worldwide.
- Our global programs increasingly focus on diversity and inclusion.
- The people of the communities we serve experience first hand evidence of our commitment to these principles.

Because there is unity in diversity.

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