

A Member of The Staffing Edge ULC®

Health & Safety Policy

This policy applies to all locations of NOVA STAFFING INC. and to its subsidiaries.

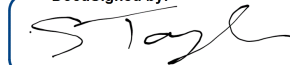
It is our company's policy to promote and provide a healthy and safe workplace environment for all assignment employees and internal staff. Safeguarding them from any work-related injury or occupational disease is a top priority and continuing objective.

Management (Owner, Director, Senior Management, Supervisors, Team Leads and, Consultants) of NOVA STAFFING INC. is committed to complying with all applicable safety laws and regulations. Management further believes in making every effort to prevent, reduce and eliminate all workplaces injuries, incidents and workplace occupational illnesses through training, investigations and communication.

NOVA STAFFING INC. commits to providing an Early and Safe Return to Work Program that meets the legislative requirements and assists injured employees in their early and safe return to work.

As an employee, you are responsible for conducting yourself in a manner that promotes safe working practices by following the established safe work procedures. If any potential hazards are presented that you have not been trained to handle; do not proceed and please inform your employer immediately. Additionally, all employees are encouraged to participate in our Health and Safety Program by bringing forth any suggestions for improving health and safety in the workplace.

It is in everyone's best interest to include health and safety as part of their daily activities. We sincerely appreciate your co-operation in keeping NOVA STAFFING INC. a safe place to work.

DocuSigned by:

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Director
NOVA STAFFING INC.

June 30, 2023
Effective Date

June 30, 2024
Date of Next Revision

