

American Lutheran Church
Annual Congregational Meeting
January 21, 2024

President Christy Phillips called the meeting to order both in person and electronically by ZOOM at 9:37 am. Present from council were Christy Phillips, Sue Hoey, Beth Stanek, Shirley Bergman, and Sheila Collins. Joining by ZOOM was Barb Hayek and Mitchell Hayek. Cindy Gosse was absent. There were 28 total members in attendance, therefore a quorum was achieved.

Chris Waring led us in an opening prayer.

Christy Phillips asked that everyone fill out the time and talents sheet and return it to the church secretary. Christy noted that vital statistics and committee reports are in the printed hand out of the annual meeting along with a President's summary of the past year.

Secretary's Report – Sue Hoey made a motion to approve the minutes from the January 15, 2023 annual meeting and the July 9, 2023 congregational meeting. Second by Beth Stanek. Motion carried.

Treasurer's Report – The 2023 year end total account balance was \$125,651.48. Barb Hayek made a motion to accept the Treasurer's Report. Second By Wayne Schneider. Motion carried.

Nominating Committee and Elections

The nominating committee members were Sara Borland and Dorothy Thompson. Despite the best efforts of the committee, they were unable to find nominees for all open positions. For church council at-large, three year term there are two vacancies. There is one nominee on the ballot: Maureen Even. There is a vacancy for a two-year term for secretary. President Christy Phillips asked for volunteers from the floor. There were none. Chris Waring made a motion to accept the nomination of Maureen Even to council member at large. Second by Pat Winblade. Motion carried. The council will address the matter of lacking council members and what can be done. Three members are needed for the nominating committee. Dorothy Thompson and Sheila Collins volunteered. Maureen Even made a motion to accept the above named volunteers as members of the nominating committee. Second by Tom Hoey. Motion carried.

New Business

The Call Committee will be interviewing a prospective Pastor later this month. Chris Waring, church secretary, is unable to continue to serve on the call committee now that she is a paid employee (per NEIA Synod guidelines). Beth Stanek was approved at the January council meeting to replace her on the call committee.

First communion classes have been rescheduled due to the weather. The current proposed date is February 18.

2024 Budget Proposal

In response to suggestions from the Budget Hearing:

- An interview expense of \$1,000.00 has been added.
- Property insurance has been increased to \$7,500.00.
- The Pastor's Package has been removed with a notation that these amounts will be determined at the time a Pastor is called. The budget will be amended at that time.

The total 2024 proposed budget is \$110,432.00. Note that the secretary's salary has increased due to expanded duties and therefore increased hours. The title of the General Savings and Emergency Fund will remain the same so that these funds are available for various needs in the future. Wayne Schneider made a motion to accept the 2024 budget proposal. Second by Kaye Jones. Motion carried.

Old Business - None.

Wayne Schneider made a motion to adjourn. Second by Mike Waring. The meeting adjourned at 9:54 am.

Respectfully submitted,
Sheila Collins,
Secretary