

## Code of Conduct for members of Port Huron Civic Theatre

1. Recognize that the chief function of Port Huron Civic Theatre (PHCT) is to uphold our mission statement and serve the best interests of the members of PHCT.
2. Accept as a personal duty, the responsibility to keep up to date with emerging issues and conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
3. Respect the structure and responsibility of the board. Provide them with facts and advice as a basis for their making policy decisions. Uphold and implement policies adopted by the board.
4. Keep the community informed about issues affecting it.
5. Conduct out organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
6. Exercise whatever discretionary authority we have under the law to carry out the mission of PHCT.
7. Serve with respect, concern, courtesy, and responsiveness in carrying out the mission of PHCT.
8. Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all out activities to inspire confidence and trust in our activities.
9. Avoid any interest or activity that conflicts with the conduct of our official duties.
10. Respect and protect privileged information to which we have access in the course of our official duties.
11. Strive for personal and professional excellence and encourage the professional development of others.

Voted on and adopted September of 2022