



*“Let us not become weary in doing good, ...”*

Antioch Baptist Church (ABC) Congregation

April 30, 2023

Praise God for His continued grace and for His wonderful gift of mothers. Happy Mother's Day to all moms and to the lovely women who play the role. We are grateful for each of you. This ABC Communication provides an update for the month of April from the various Antioch Committees. Key items from each committee are covered below.

**Provisional Leadership Committee (PLC) Report:**

PLC Co-Chairs, Trustee Ron Beasley and Deacon Capers Brown provided the following update. The PLC continues ramping up efforts on several fronts and reaching out to members to assist with critical initiatives. Two key subcommittees, Finance and Budget (F&B) and Talent, Acquisition and Retention (TA&R) have established workgroups and are actively seeking members to help in charting the course for the future of Antioch. Those workgroups are the Strategic Plan Working Group and Investment Policy Working Group, both a part of F&B, and the Minister of Music and Arts Selection Panel, a part of TA&R. All three workgroups plan to be operational by the end of May. *If you are interested in serving with either work group or the selection panel, go to the Antioch website at [www.antioch-church.org](http://www.antioch-church.org) and select the ABC Transition tab to download the statement of interest forms. Please complete and submit all requested information by the May 6<sup>th</sup> deadline.*

Additionally, considerable effort is underway to bring electronic voting to Antioch in the near future, more details to come.

**Pastor Selection Committee (PSC) Report:** PSC Chair, Deaconess Tujuanna Williams provided the following update. The Pastor Selection Committee is excited to report that we have reviewed 102 application packages, which include the applicants cover letter, resume, copies of their licenses, ordination documentation and verification of degrees. All applicants were personally advised of their status in the process and invited to move forward or provided the reason they were not invited to move forward.

After prayerful review and consideration, thirty candidates were selected to participate in the next stage of the vetting process. This stage requires each of the thirty candidates to complete and submit an questionnaire and a sermon by May 1, 2023 for review and evaluation. The PSC will prayerfully review and evaluate each submitted questionnaire and sermon then select the candidates that will move to the first round of interviews, currently scheduled for the second week of May. We remain fully committed to praying our way through this process and seeking God's divine guidance every step of the way.

**Bylaws Committee Report:** Bylaws Committee Chair, Deacon Desi Crouther provided the following update. As a gentle reminder, the Bylaws Committee presented four proposed Bylaws amendments during the February 23<sup>rd</sup> Quarterly Business Meeting. The proposed amendments were in regard to:

- Virtual participation, which is included in proposed amendment to Article V, Sections 3 & 4
- The Bylaws amendment process included in Article VII
- The pastor selection process covered in Article II, Section 1

Please note these amendments will be voted on in the May Quarterly Business Meeting.

The ABC Constitution and Bylaws are posted on the ABC website. Members can download a copy at <https://antioch-church.org/forms>.

*“...for at the proper time we will reap a harvest if we do not give up.”*

*– Galatians 6:9*