



Worship Services will be in the ABC Worship Center Sunday, July 2nd

**Worship Services will be in the ABC Ministry Center Multi-Purpose Room
Sunday, July 9th, 16th, 23rd, and 30th**

Antioch Baptist Church (ABC) Congregation

June 30, 2023

Our God is AWESOME! He is moving mountains, keeping us while in the valleys and hiding us from the rain. He is healing the broken and providing strength for the weak! These lyrics are so real, we serve an awesome God and Savior of the whole world. We are grateful for the free will that God grants us and for the freedoms we enjoy in this great nation. Happy Independence Day! This ABC Communication provides an update for the month of June from the various Antioch Committees. Key items from each committee are covered below.

Provisional Leadership Committee (PLC) Report:

PLC Co-Chairs, Trustee Ron Beasley and Deacon Capers Brown provided the following update. The seeds of the PLC efforts and your tremendous support are bearing fruit. We are proud to report that:

- Key approved expenditures are rapidly moving forward, with the start of the HVAC replacement project just days away and the recently held 2023 Revival Planning Kick-off meeting.
- Job postings for the Director of Finance and the Facilities Manager have occurred.
- The selection panel for the Minister of Music and Arts is in place and the review of candidates begins this week.
- The Director of Youth and Young Adults has been selected and a job offer has been extended.
- Finance and Budget efforts continue to be very positive with strong performance against the budget, the second quarter review of ministry activities against funding being scheduled and the start of the 2024 budget cycle just around the corner.

Additionally, considerable effort is underway to bring electronic voting to Antioch in the near future, more details to come. In the coming weeks, the PLC will identify the remaining key leadership actions to be addressed prior to our new Senior Pastor starting to ensure a smooth transition into the next phase of Antioch's journey.

Pastor Selection Committee (PSC) Report: PSC Chair, Deaconess Tujuanna Williams provided the following update. With God's guidance, the Pastor Selection Committee is continuing to make solid progress in seeking the Senior Pastor Candidate that God has for Antioch. During the ABC Town Hall held on June 26, 2023, the PSC provided an overview of the PSC actions to date and the specific events and activities scheduled over the next several weeks.

Three of the four candidates for Senior Pastor who were selected for in-person interviews at their home church have been invited to move to the next phase of the selection process. This next phase includes an in-person visit to the Antioch campus, teaching a bible study, preaching, and various opportunities to meet and greet the ABC leadership, ministries, and members. *See the attached Senior Pastor Candidate schedule with the four specific opportunities for Antioch members to interact with each candidate.* Each candidate and their spouses have agreed to background checks and those are in progress.

"Greater love has no one than this: to lay down one's life for one's friends." John 15:13 NIV



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Pastor Selection Committee (PSC) Report continued:

Once the background checks have been completed, all ABC members will be provided with the candidate's bios and a candidate observation tool to assist you in assessing the candidates. Our prayer is that you will be in constant prayer as we hear from and engage with each candidate. We pray that you will ask for God's guidance and for clear discernment.

During the ABC Town Hall, Brother Tony Wilson of the ABC Media Team provided an update on Election Buddy, the virtual voting tool to be used by Antioch in future voting. Additional details and an opportunity for the congregation to utilize the tool will be provided soon.

Finance and Budget (F&B) Subcommittee Report: Finance and Budget Subcommittee Chair, Deacon Tony Thompson provided the following update. As part of F&B's oversight responsibilities we want to take a minute to highlight a refinement to the expense report process for Antioch.

Who is Impacted: All employees, directors, ministry leaders as well as any member of Antioch who incurs an expense and submits an expense report for reimbursement by Antioch. The expense report for reimbursement should be submitted within two weeks of incurring the expense. This two-week timeline is the expectation for any expense whether incurred on a church credit card or a personal credit card. The use of personal credit cards should be minimized whenever possible.

Effective immediately, this practice should be followed. Implementing this process will improve Antioch's financial reporting and continue our quest for excellence in all aspects of ministry including our financial acumen. We ask that you diligently adhere to this improved process.

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